

High Desert “Partnership in Academic Excellence” Foundation, Inc. dba
LEWIS CENTER FOR EDUCATIONAL RESEARCH

17500 Mana Road, Apple Valley, CA 92307 (760) 946-5414 (760) 946-9193 fax

**Agenda for Regular Meeting of the Lewis Center for Educational Research Board
September 16, 2024 - Public Meeting – 4:30 p.m.**

Meeting at 17500 Mana Rd., Apple Valley, CA, Multipurpose Room

Additional Locations: 230 S. Waterman Ave., San Bernardino, CA, Multipurpose Room; 5028 Workman Mill Road, Whittier, CA, 1936 De Anza Drive, Colton, CA, 4110 Berryman Avenue, Los Angeles, CA

To participate by teleconference, register for the meeting at this link:

<https://attendee.gotowebinar.com/rt/5511069376677256799>

Dial in using your phone: +1 (562) 247-8422 Passcode: 368-951-363

- 1. CALL TO ORDER AND PLEDGE OF ALLEGIENCE:** Chairman Caldwell
- 2. ROLL CALL:** Chairman Caldwell
- 3. PUBLIC COMMENTS:** Members of the general public may address the Board during Public Comments or as items appearing on the agenda are considered. A time limit of three (3) minutes and/or 250 words per person and 15 minutes per topic shall be observed. If more than one person wishes to speak on the same topic, subsequent speakers should limit their remarks to new information only. If you are attending virtually and wish to send in a public comment to be read at this meeting, please complete a “Registration Card to Address the Board” (located on the website) and email it to the Secretary at lcerboard@lcer.org. Your comment will be read at the meeting during public comments or as the agenda item is heard.
- 4. SPECIAL PRESENTATIONS:**
 - .01 Retirement Presentation to Steve Orsinelli – 26 Years – Foundation/LCER Board
 - .02 LCER Ambassadors Student Update
 - .03 NSLA Principal Update – Erika Agosto
 - .04 AAE Principal Update – Chet Richards
 - .05 Presentation of NSLA and AAE State Test Results and Current Assessment Data Using Parsec – Heather Muir
- 5. CONSENT AGENDA:**
 - .01 Approve Minutes of August 19, 2024 Regular Meeting – Pg 39
 - .02 Approve AAE SFJORTC Field Trip to USS Iowa January 25 – 26, 2025 – Pg 42
 - .03 Approve AAE SFJROTC Leadership Camp in Fawnskin, CA March 24 – 28, 2025 – Pg 45
 - .04 Approve Revised LCER Strategic Plan 2024-2029 – Pg 48
- 6. DISCUSSION/ACTION ITEMS**
 - .01 Lewis Center Foundation Board Update – Marisol Sanchez
 - Annual Gala - September 28, 2024
- 7. INFORMATION INCLUDED IN PACKET:** *(Board members may ask questions on items for clarification.)*
 - .01 President/CEO Report – Pg 96
 - .02 Grant Tracking Report – Pg 105
 - .03 LCER Financial Reports – Pg 106
 - Checks Over \$10K
 - Budget Comparisons
 - Lewis Center Foundation Financial Reports
 - Quarterly Financial Report (Phan 6/30)

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.04 LCER Board Attendance Log – Pg 140

.05 LCER Board/Lewis Center Foundation Give and Get – Pg 141

8. BOARD/STAFF COMMENTS:

.01 Ask a question for clarification

.02 Make a brief announcement or a brief report on his or her own activities

.03 Future agenda items

9. CLOSED SESSION:

.01 Pupil Personnel Administrative Hearing Panel Recommendation on NSLA Stipulated Expulsion
Case #33539

10. ADJOURNMENT: Chairman Caldwell

A group of diverse children, including a girl with blonde pigtails, a boy with curly hair, and a boy with short dark hair, are smiling and looking towards the camera. They are outdoors, with a mountain range visible in the background. The entire image is overlaid with a semi-transparent teal filter.

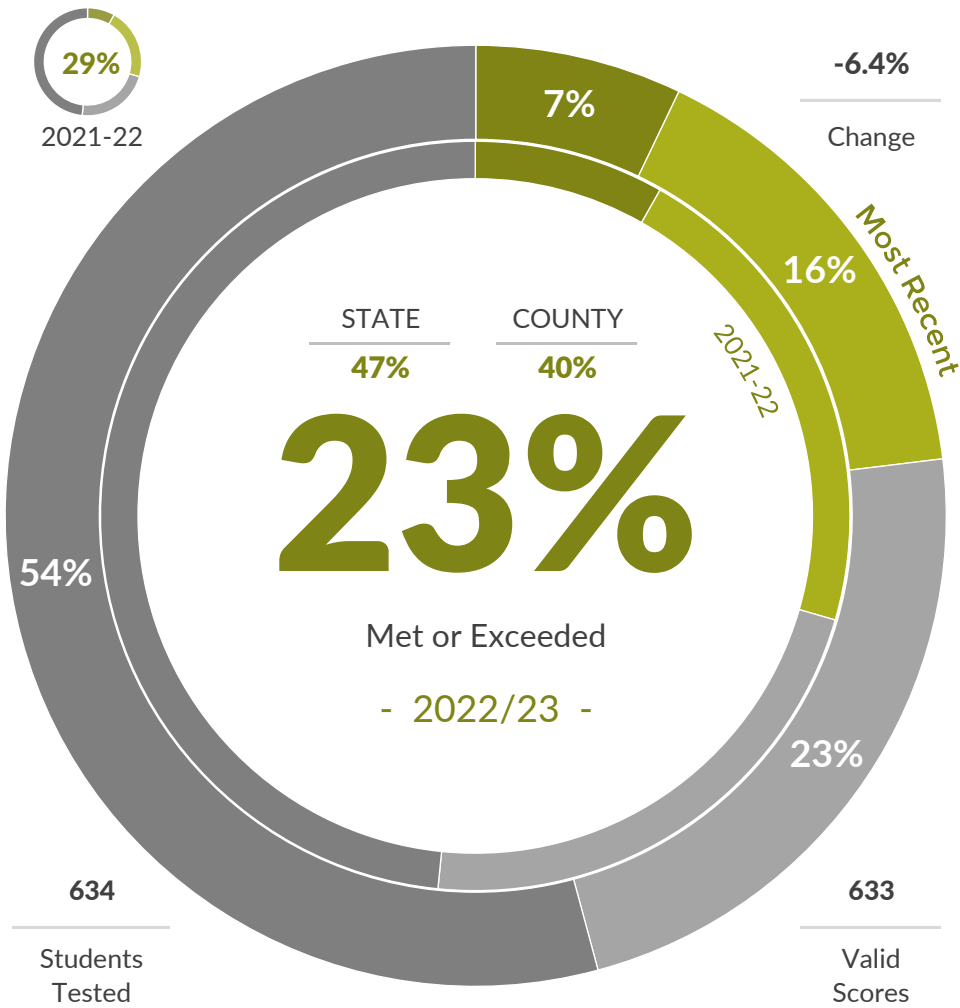
Norton Science and Language Academy's

STATE TEST

English & Language Arts and Math Results for 2022-23

Data Source: CAASPP Research Data Files
Designed by Par3c Education, Inc.

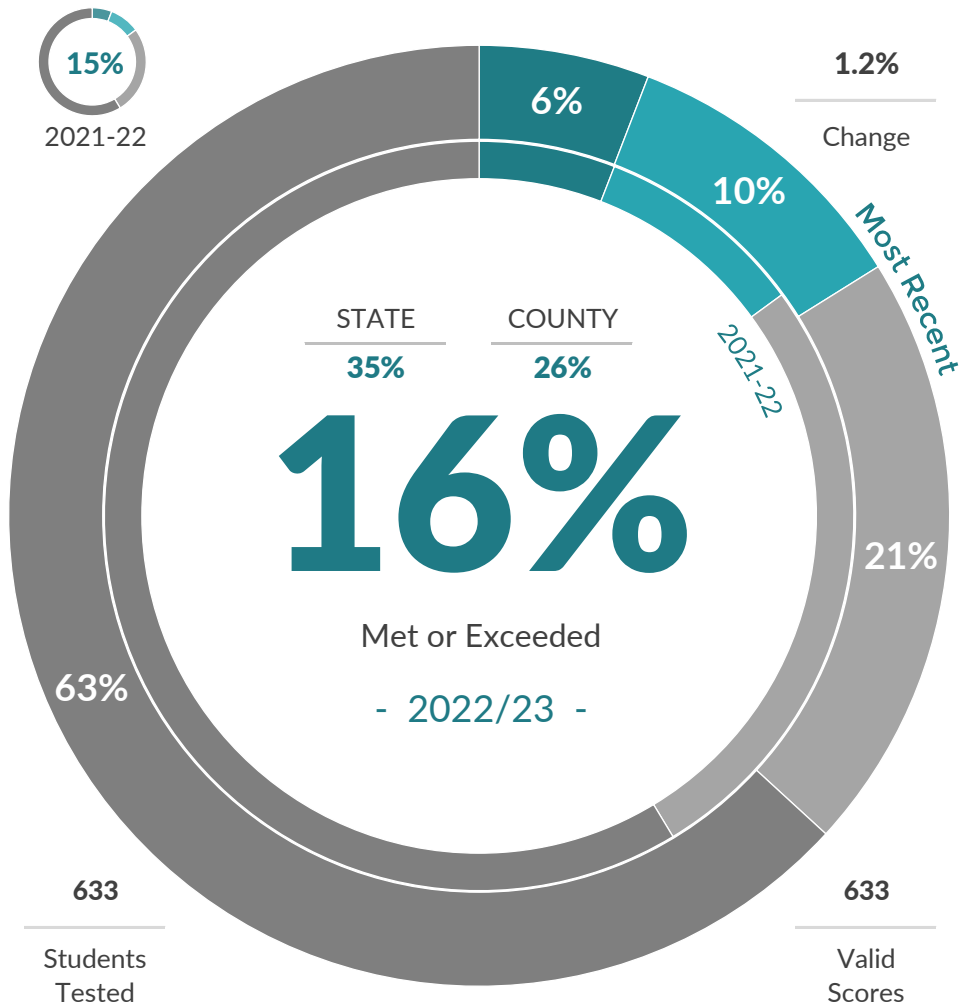
ENGLISH & LANGUAGE ARTS



Standard

- Exceeded
- Met
- Nearly Met
- Not Met

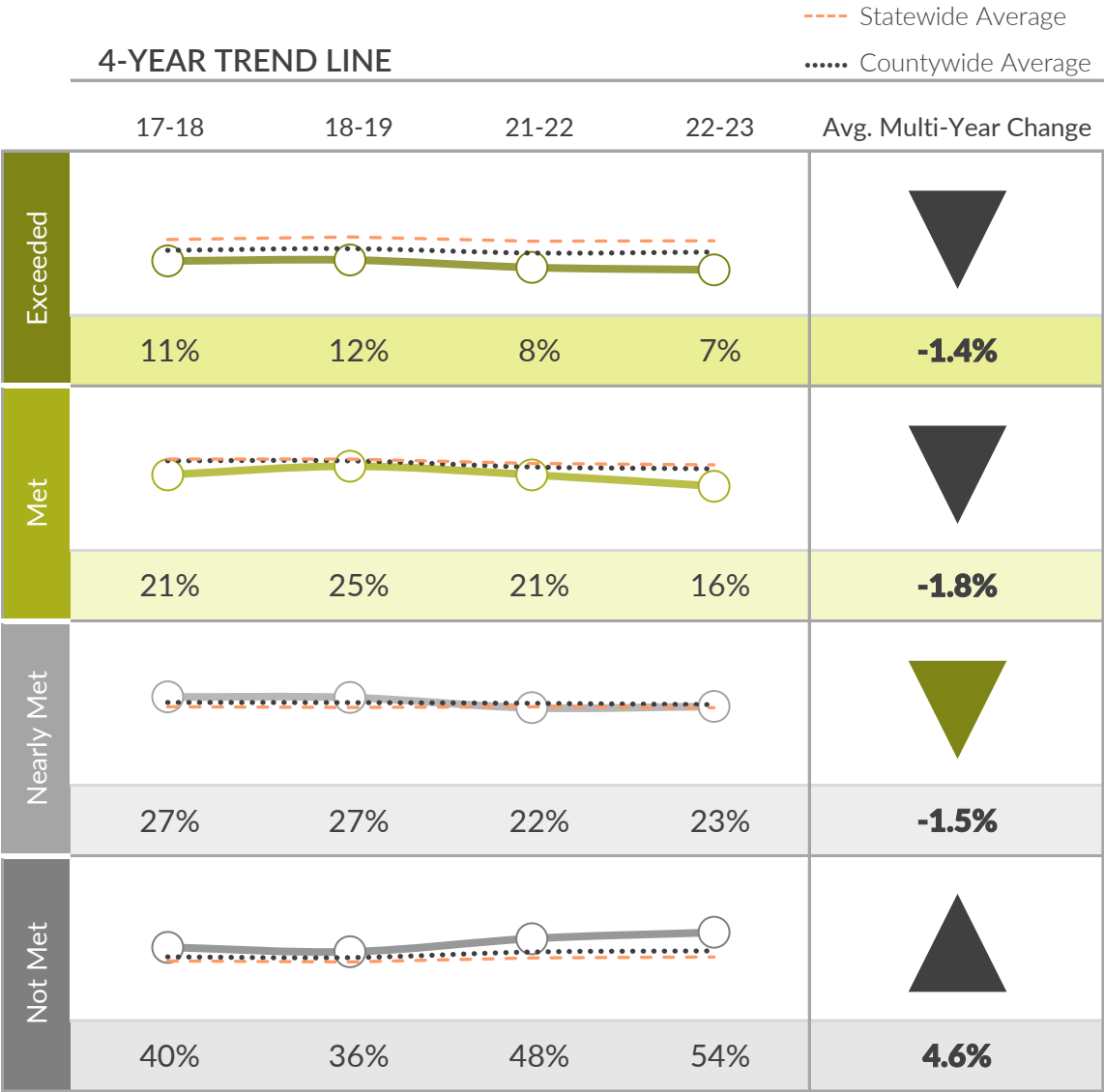
MATHEMATICS



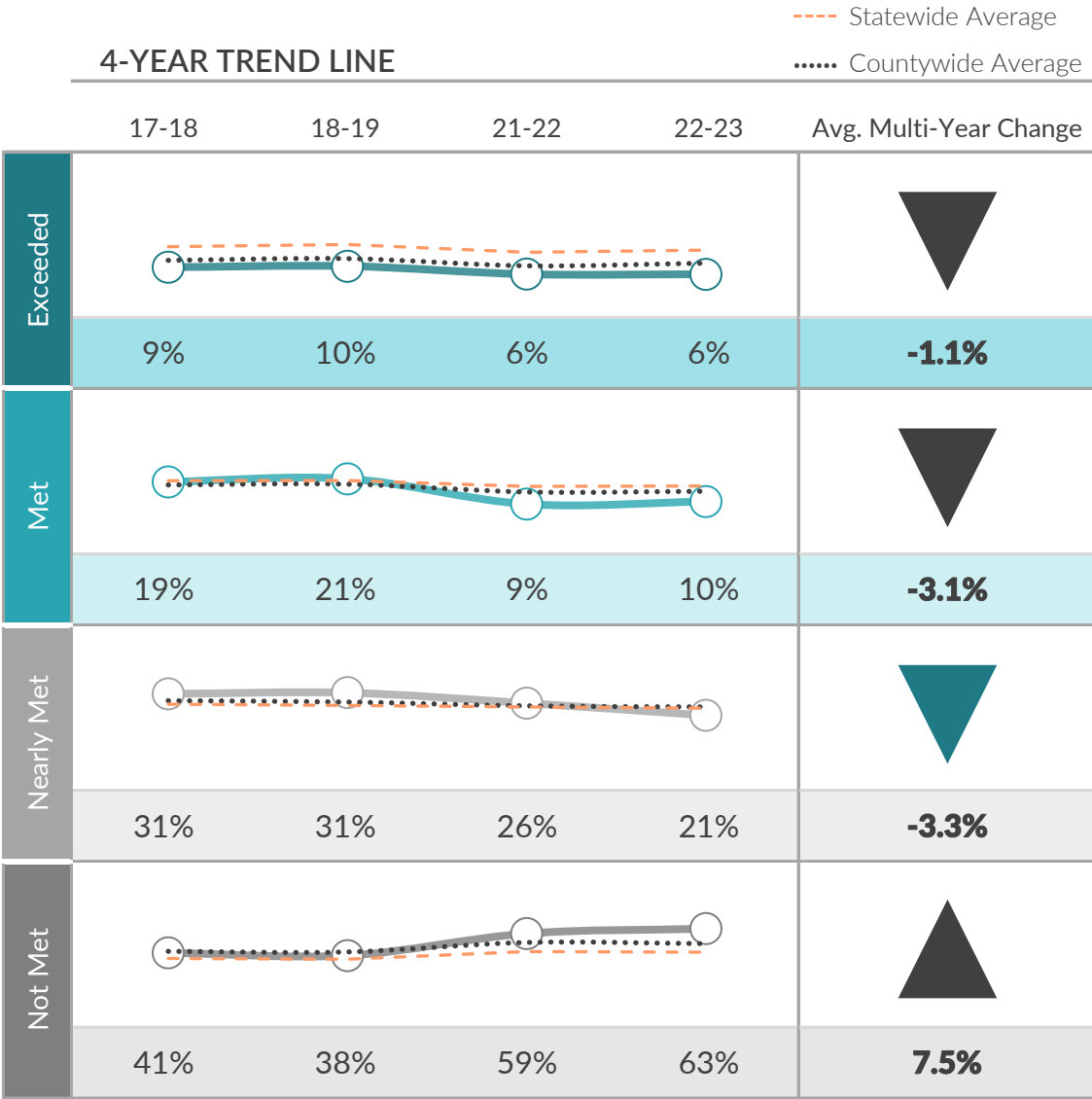
| School Year | Total Enrollment | Unduplicated Count | Low Income | English Learner | Foster Youth | Homeless | Migrant |
|-------------|------------------|--------------------|----------------------|-----------------|--------------|----------|---------|
| 2021/22 | 1,041 | 824 79% | 757 73% | 327 31% | 5 0.5% | 21 2.0% | 0 0.0% |
| 2022/23 | 1,105 | 907 82% | 855 77% | 351 32% | 1 0.1% | 27 2.4% | 0 0.0% |
| | 64 | 83 2.9% | 98 4.7% ⁴ | 24 0.4% | -4 -0.4% | 6 0.4% | 0 0.0% |

MULTI-YEAR TREND

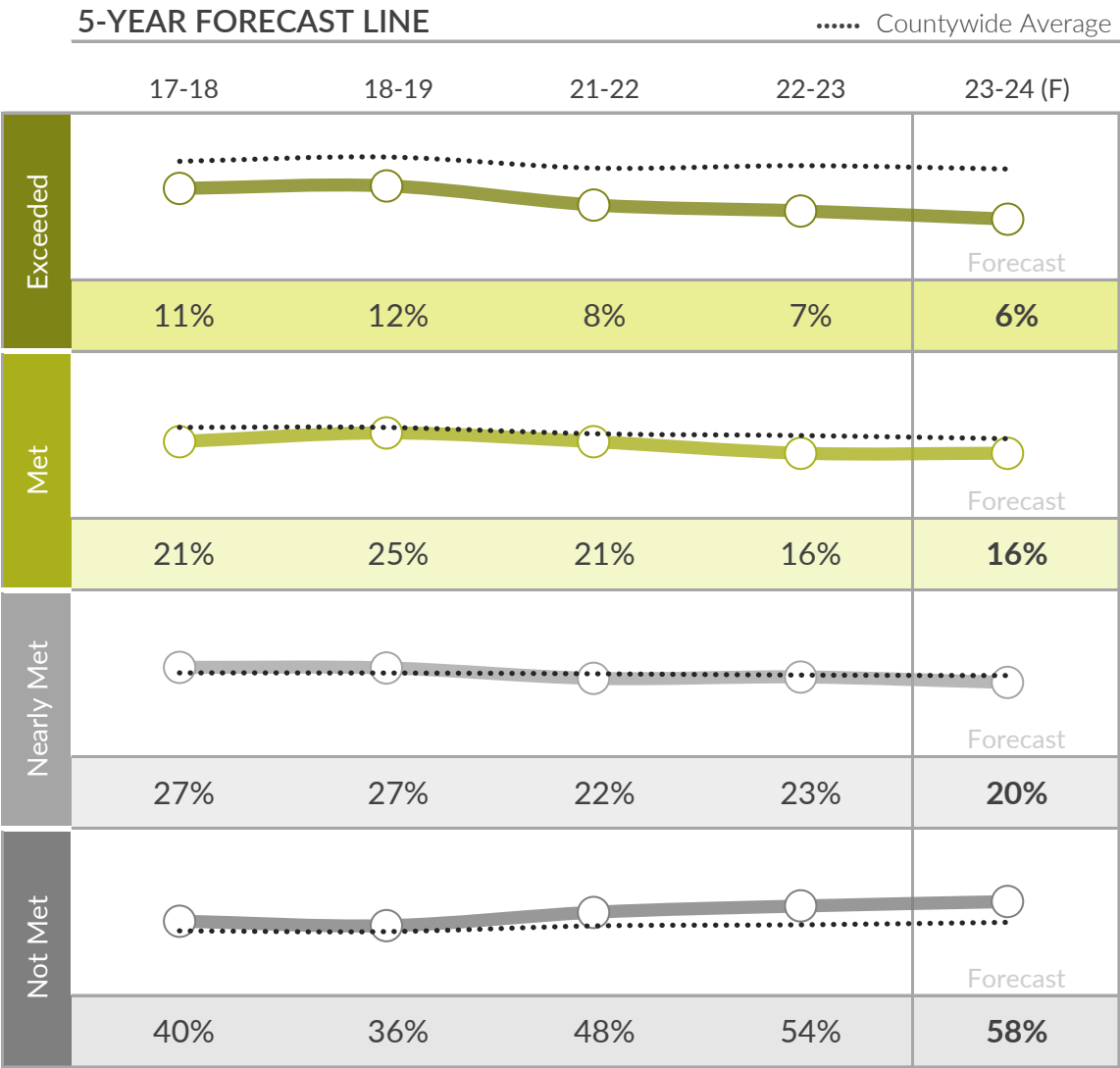
ENGLISH & LANGUAGE ARTS



MATHEMATICS

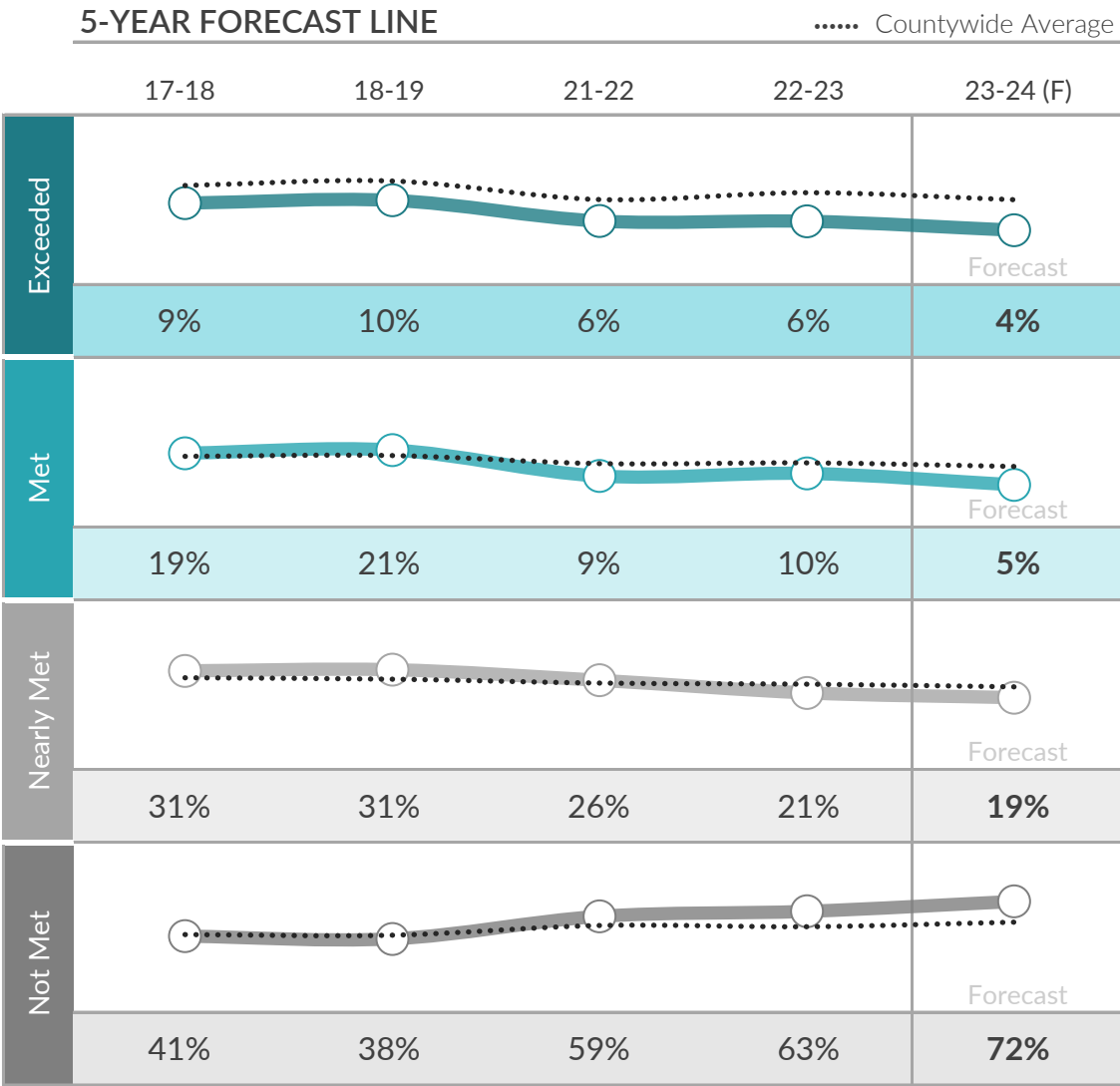


ENGLISH & LANGUAGE ARTS

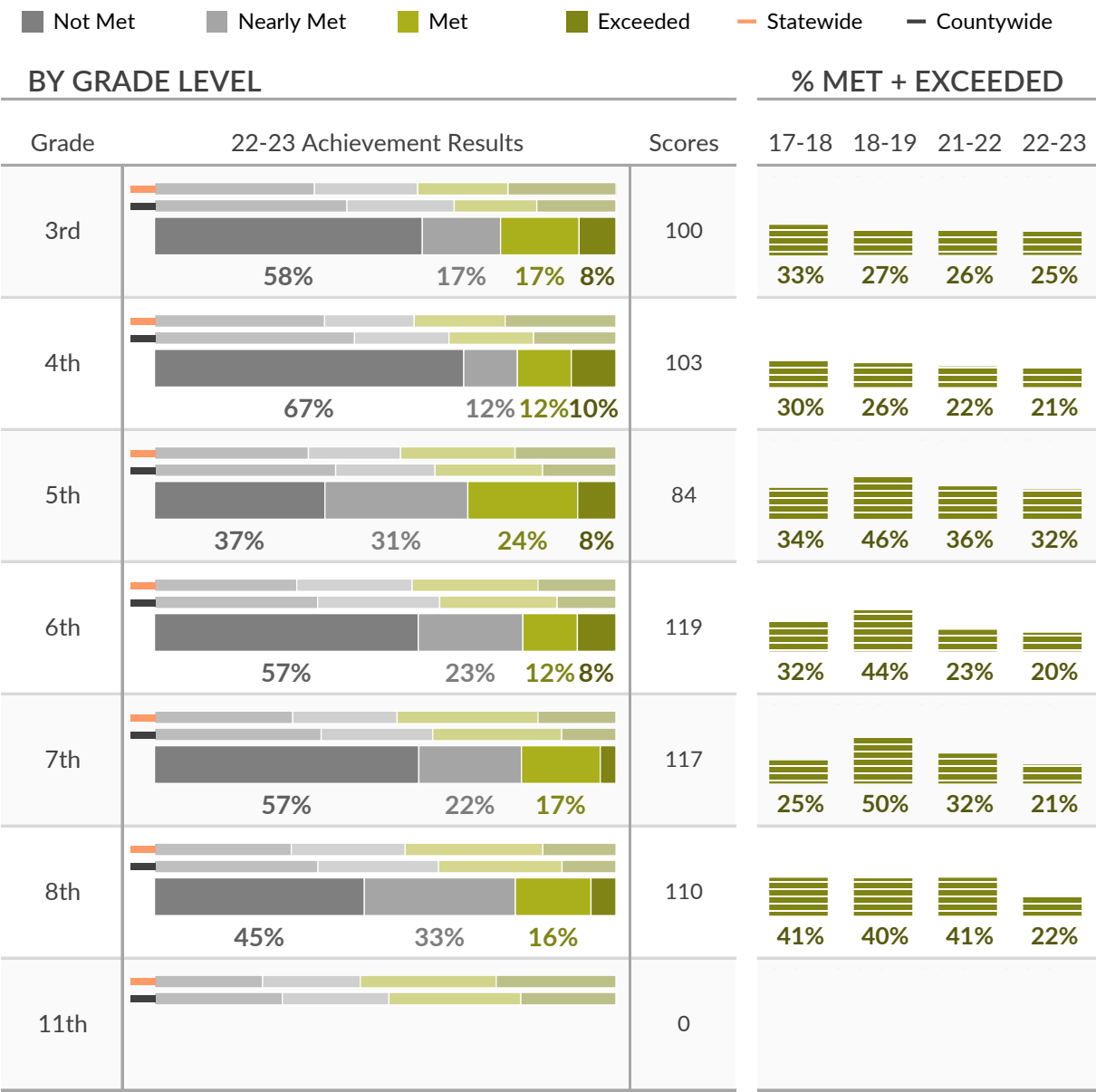


*Future value(s) are predicted based on existing 4-year historical values by using the linear forecast algorithm. The percentages in the last column may not add up to an exact 100%. Past performance is no guarantee of future results.

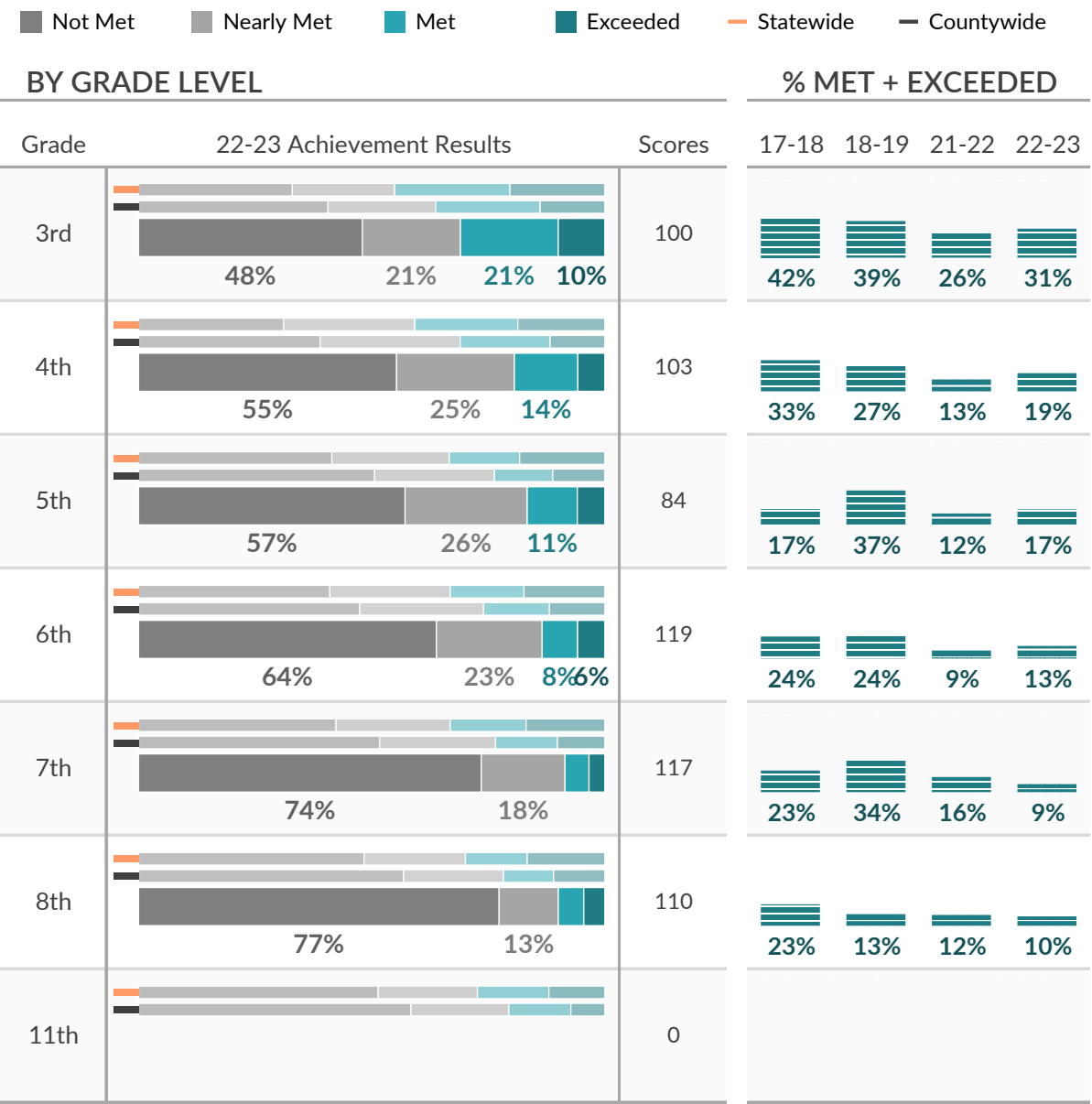
MATHEMATICS



ENGLISH & LANGUAGE ARTS

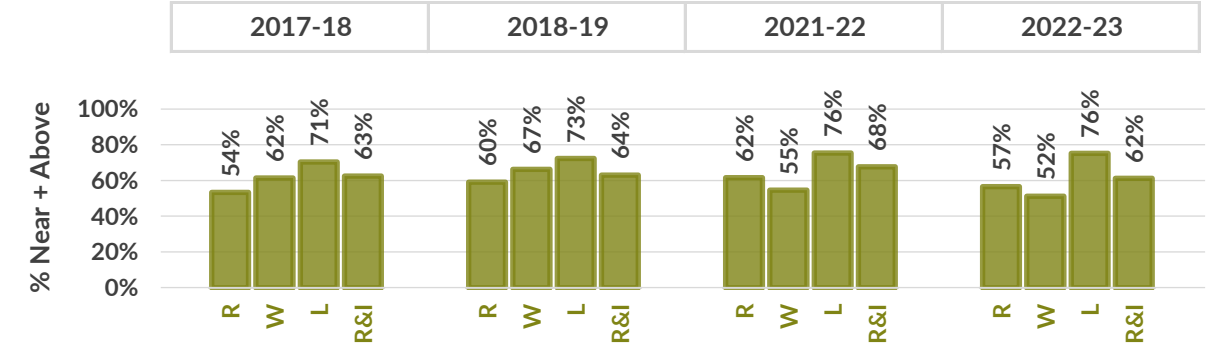
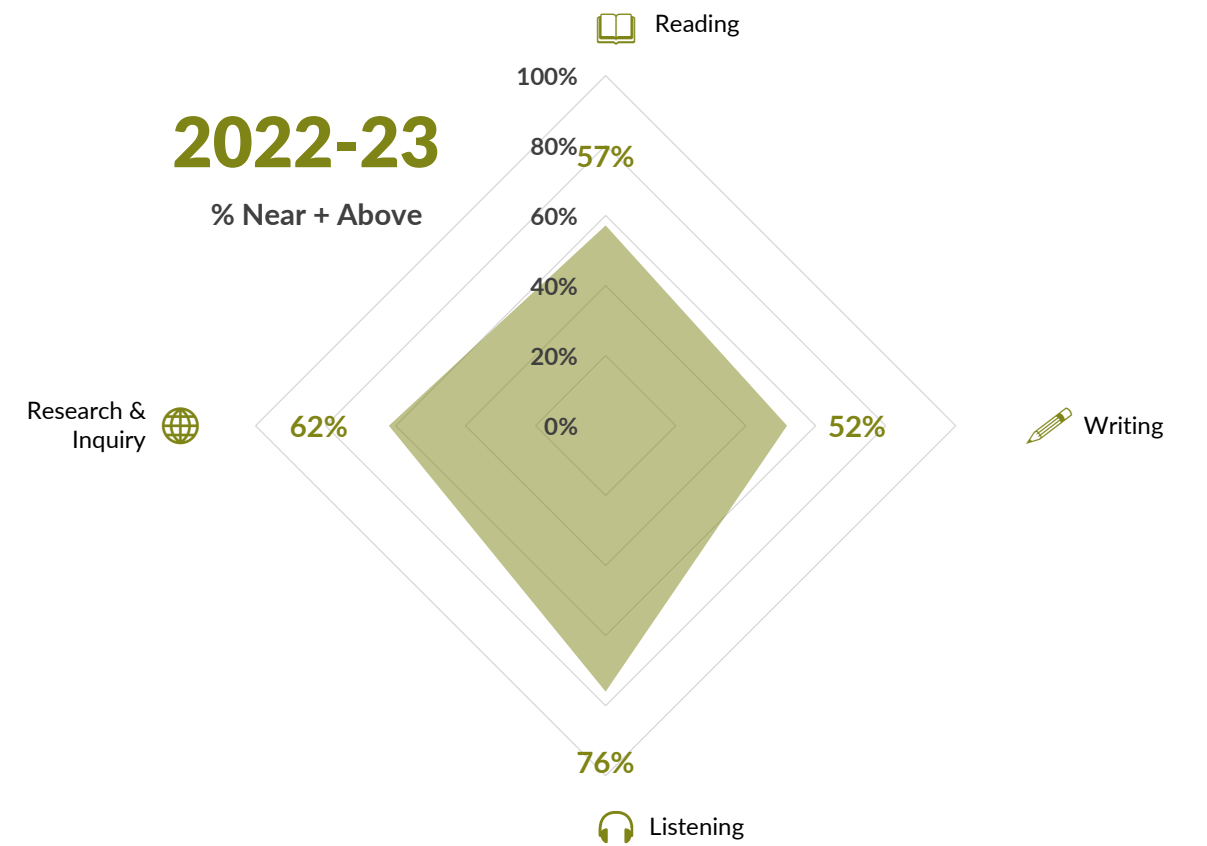


MATHEMATICS

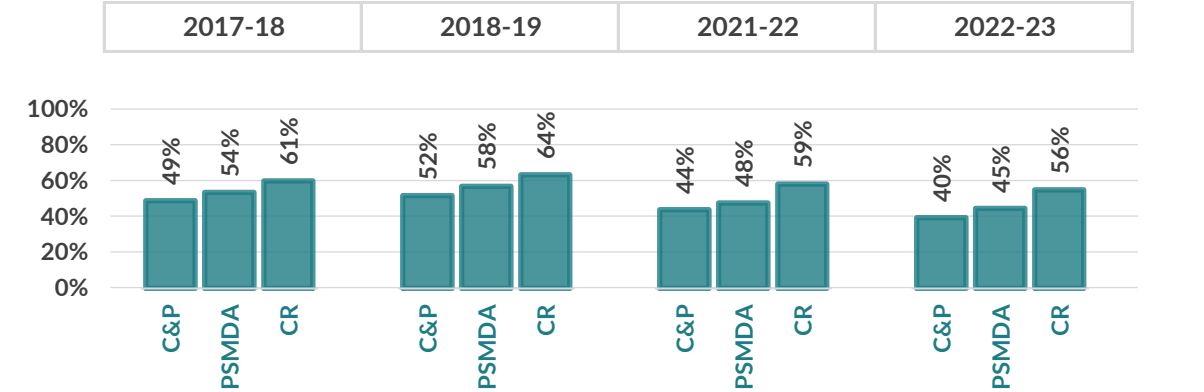
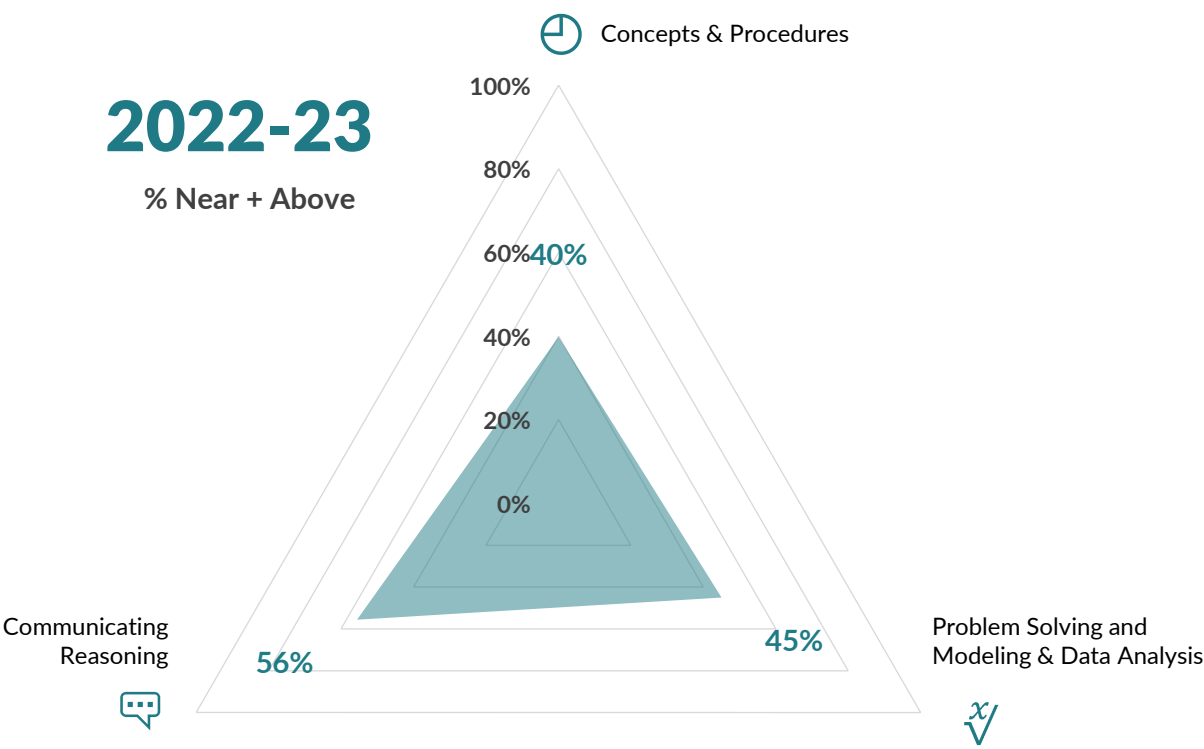


CLAIM AREA PERFORMANCE IN 2022-23

ENGLISH & LANGUAGE ARTS



MATHEMATICS



Note: Aggregate results are not available for groups of students where 10 or fewer students had tested.

CLAIM AREA PERFORMANCE IN 2022-23

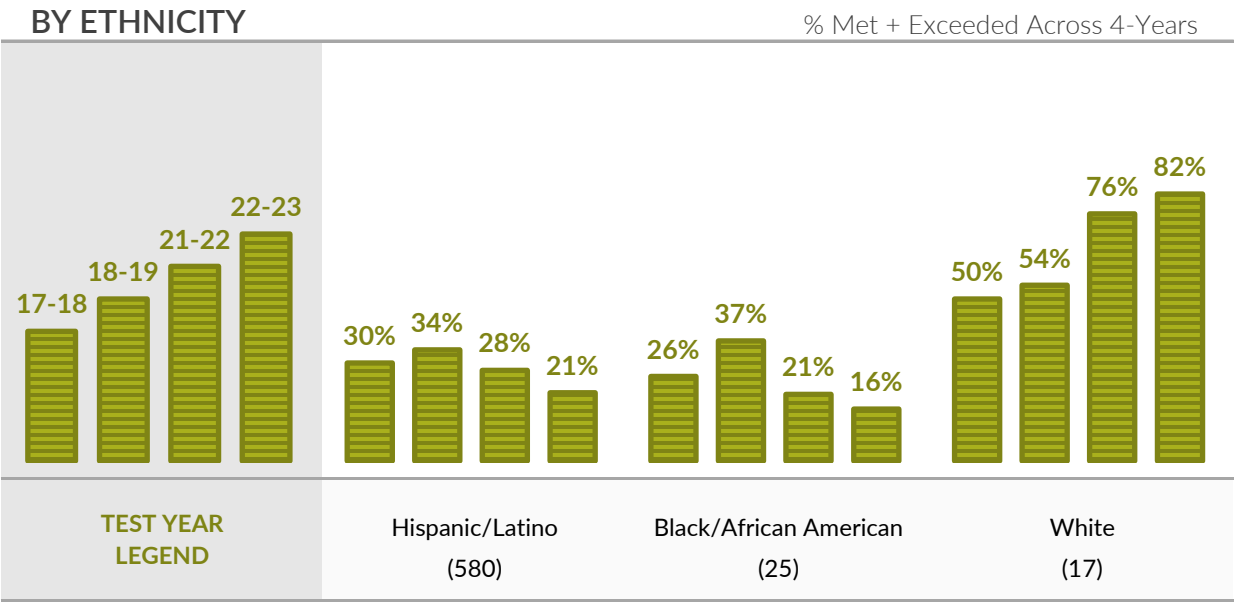
ENGLISH & LANGUAGE ARTS



MATHEMATICS



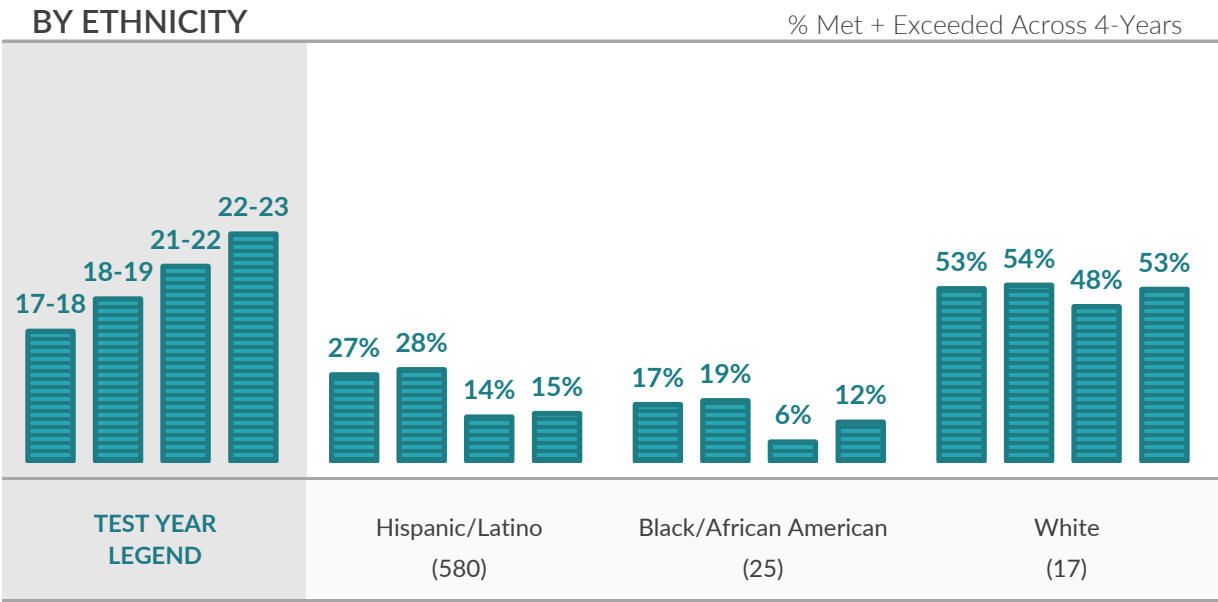
ENGLISH & LANGUAGE ARTS



Asian (6)

(#) = number of students with scores

MATHEMATICS

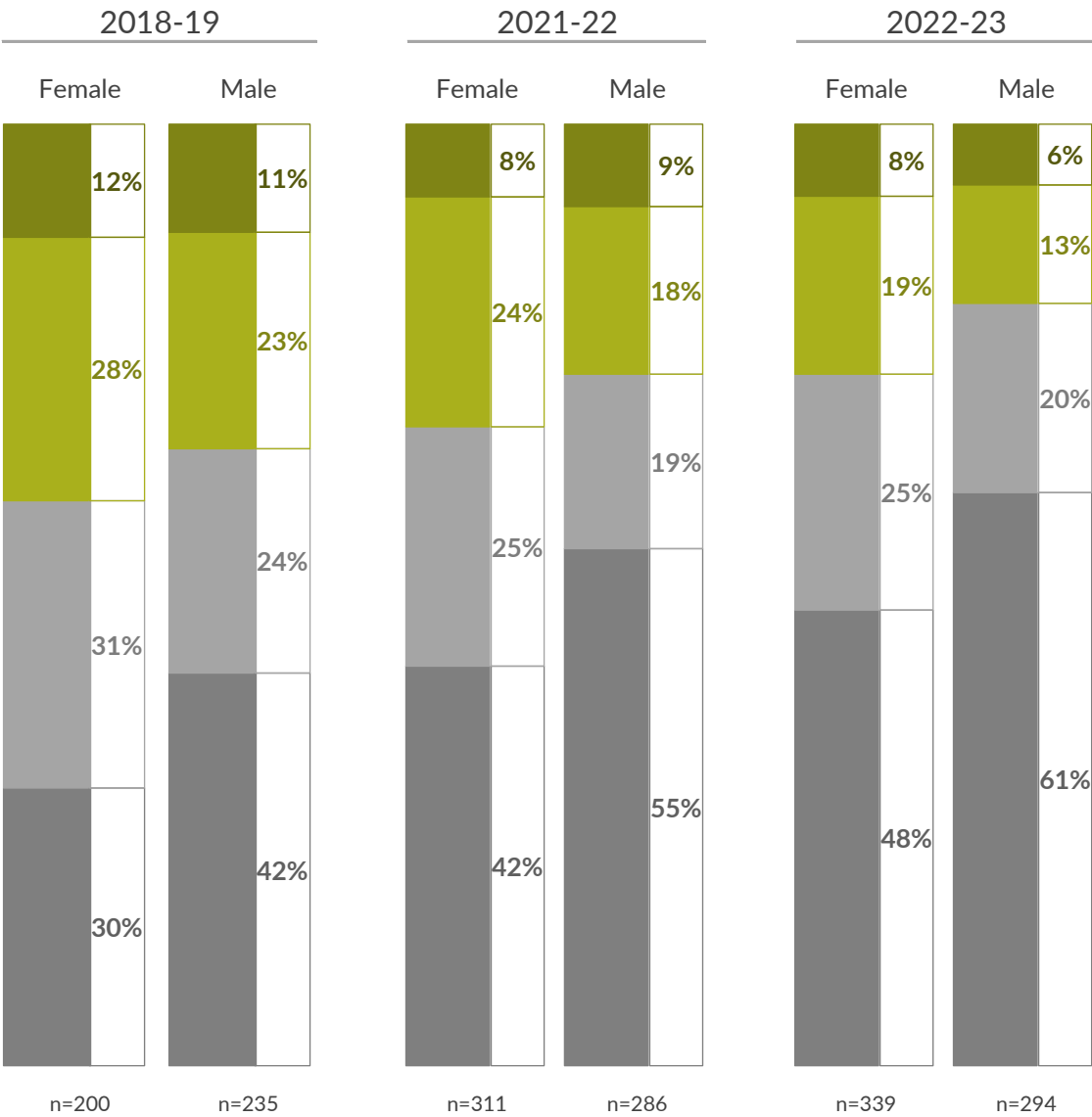


Asian (6)

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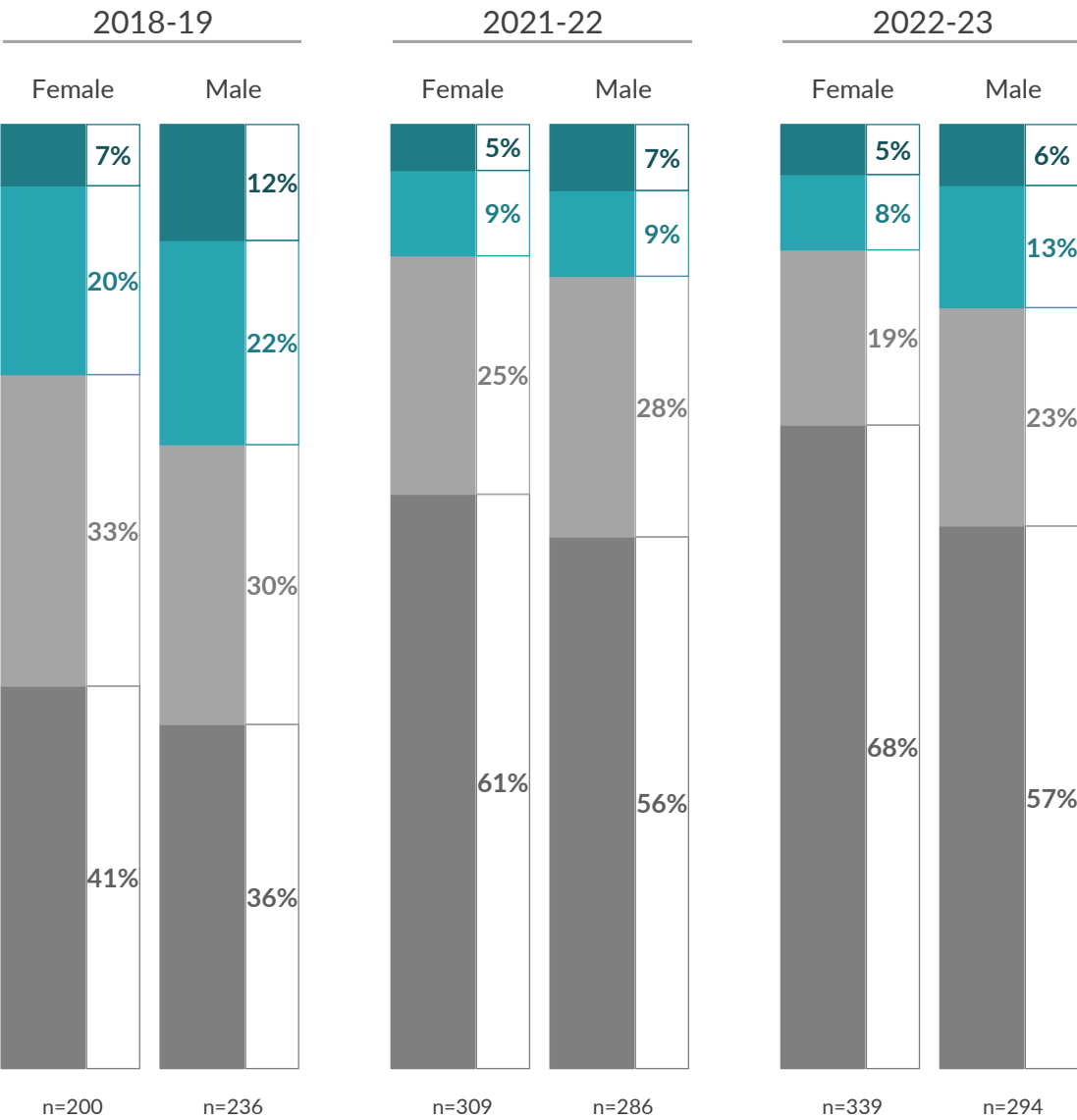
ENGLISH & LANGUAGE ARTS

Not Met Nearly Met Met Exceeded



MATHEMATICS

Not Met Nearly Met Met Exceeded



*n = number of students with scores

ENGLISH & LANGUAGE ARTS

| COHORT ANALYSIS | | | | | % Met + Exceeded | |
|-----------------|------------------------|------------------------|------------------------|------------------------|------------------|---|
| Grade | 17-18 | 18-19 | 21-22 | 22-23 | Avg. Change | |
| 4th | | | <div><div></div></div> | <div><div></div></div> | -5.0% | ▼ |
| | | | 26% | 21% | | |
| | | | 3rd | 4th | | |
| 5th | | | <div><div></div></div> | <div><div></div></div> | 9.8% | ▲ |
| | | - | 22% | 32% | | |
| | | | 4th | 5th | | |
| 6th | | | <div><div></div></div> | <div><div></div></div> | -15.4% | ▼ |
| | - | - | 36% | 20% | | |
| | | | 5th | 6th | | |
| 7th | | <div><div></div></div> | <div><div></div></div> | <div><div></div></div> | -3.5% | ▼ |
| | - | 27% | 23% | 21% | | |
| | | 3rd | 6th | 7th | | |
| 8th | <div><div></div></div> | <div><div></div></div> | <div><div></div></div> | <div><div></div></div> | -3.7% | ▼ |
| | 33% | 26% | 32% | 22% | | |
| | 3rd | 4th | 7th | 8th | | |

MATHEMATICS

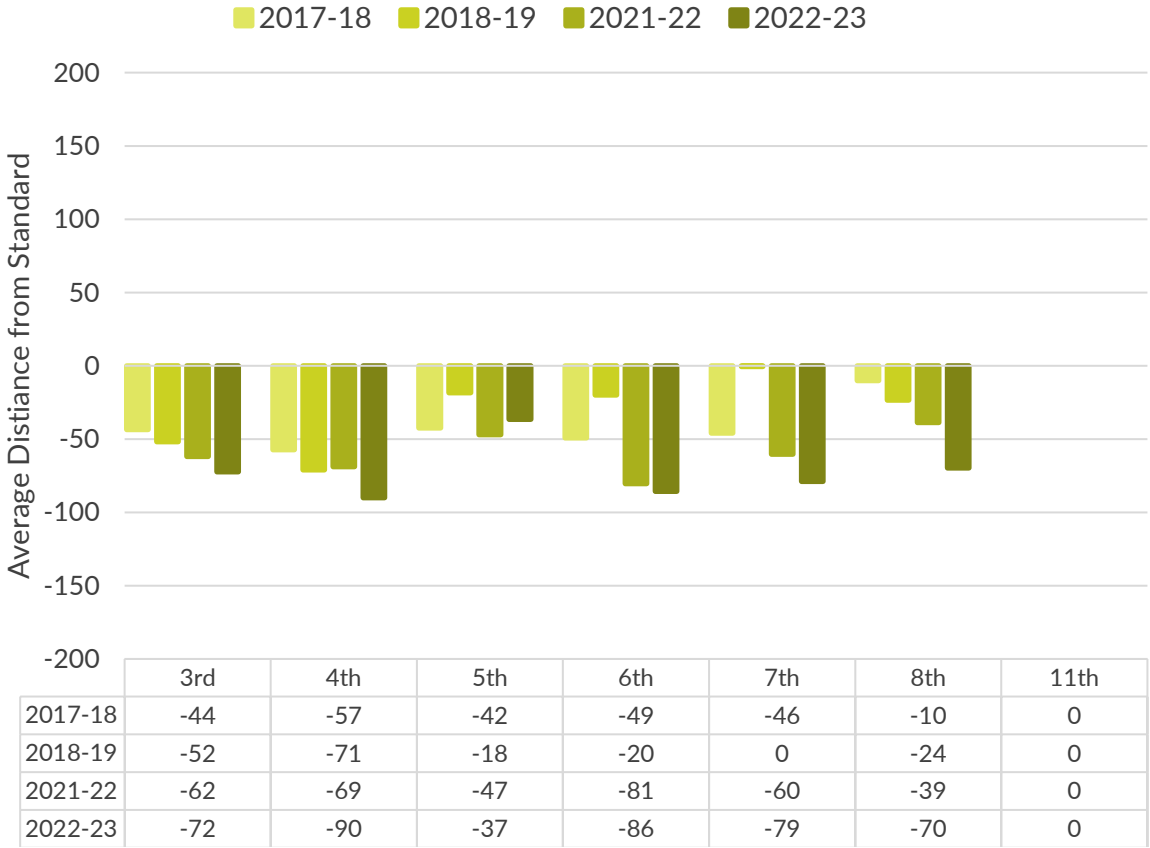
| COHORT ANALYSIS | | | | | % Met + Exceeded | |
|-----------------|------------------------|------------------------|------------------------|------------------------|------------------|---|
| Grade | 17-18 | 18-19 | 21-22 | 22-23 | Avg. Change | |
| 4th | | | <div><div></div></div> | <div><div></div></div> | -6.9% | ▼ |
| | | | 26% | 19% | | |
| | | | 3rd | 4th | | |
| 5th | | | <div><div></div></div> | <div><div></div></div> | 3.9% | ▲ |
| | | - | 13% | 17% | | |
| | | | 4th | 5th | | |
| 6th | | | <div><div></div></div> | <div><div></div></div> | 1.2% | ▲ |
| | - | - | 12% | 13% | | |
| | | | 5th | 6th | | |
| 7th | | <div><div></div></div> | <div><div></div></div> | <div><div></div></div> | -15.3% | ▼ |
| | - | 39% | 9% | 9% | | |
| | | 3rd | 6th | 7th | | |
| 8th | <div><div></div></div> | <div><div></div></div> | <div><div></div></div> | <div><div></div></div> | -10.8% | ▼ |
| | 42% | 27% | 16% | 10% | | |
| | 3rd | 4th | 7th | 8th | | |

AVERAGE DISTANCE FROM STANDARD BY GRADE LEVEL

ENGLISH & LANGUAGE ARTS

PIPELINE ANALYSIS

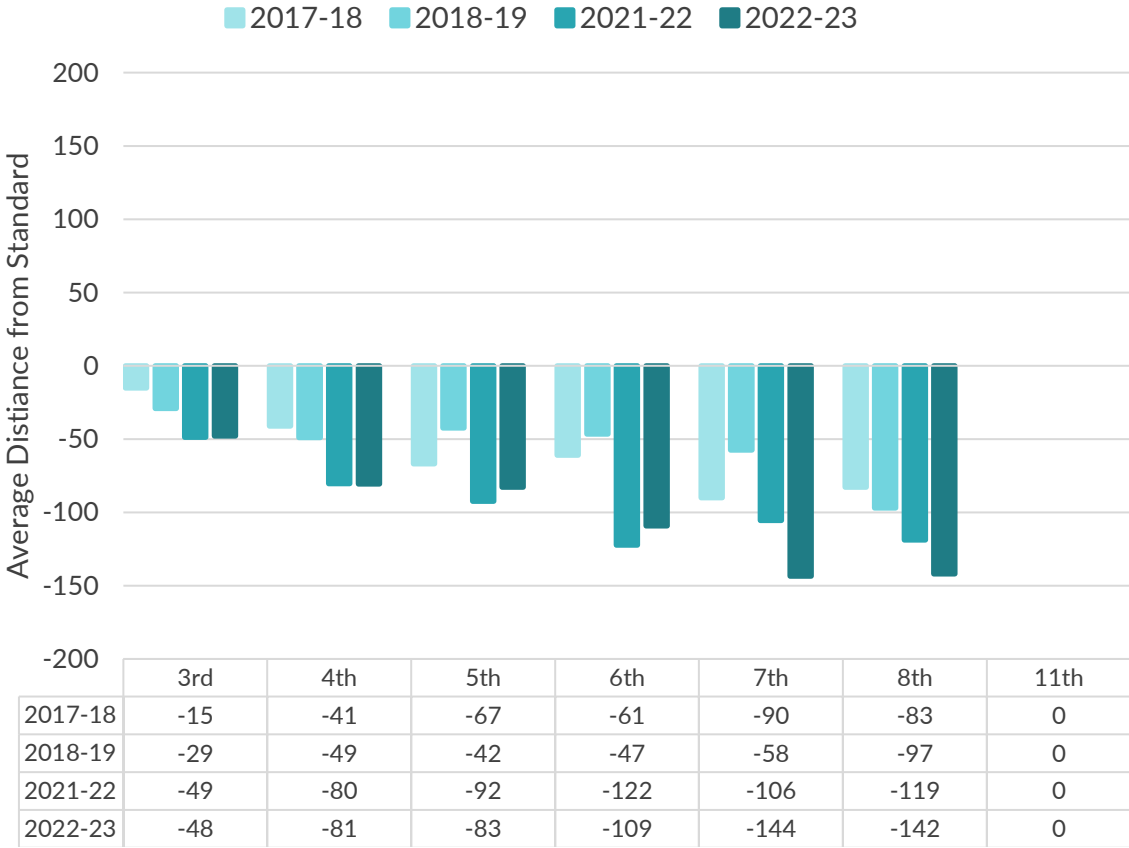
Distance from Standard



MATHEMATICS

PIPELINE ANALYSIS

Distance from Standard



The grade-specific average distance from standard (DFS) is calculated using the mean scale score from the CAASPP research file. The distance from standard is how far above or below a student's scale score is from the minimum scale scale needed to achieve "Standard Met" in English language arts and mathematics. This minimum scale score threshold differs by grade level.

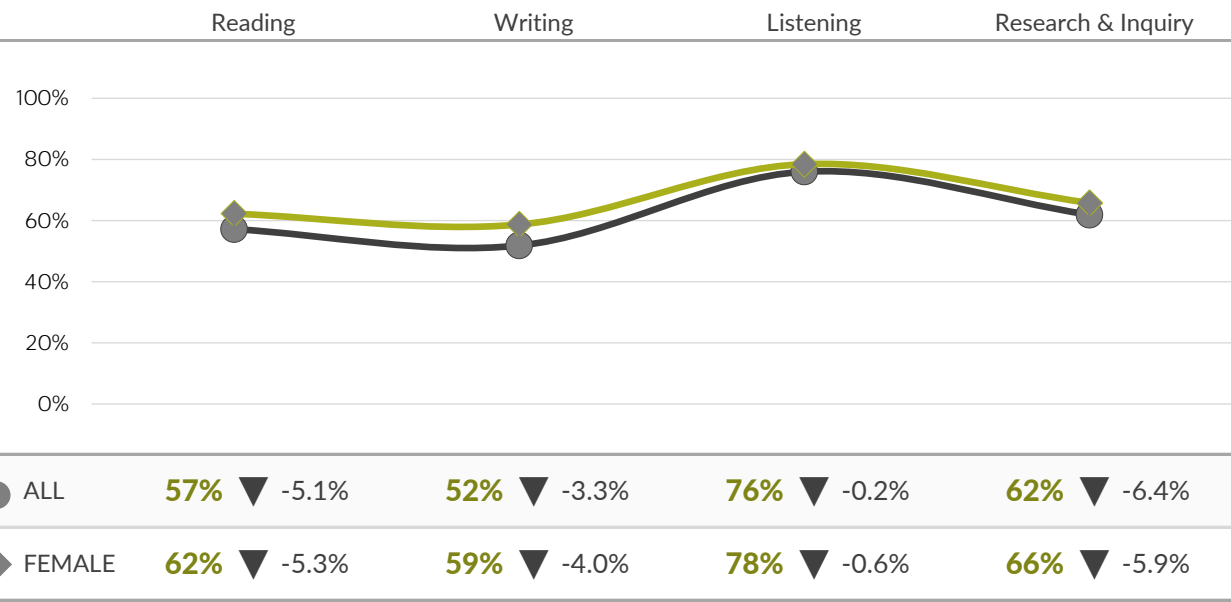
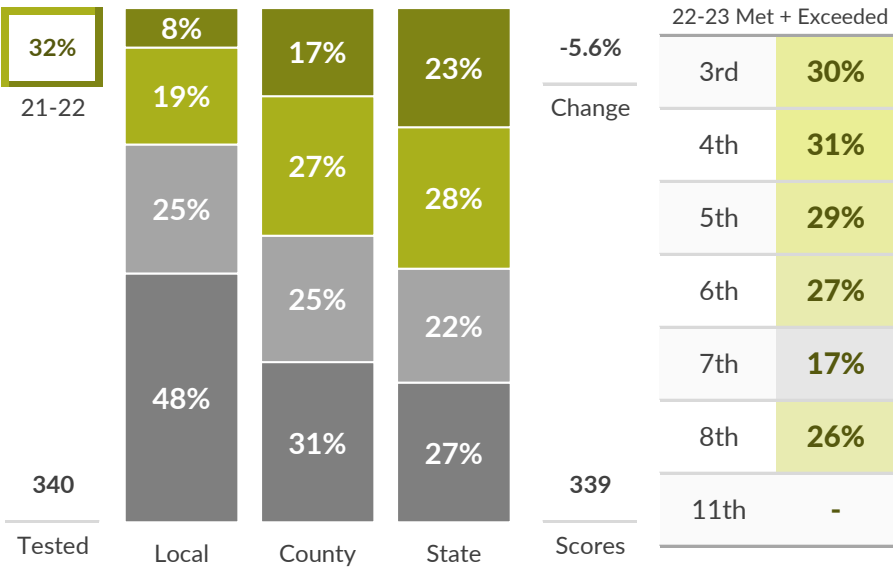
STUDENT GROUP ANALYSIS

ENGLISH & LANGUAGE ARTS

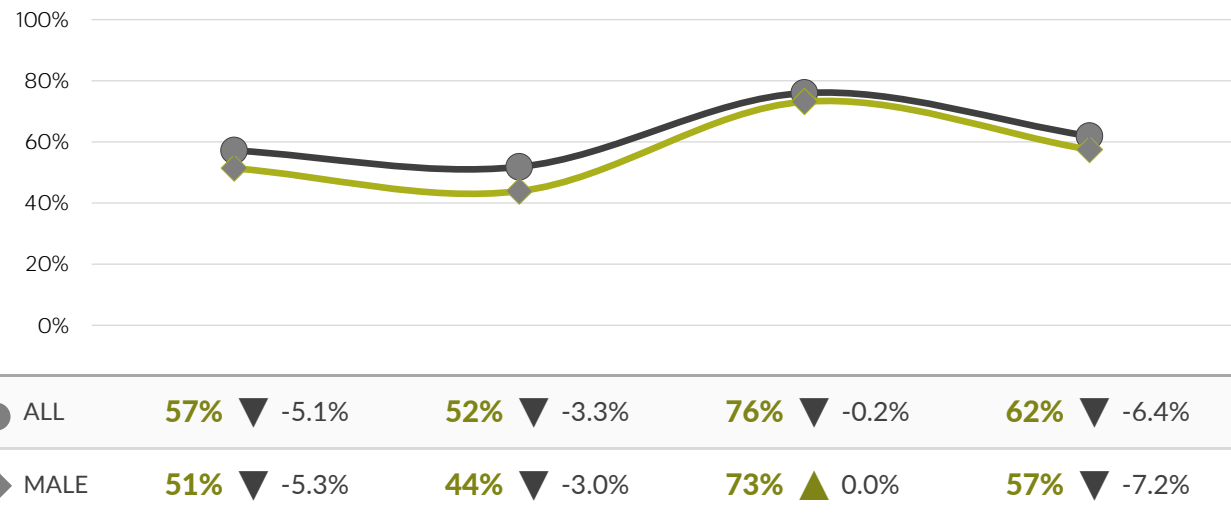
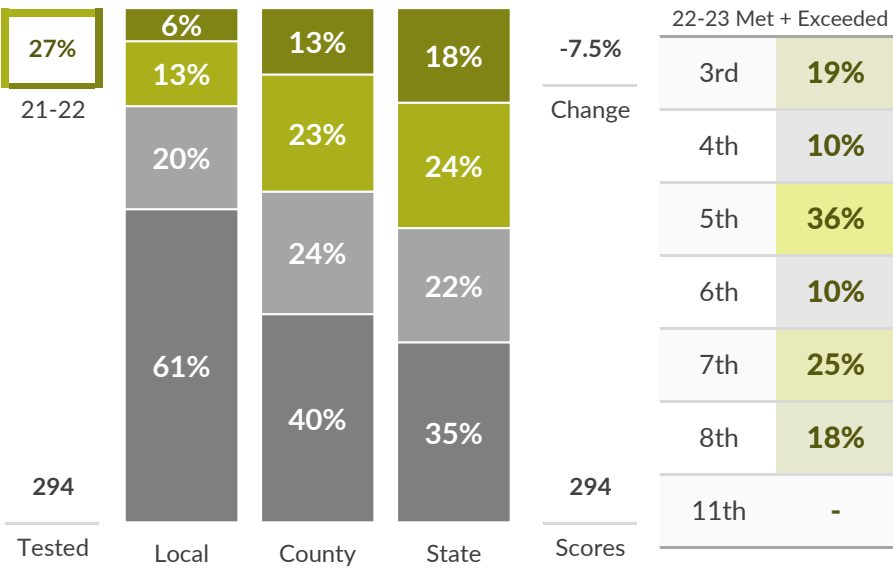
ACHIEVEMENT GAP ANALYSIS BY CLAIM AREA

22-23 % Near + Above

FEMALE



MALE



Note: Aggregate results are not available for groups of students where 10 or fewer students had tested.

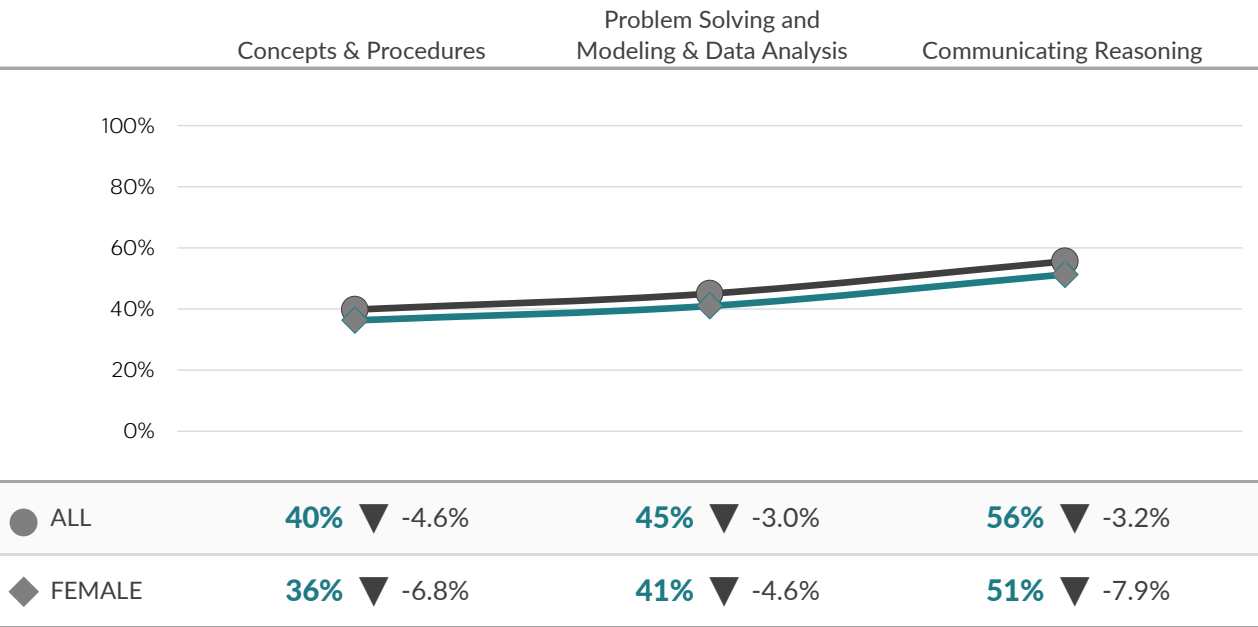
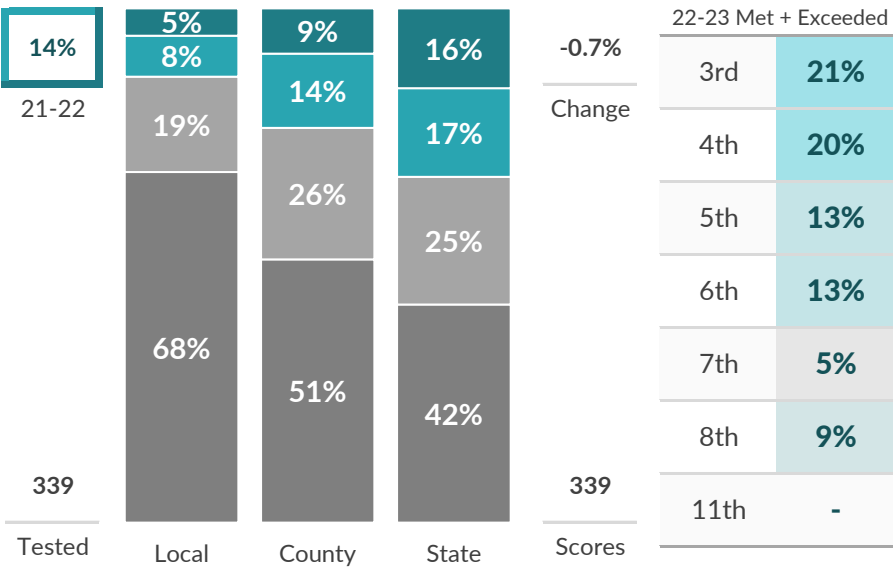
STUDENT GROUP ANALYSIS

MATHEMATICS

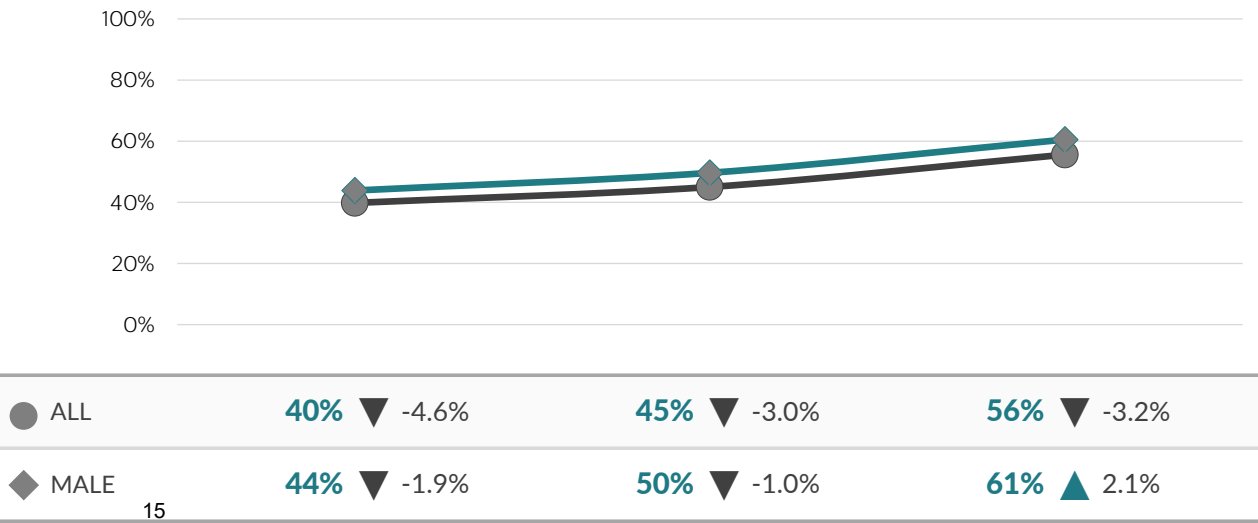
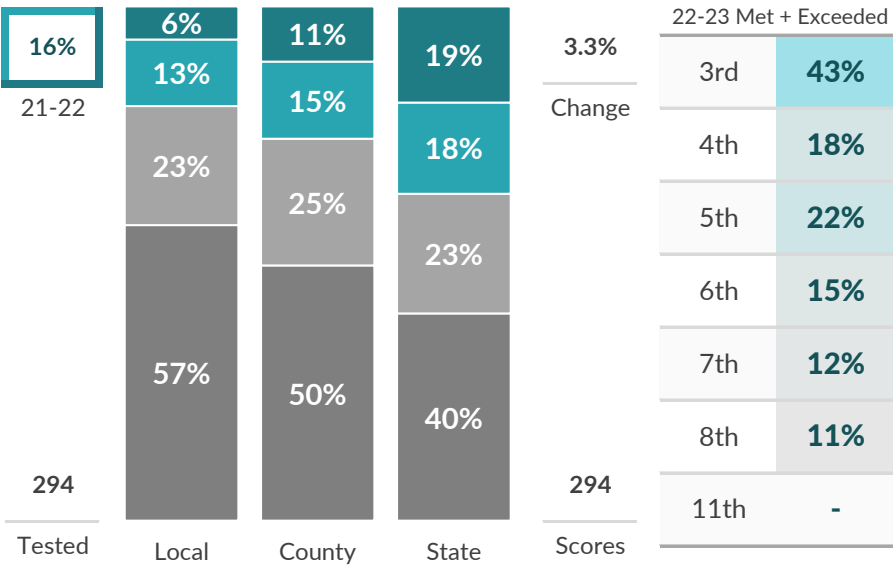
ACHIEVEMENT GAP ANALYSIS BY CLAIM AREA

22-23 % Near + Above

FEMALE



MALE

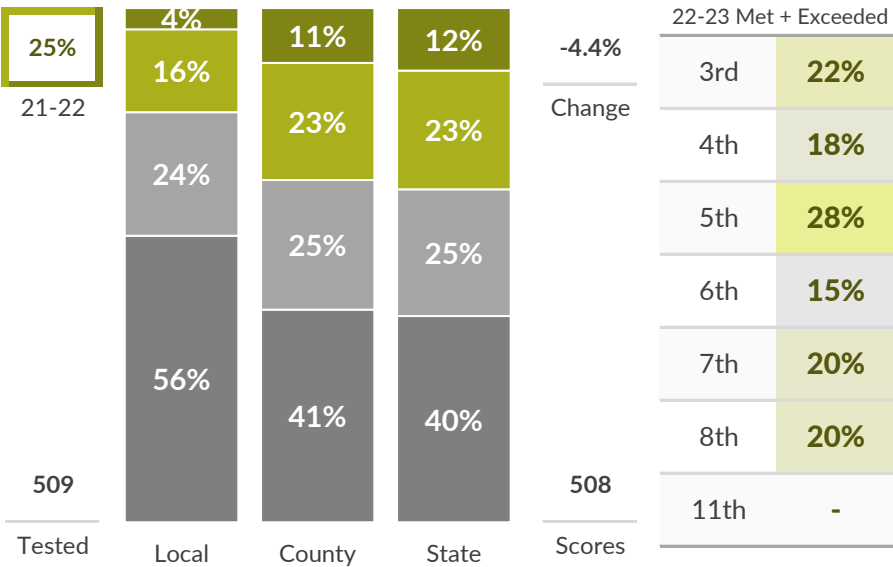


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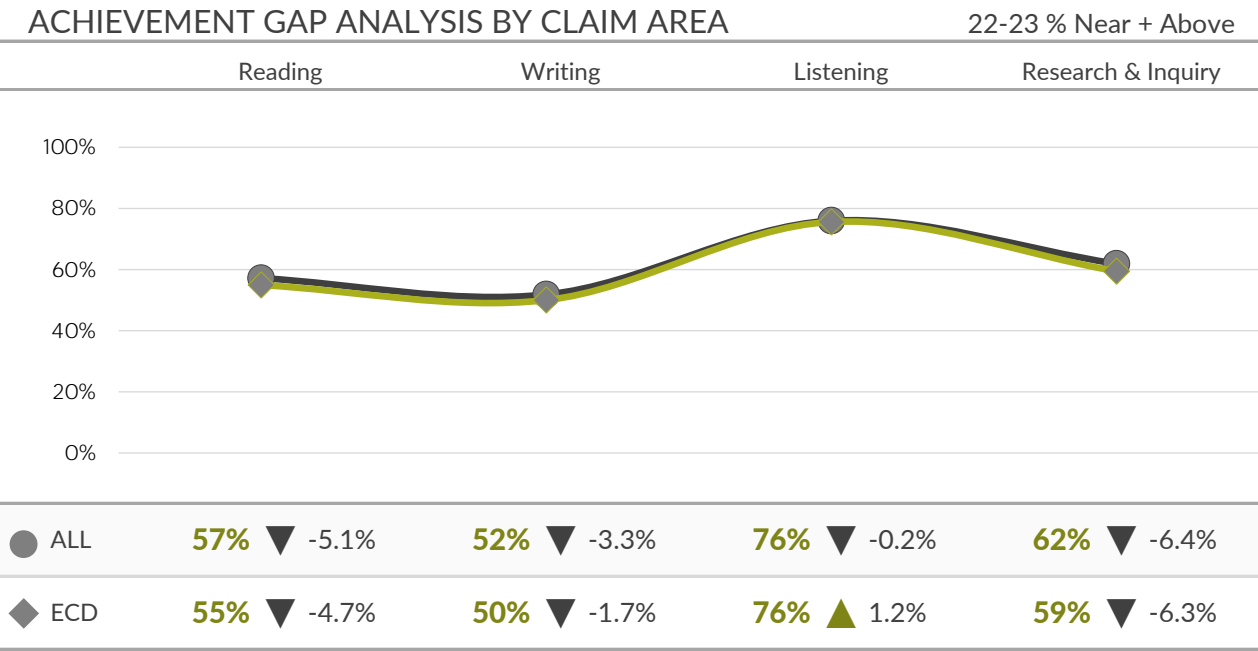
STUDENT GROUP ANALYSIS

ENGLISH & LANGUAGE ARTS

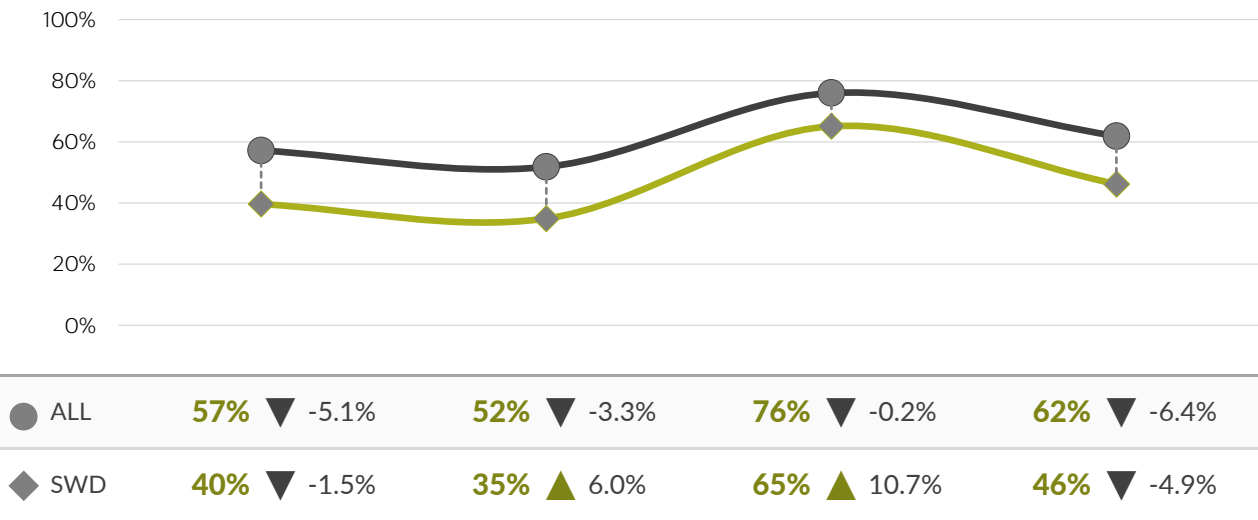
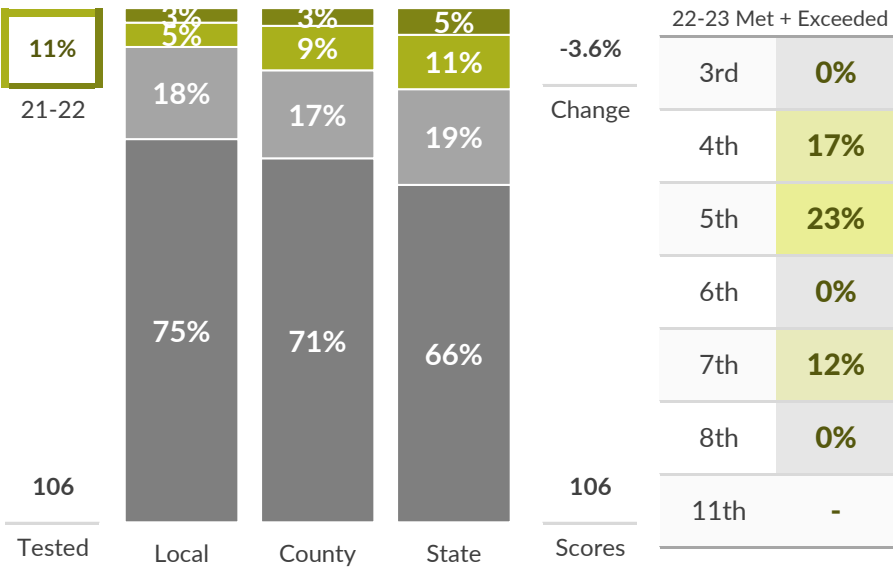
ECONOMICALLY DISADVANTAGED (ECD)



ACHIEVEMENT GAP ANALYSIS BY CLAIM AREA



STUDENTS WITH DISABILITIES (SWD)



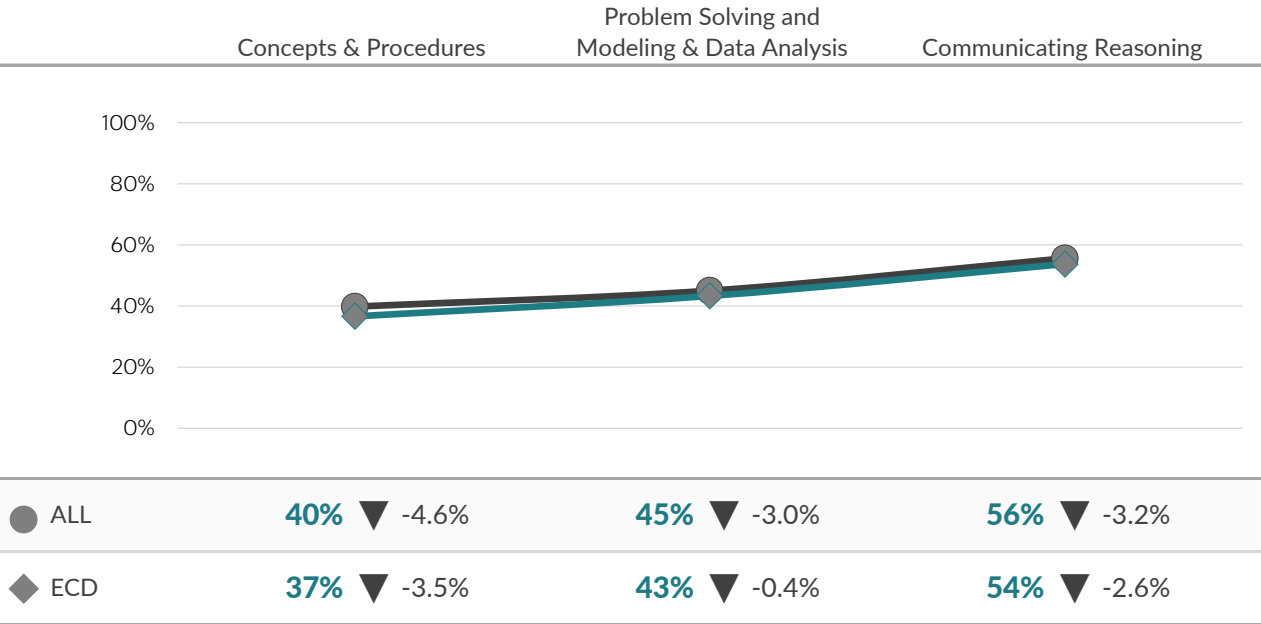
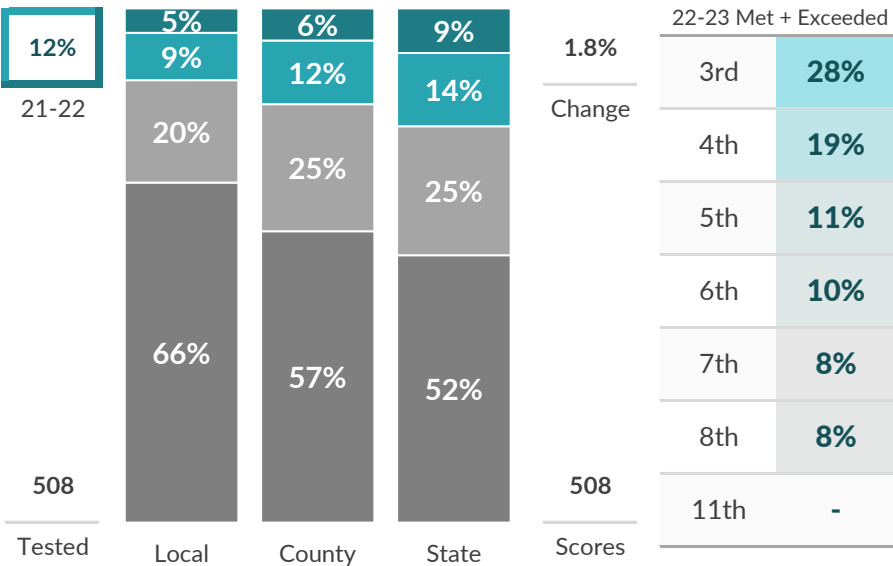
STUDENT GROUP ANALYSIS

MATHEMATICS

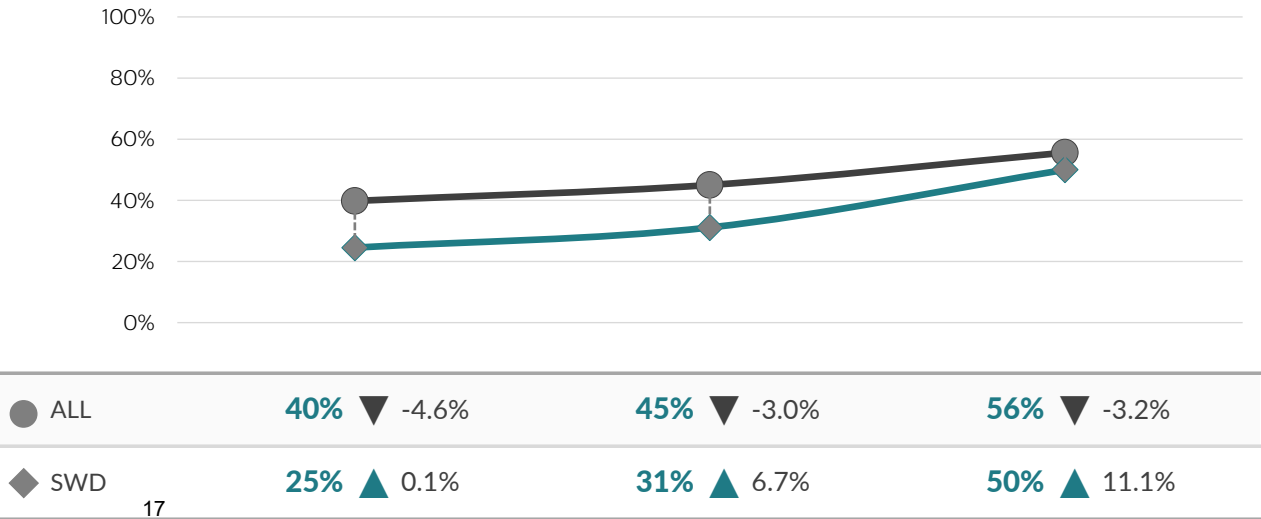
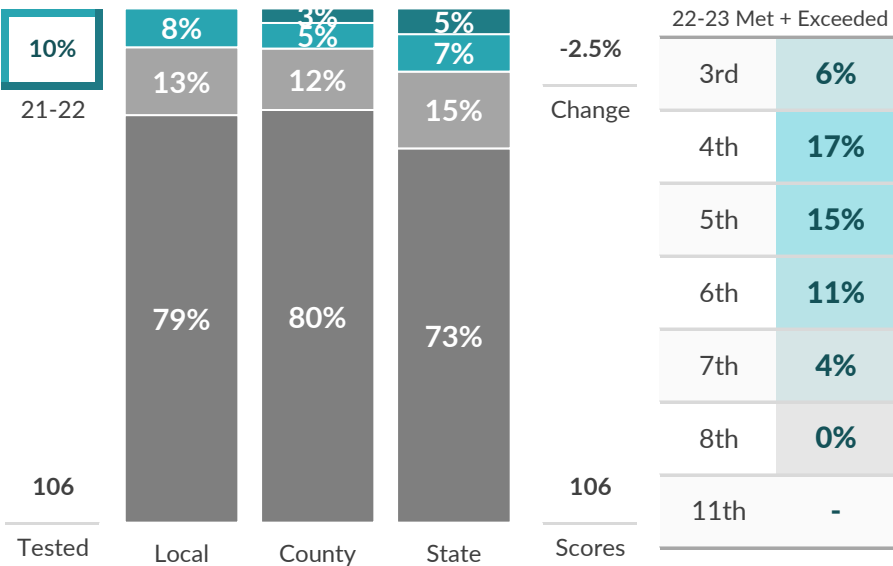
ACHIEVEMENT GAP ANALYSIS BY CLAIM AREA

22-23 % Near + Above

ECONOMICALLY DISADVANTAGED (ECD)



STUDENTS WITH DISABILITIES (SWD)



Note: Aggregate results are not available for groups of students where 10 or fewer students had tested.

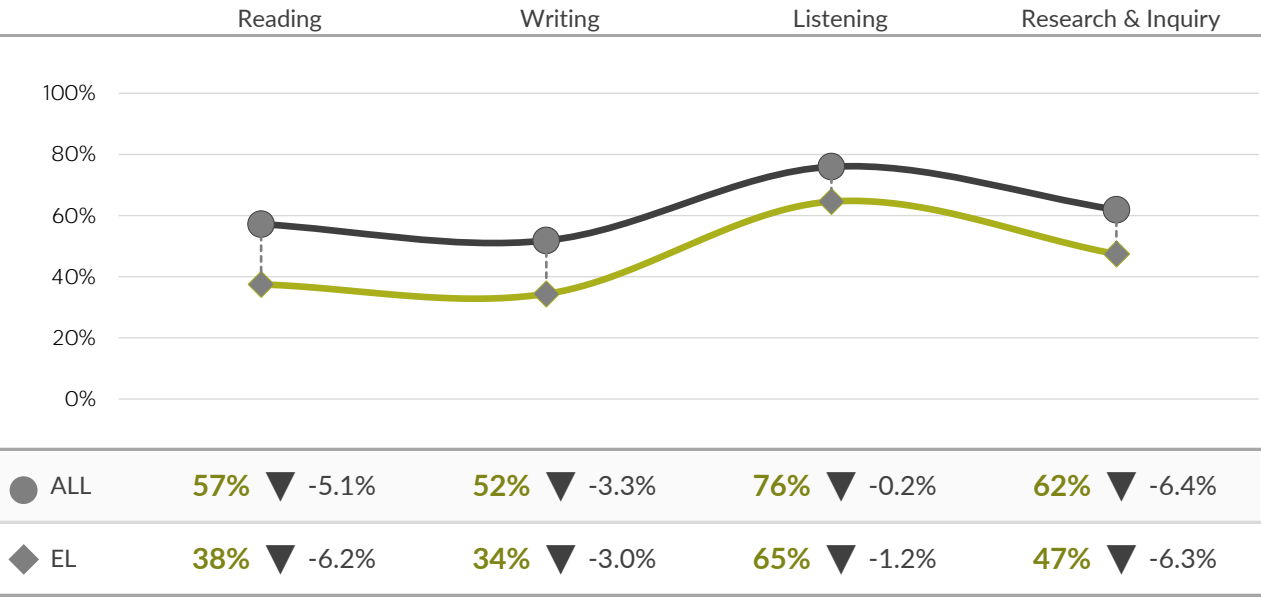
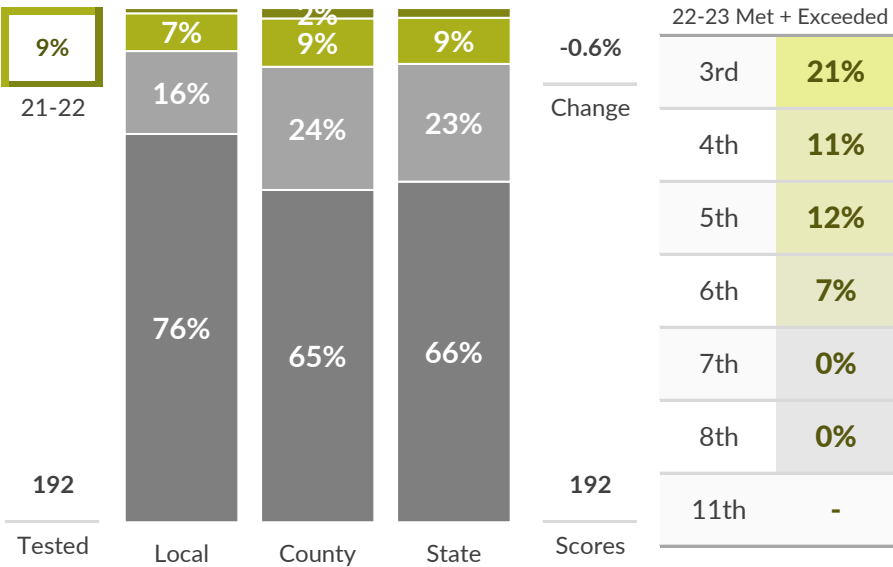
STUDENT GROUP ANALYSIS

ENGLISH & LANGUAGE ARTS

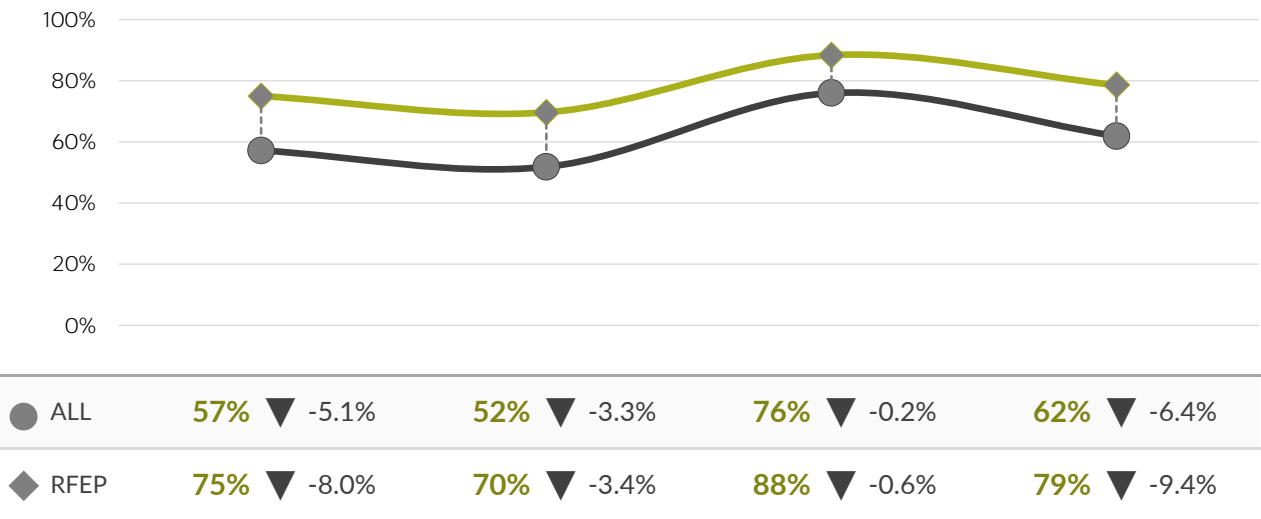
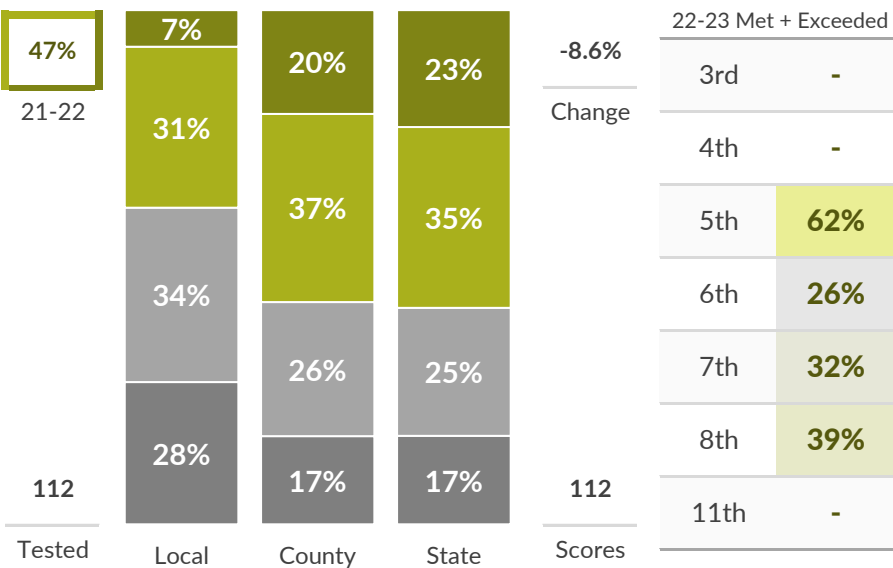
ACHIEVEMENT GAP ANALYSIS BY CLAIM AREA

22-23 % Near + Above

ENGLISH LEARNER (EL)



RECLASSIFIED FLUENT ENGLISH PROFICIENT (RFEP)



Note: Aggregate results are not available for groups of students where 10 or fewer students had tested.

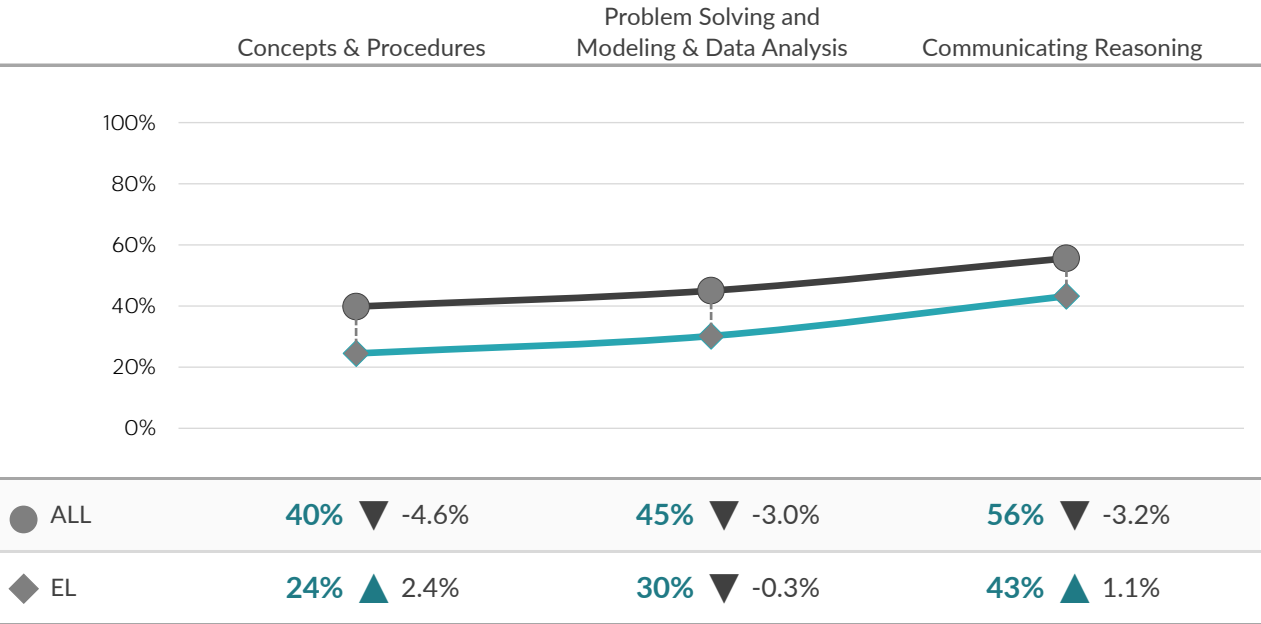
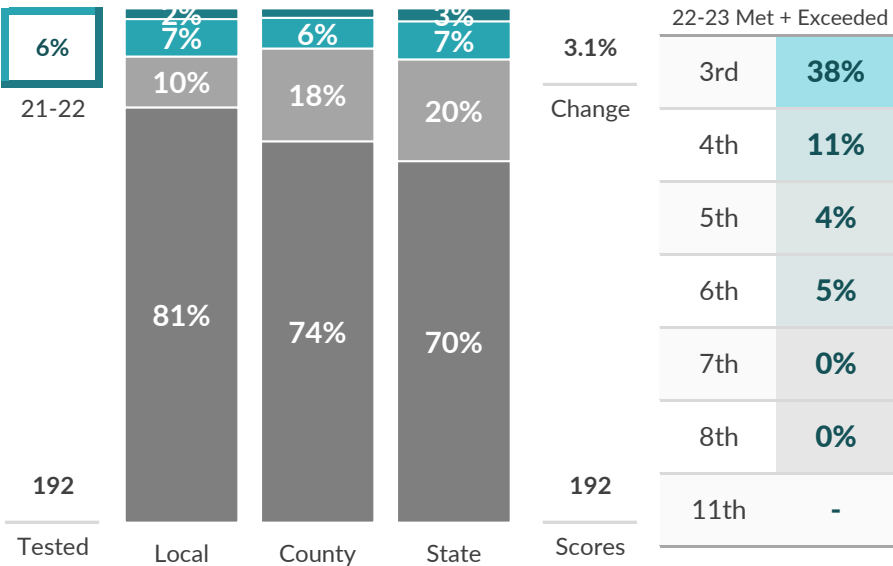
STUDENT GROUP ANALYSIS

MATHEMATICS

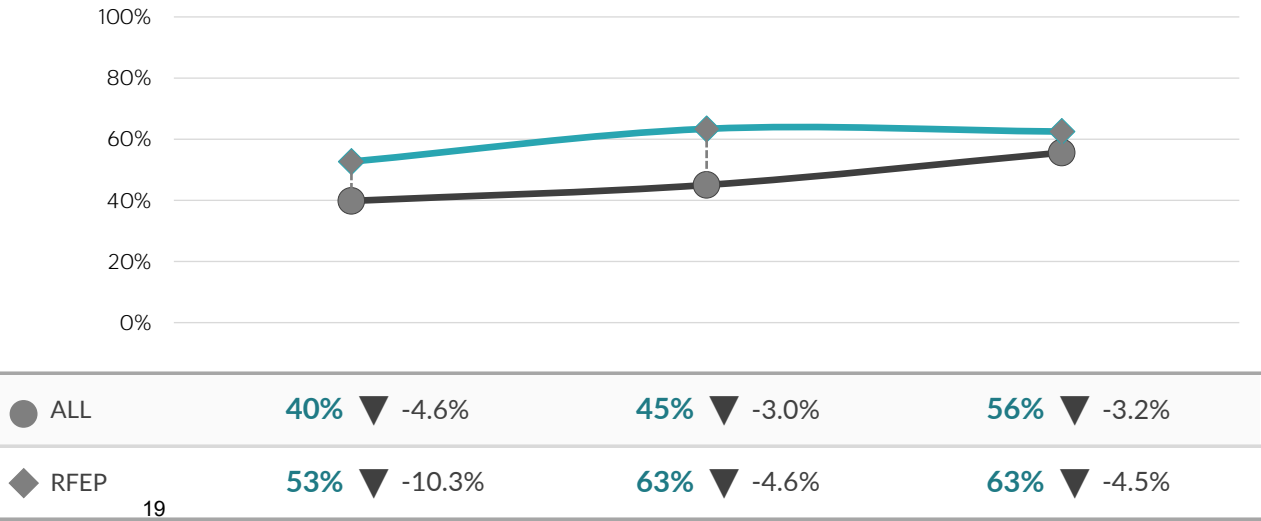
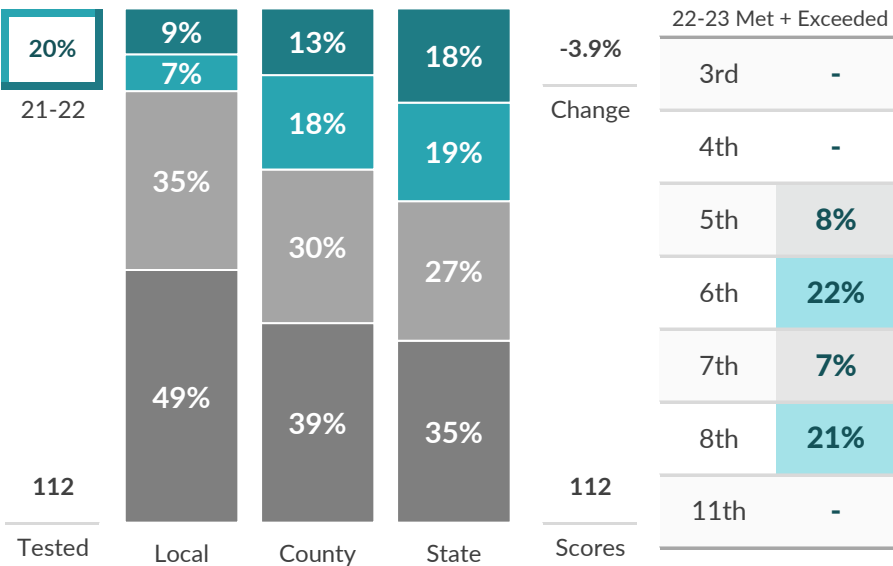
ACHIEVEMENT GAP ANALYSIS BY CLAIM AREA

22-23 % Near + Above

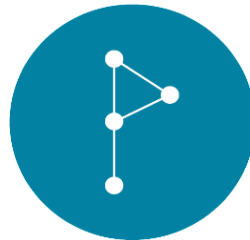
ENGLISH LEARNER (EL)



RECLASSIFIED FLUENT ENGLISH PROFICIENT (RFEP)



Note: Aggregate results are not available for groups of students where 10 or fewer students had tested.



www.parseceducation.com

36103630115808
County Office of Education (COE)



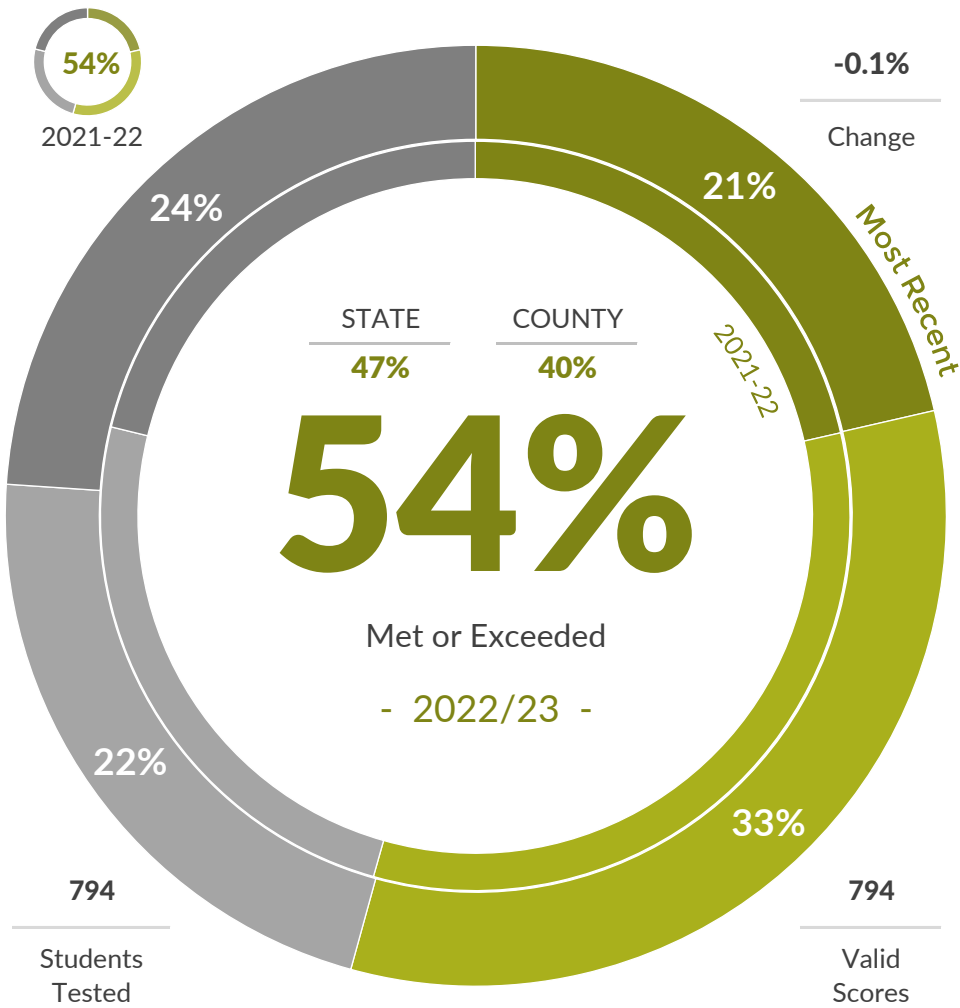
Academy for Academic Excellence's

STATE TEST

English & Language Arts and Math Results for 2022-23

Data Source: CAASPP Research Data Files
Designed by Pacific Education, Inc.

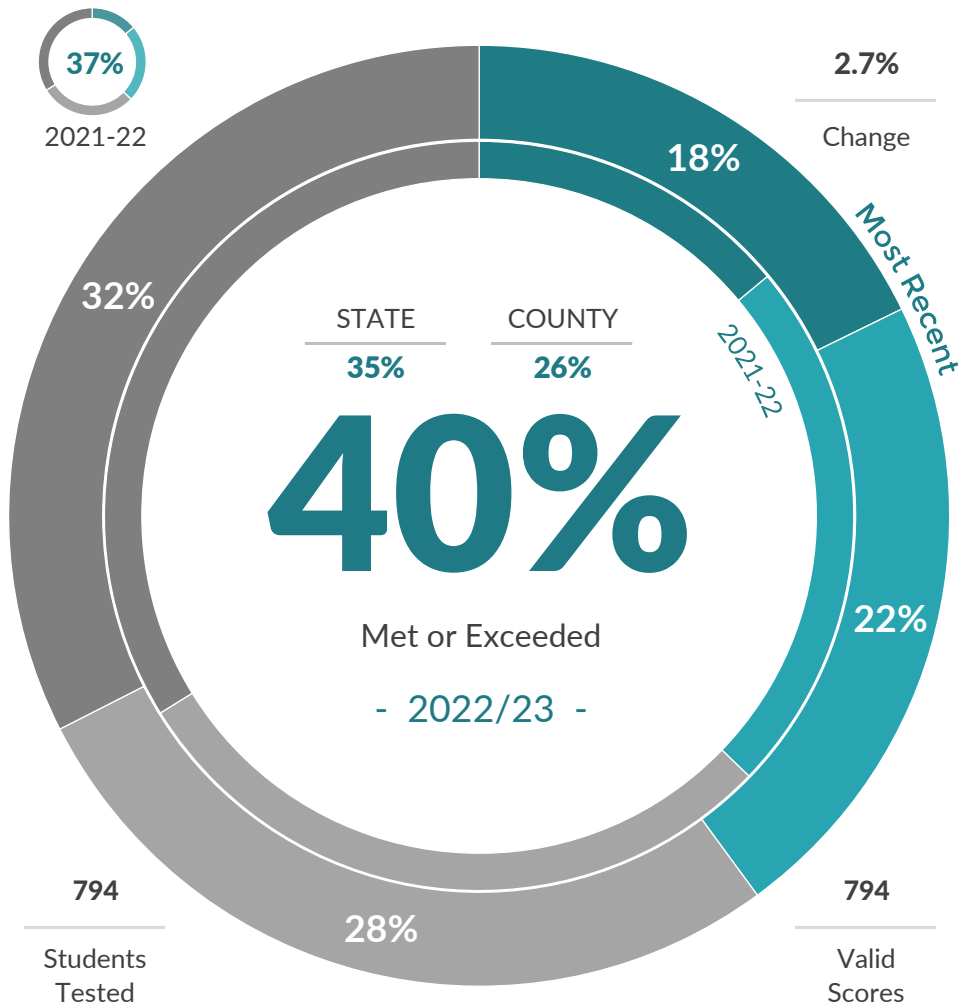
ENGLISH & LANGUAGE ARTS



Standard

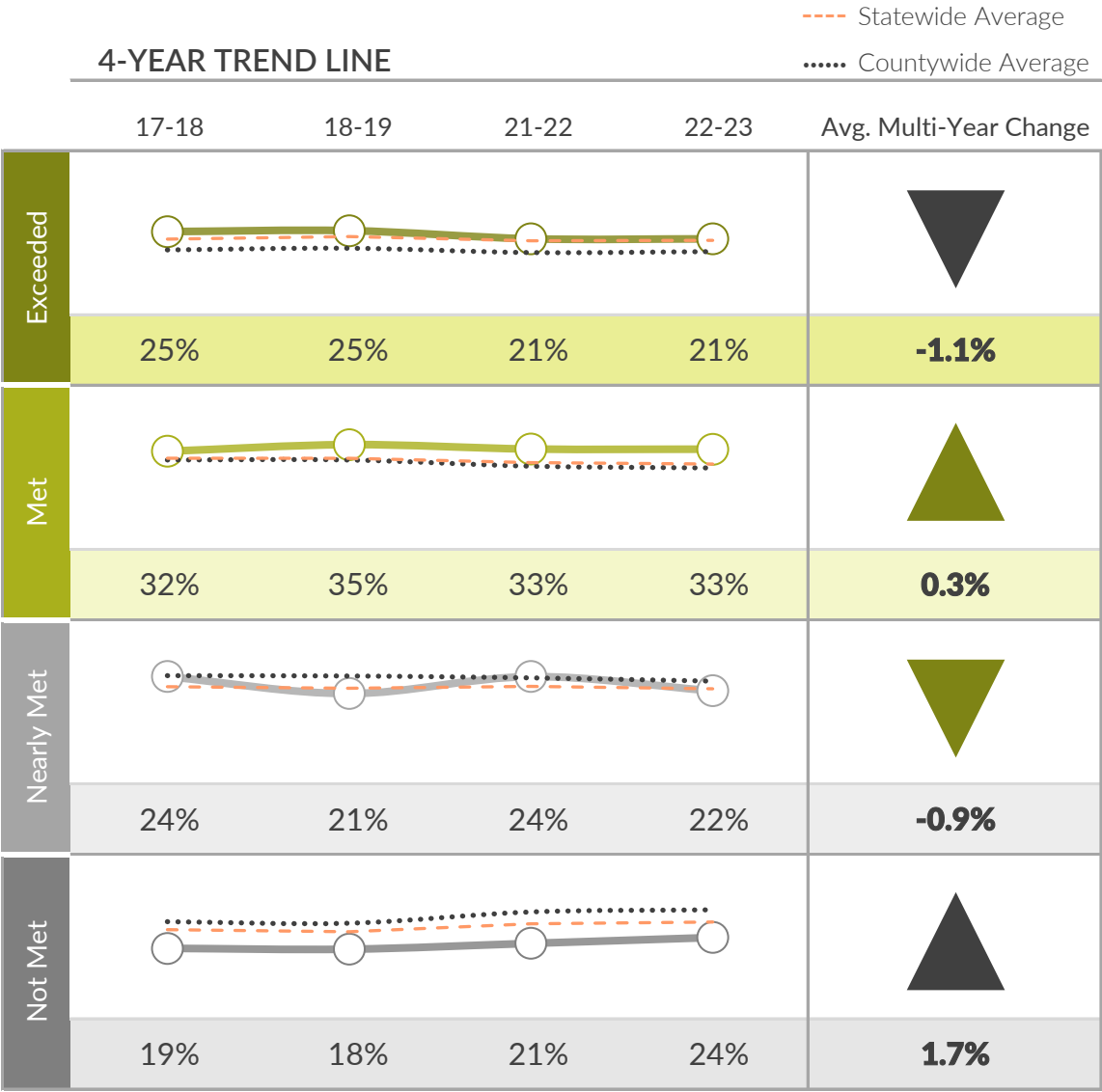
- Exceeded
- Met
- Nearly Met
- Not Met

MATHEMATICS

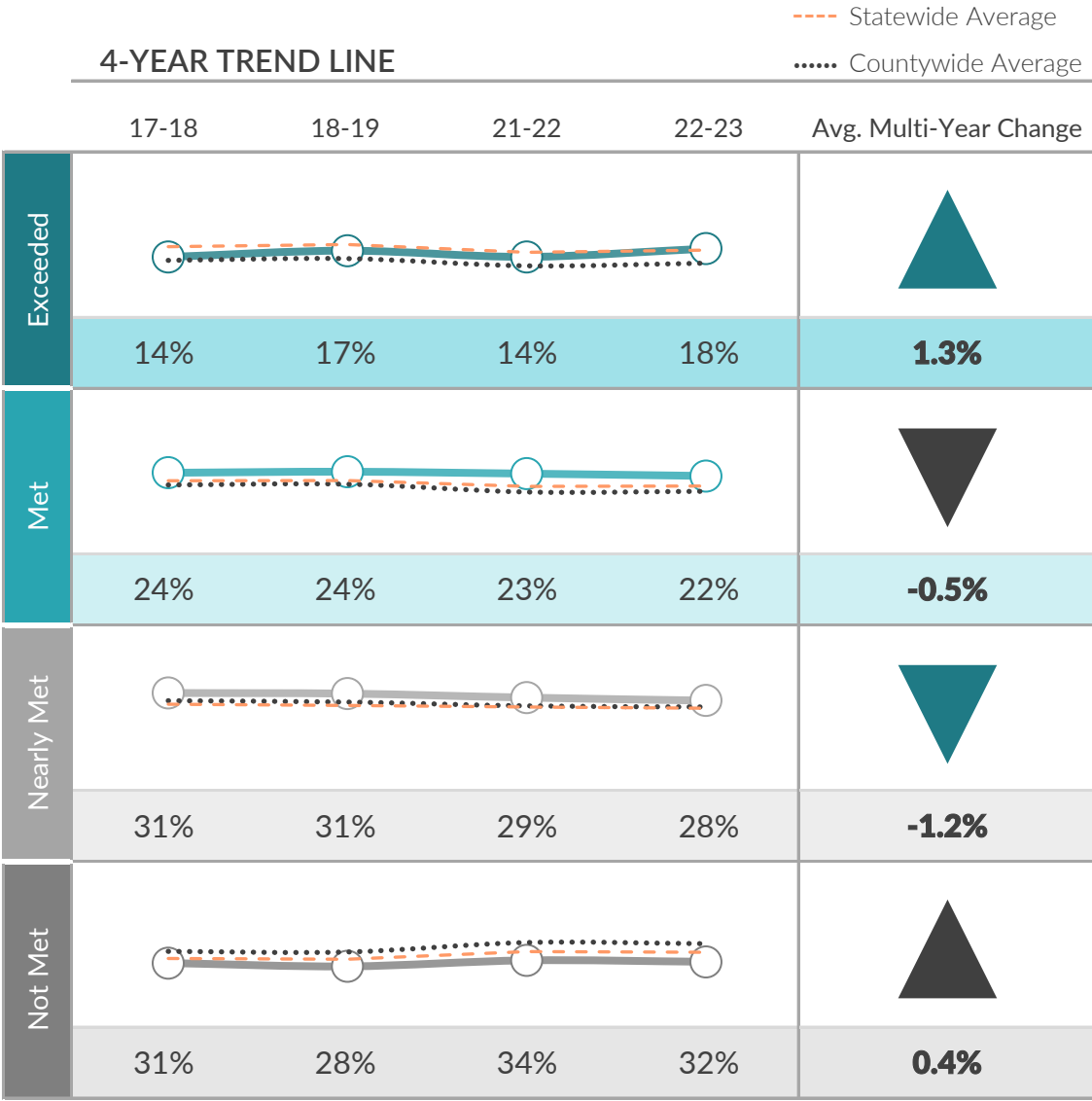


| School Year | Total Enrollment | Unduplicated Count | Low Income | English Learner | Foster Youth | Homeless | Migrant |
|-------------|------------------|--------------------|------------|-----------------|--------------|----------|---------|
| 2021/22 | 1,456 | 589 40% | 577 40% | 54 4% | 2 0.1% | 6 0.4% | 0 0.0% |
| 2022/23 | 1,484 | 655 44% | 640 43% | 66 4% | 3 0.2% | 9 0.6% | 0 0.0% |
| | 28 | 66 3.7% | 63 3.5% | 12 0.7% | 1 0.1% | 3 0.2% | 0 0.0% |

ENGLISH & LANGUAGE ARTS

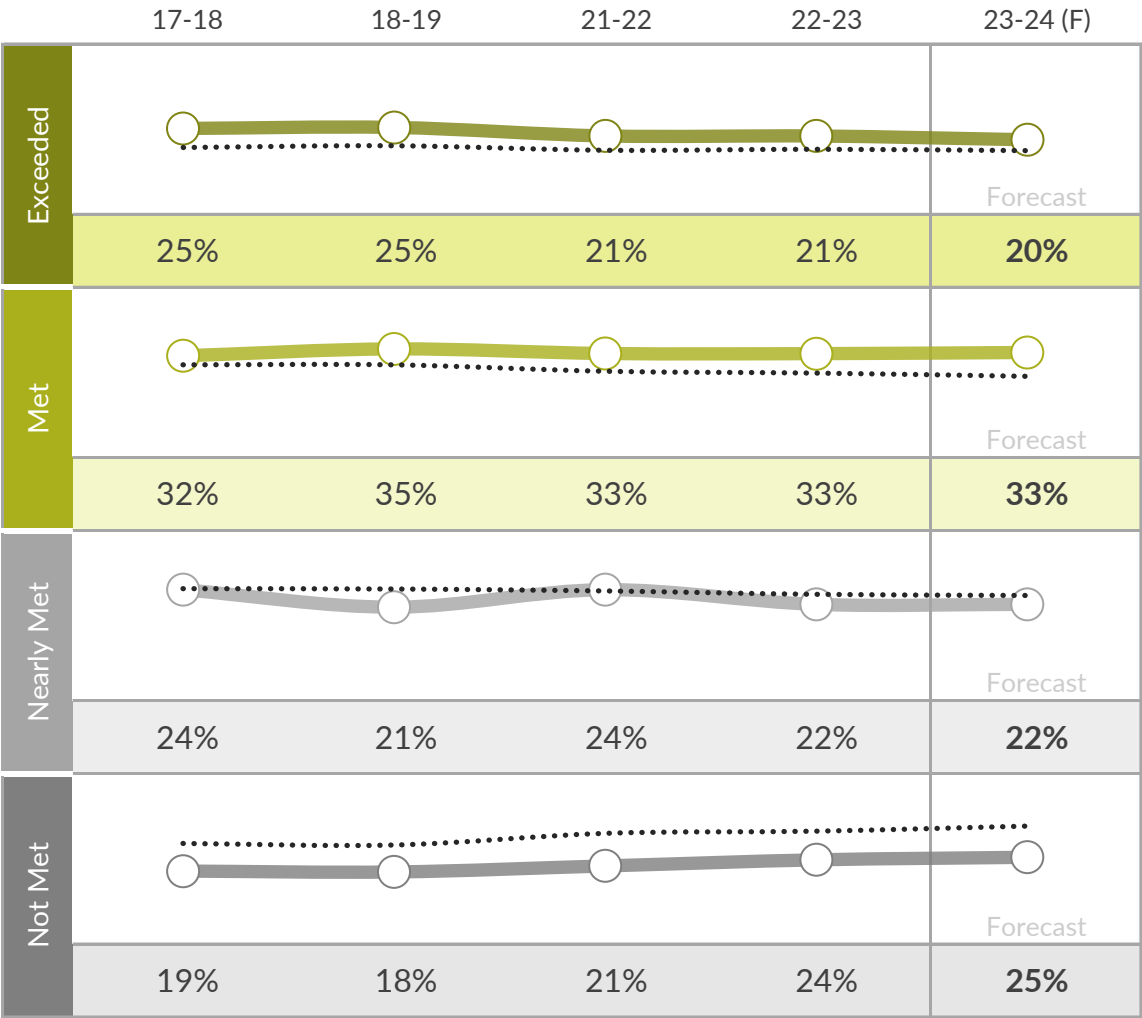


MATHEMATICS



ENGLISH & LANGUAGE ARTS

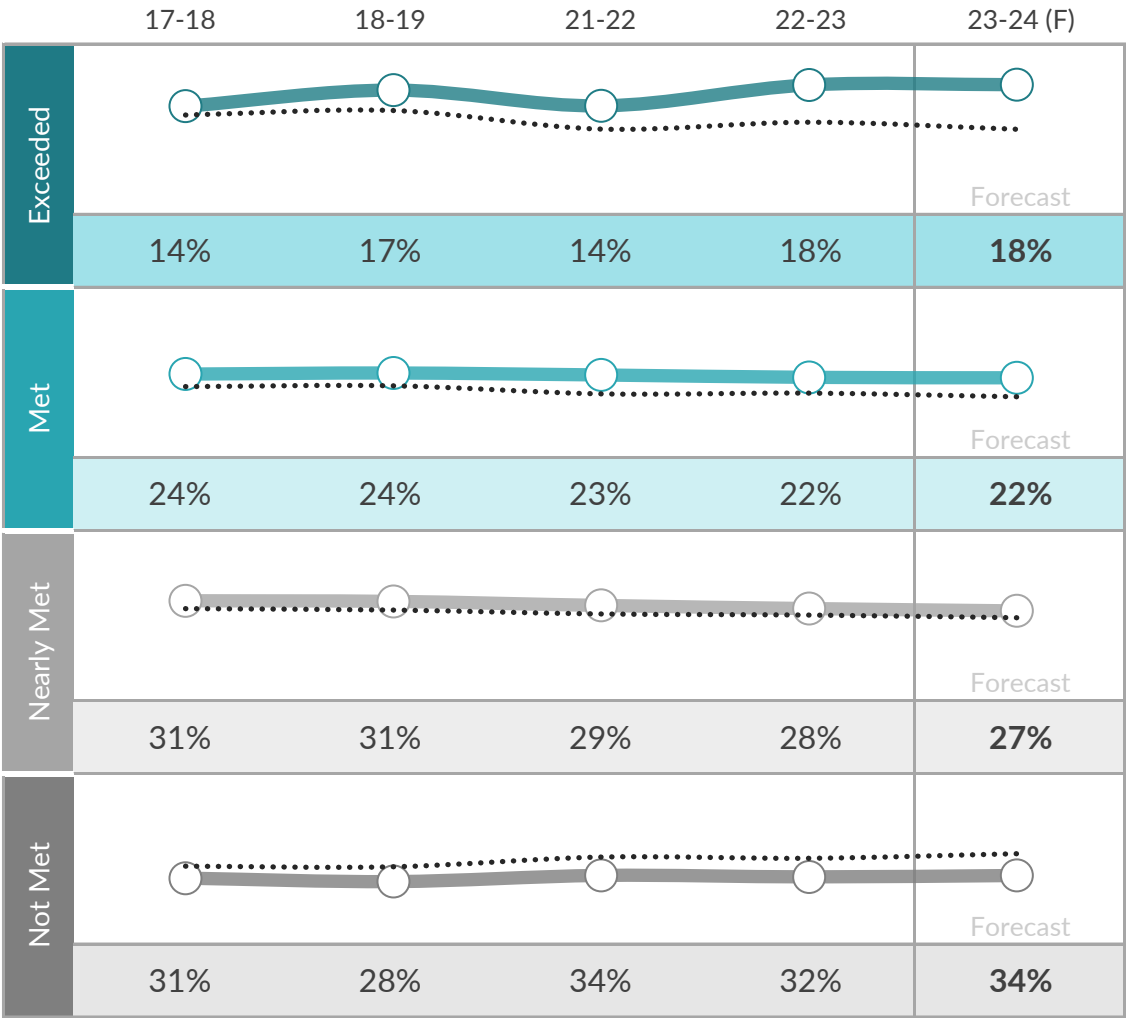
5-YEAR FORECAST LINE Countywide Average



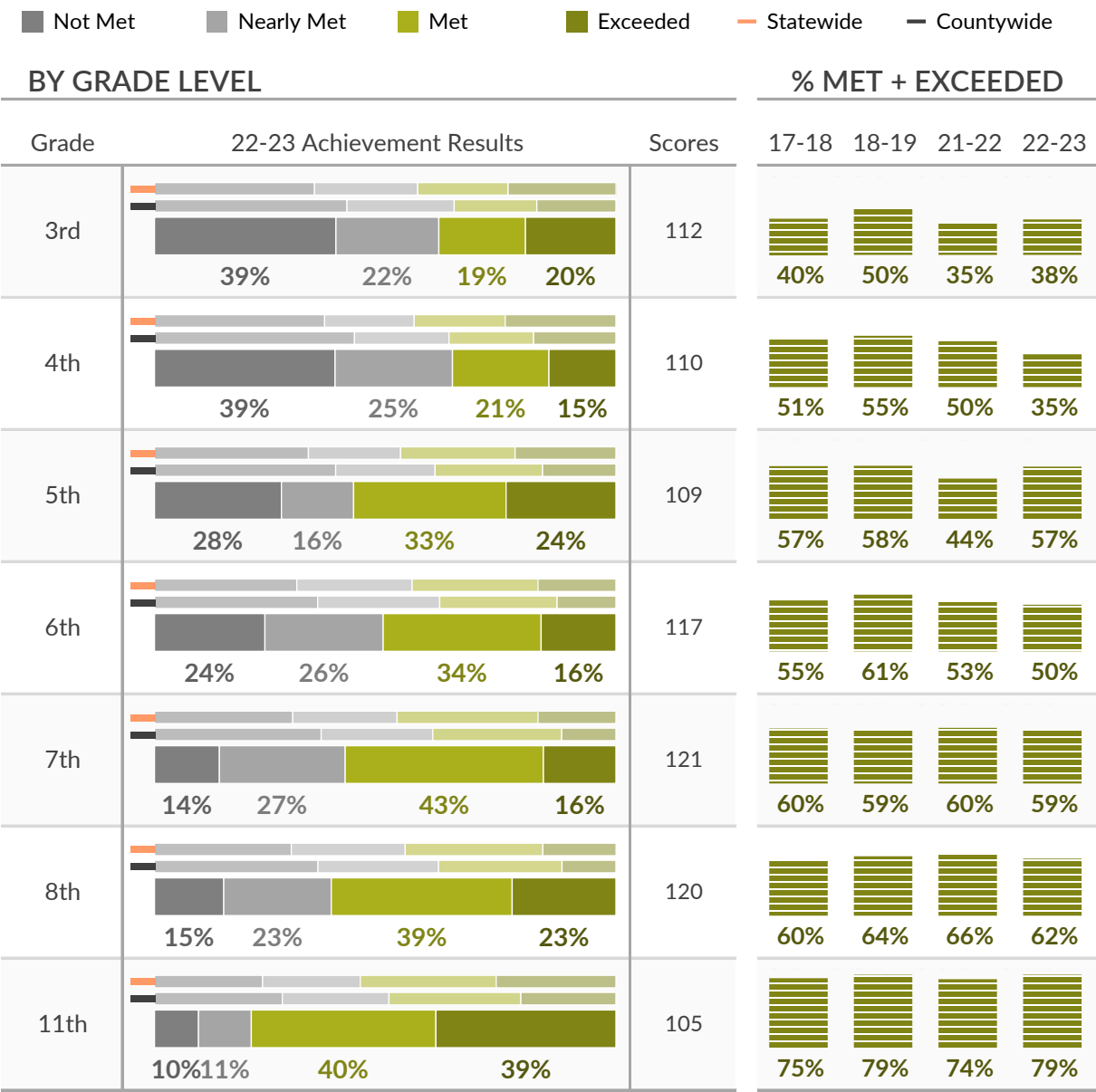
*Future value(s) are predicted based on existing 4-year historical values by using the linear forecast algorithm. The percentages in the last column may not add up to an exact 100%. Past performance is no guarantee of future results.

MATHEMATICS

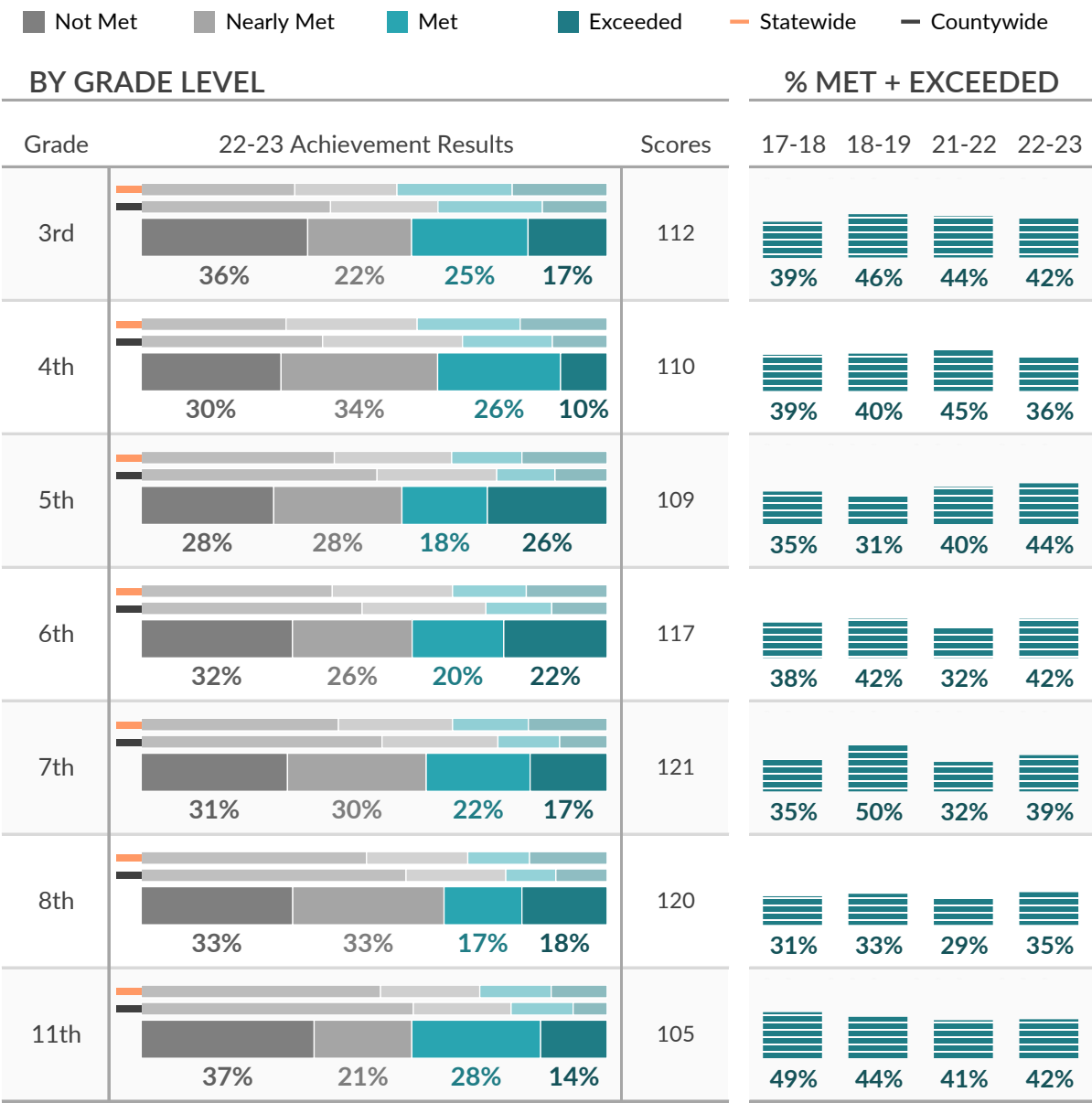
5-YEAR FORECAST LINE Countywide Average



ENGLISH & LANGUAGE ARTS

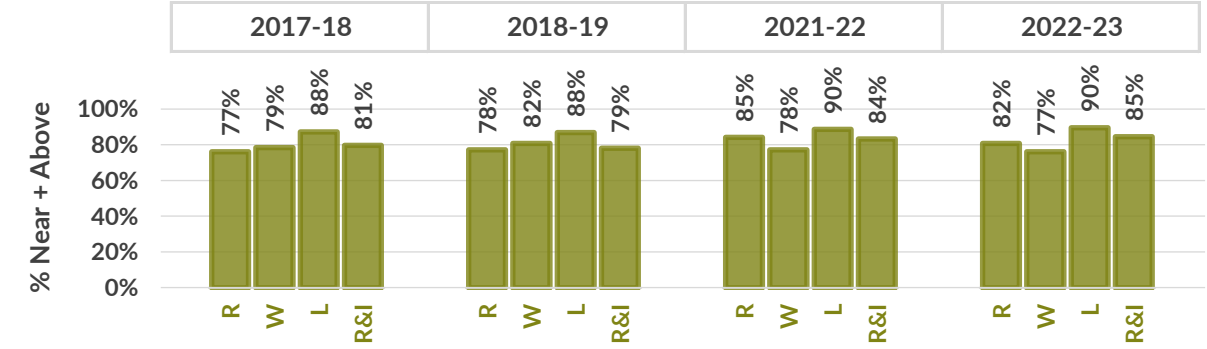
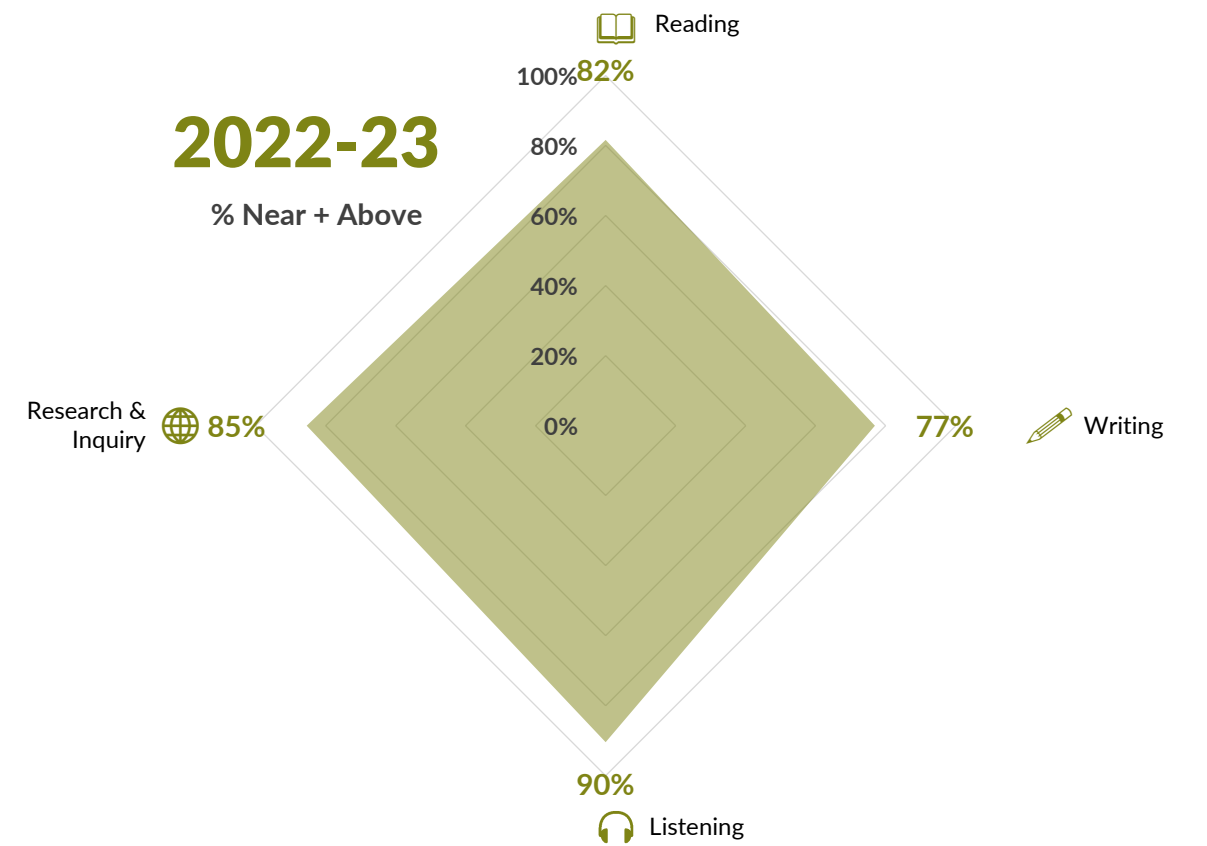


MATHEMATICS

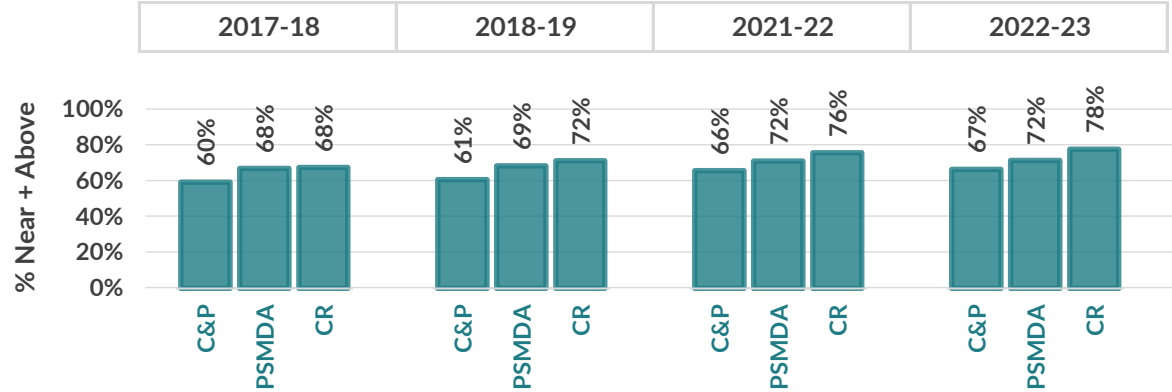
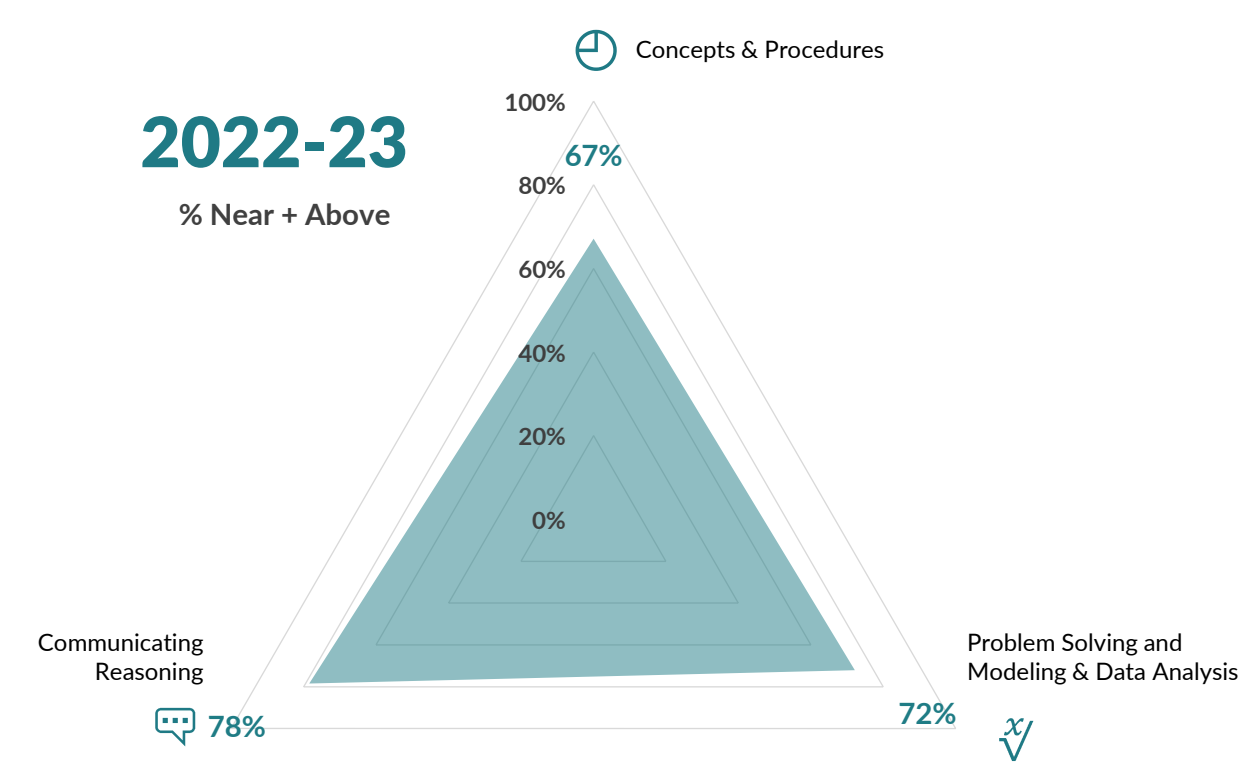


CLAIM AREA PERFORMANCE IN 2022-23

ENGLISH & LANGUAGE ARTS



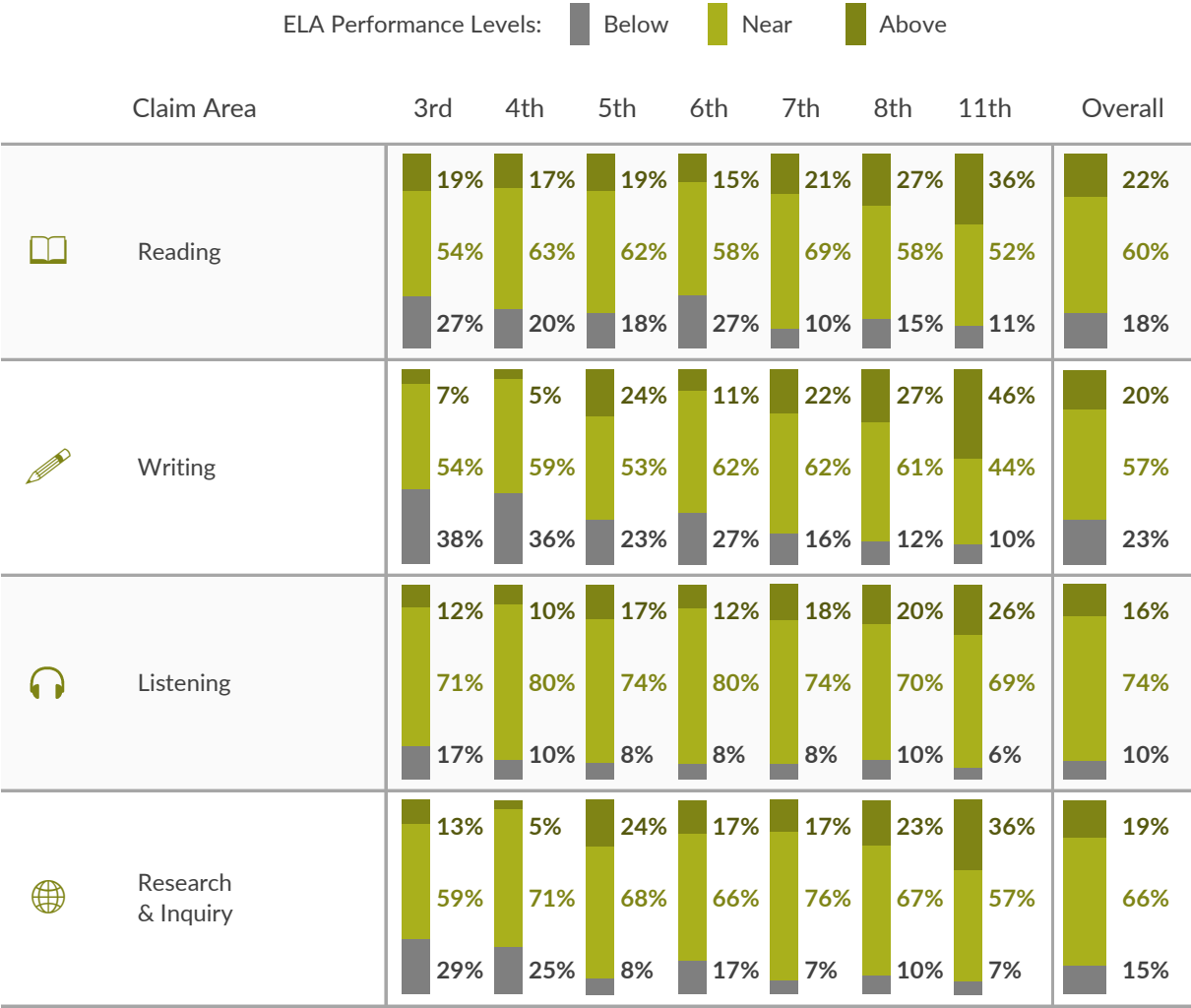
MATHEMATICS



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CLAIM AREA PERFORMANCE IN 2022-23

ENGLISH & LANGUAGE ARTS

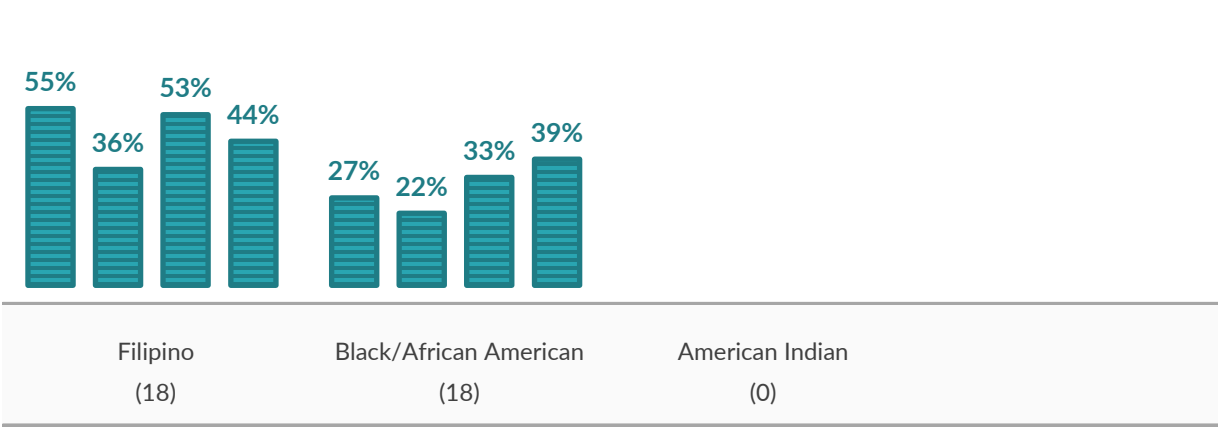
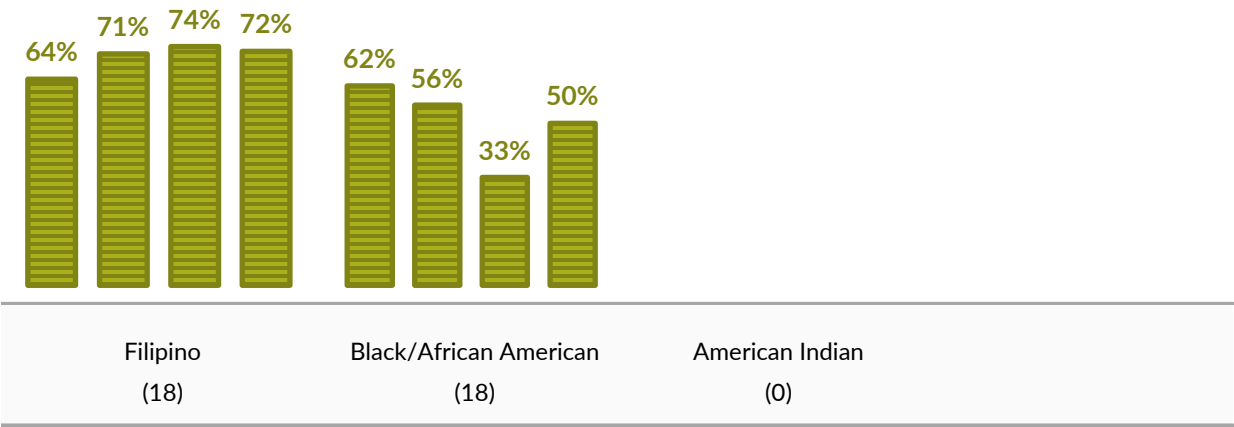
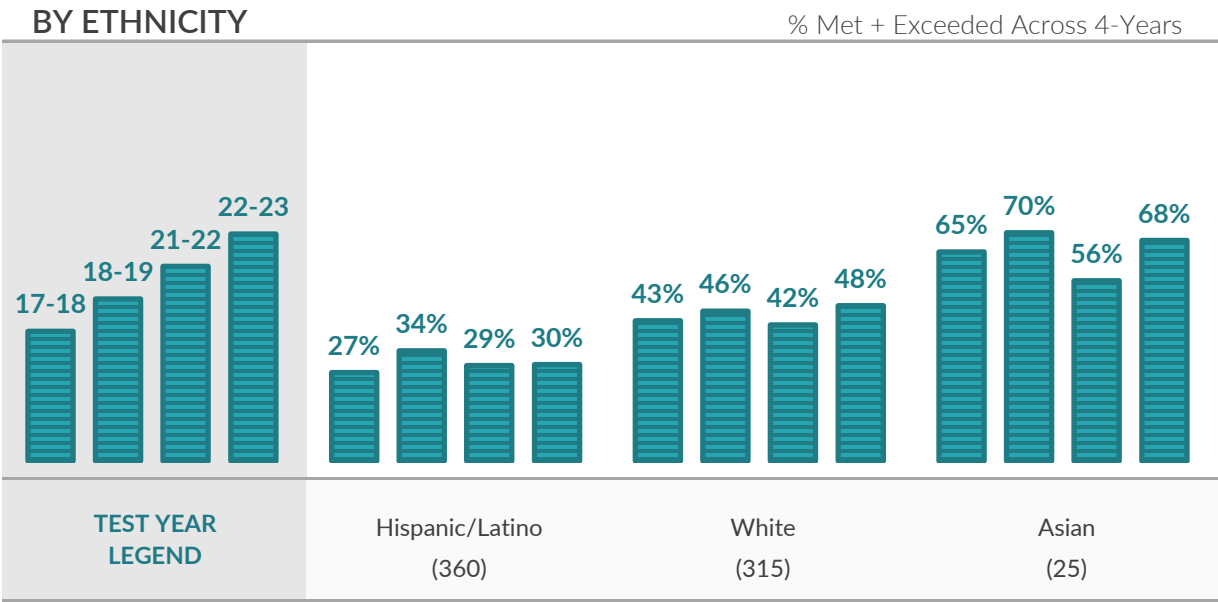
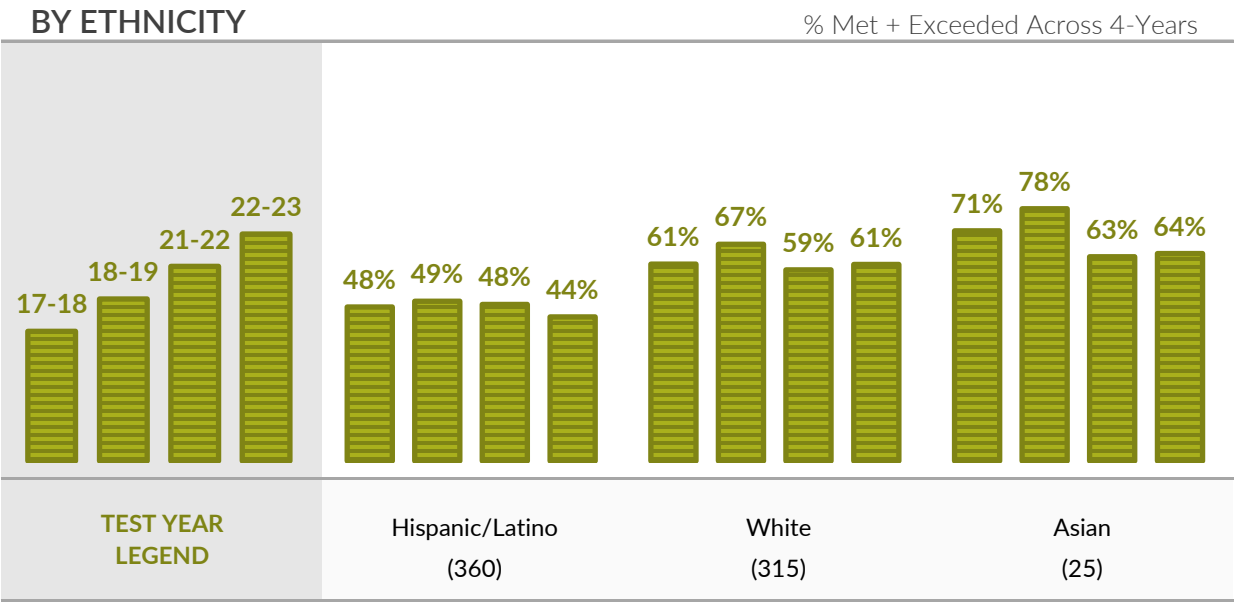


MATHEMATICS



ENGLISH & LANGUAGE ARTS

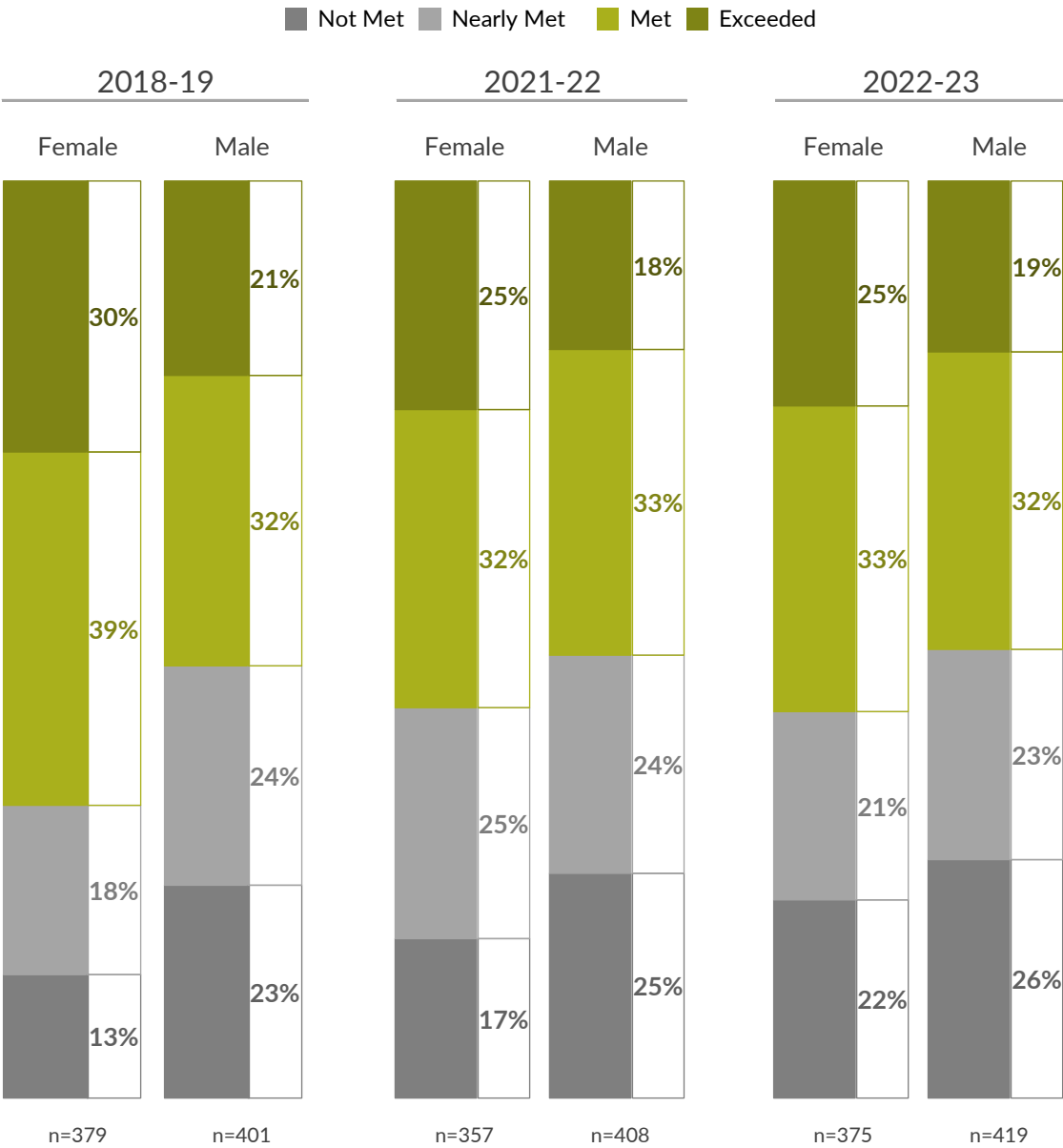
MATHEMATICS



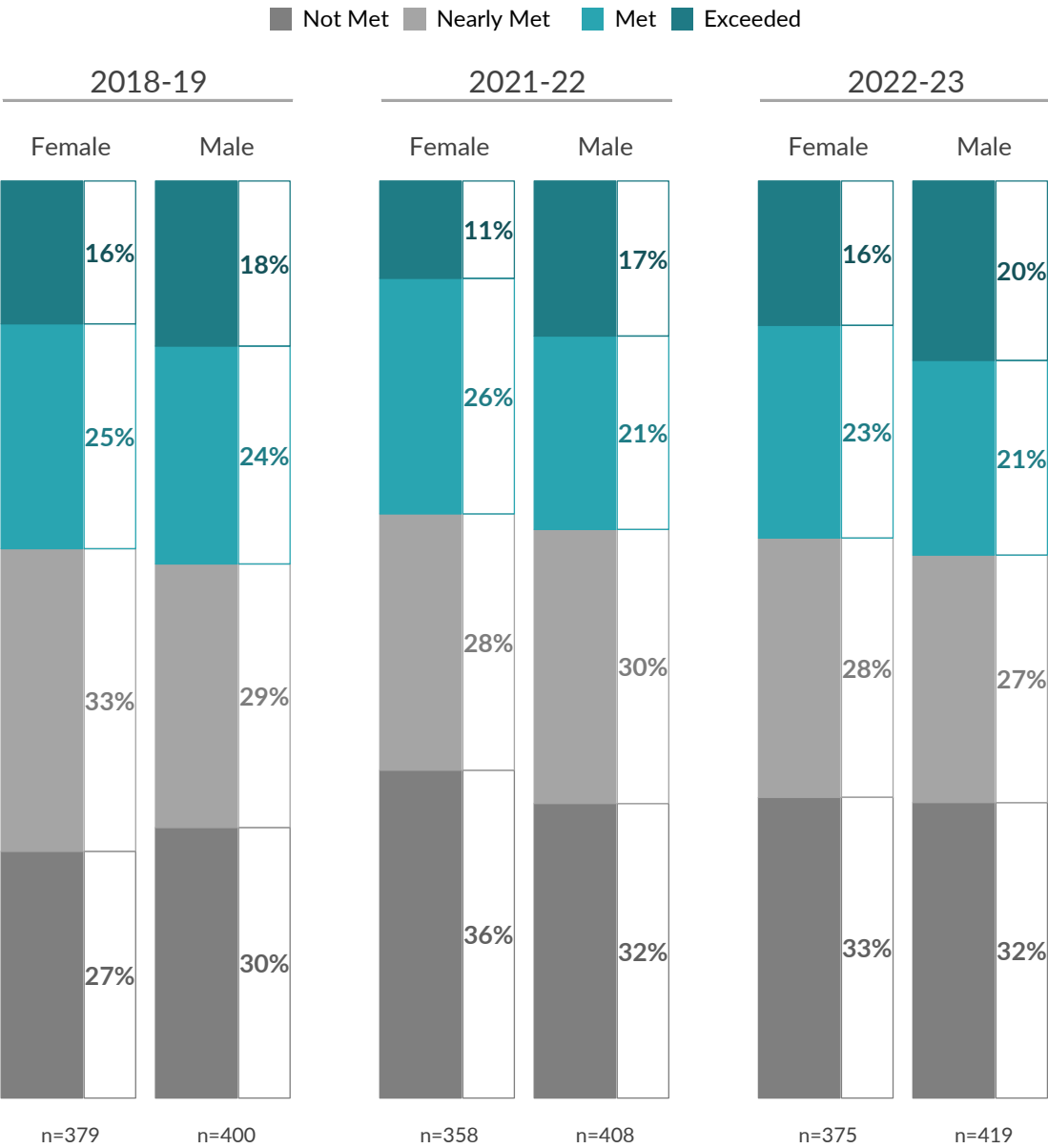
(#) = number of students with scores

Note: Aggregate results are not available for groups of students where 10 or fewer students had tested.

ENGLISH & LANGUAGE ARTS



MATHEMATICS



*n = number of students with scores

ENGLISH & LANGUAGE ARTS

| COHORT ANALYSIS | | | | | % Met + Exceeded | |
|-----------------|------------------------|------------------------|------------------------|------------------------|------------------|-------------|
| Grade | 17-18 | 18-19 | 21-22 | 22-23 | Avg. Change | |
| 4th | | | <div><div></div></div> | <div><div></div></div> | 0.8% | <div></div> |
| | | | 35% | 35% | | |
| | | | 3rd | 4th | | |
| 5th | | | <div><div></div></div> | <div><div></div></div> | 7.4% | <div></div> |
| | | - | 50% | 57% | | |
| | | | 4th | 5th | | |
| 6th | | | <div><div></div></div> | <div><div></div></div> | 6.5% | <div></div> |
| | - | - | 44% | 50% | | |
| | | | 5th | 6th | | |
| 7th | | <div><div></div></div> | <div><div></div></div> | <div><div></div></div> | 4.6% | <div></div> |
| | - | 50% | 53% | 59% | | |
| | | 3rd | 6th | 7th | | |
| 8th | <div><div></div></div> | <div><div></div></div> | <div><div></div></div> | <div><div></div></div> | 7.3% | <div></div> |
| | 40% | 55% | 60% | 62% | | |
| | 3rd | 4th | 7th | 8th | | |

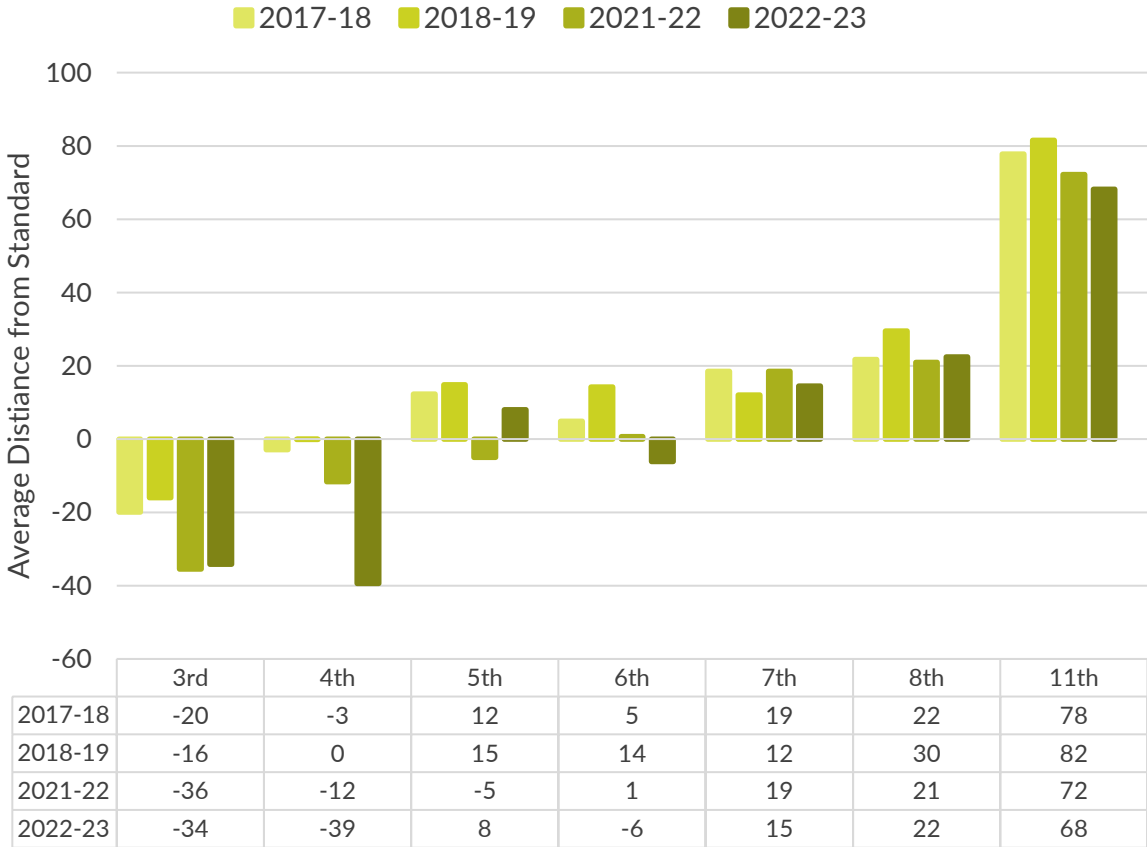
MATHEMATICS

| COHORT ANALYSIS | | | | | % Met + Exceeded | |
|-----------------|------------------------|------------------------|------------------------|------------------------|------------------|-------------|
| Grade | 17-18 | 18-19 | 21-22 | 22-23 | Avg. Change | |
| 4th | | | <div><div></div></div> | <div><div></div></div> | -7.9% | <div></div> |
| | | | 44% | 36% | | |
| | | | 3rd | 4th | | |
| 5th | | | <div><div></div></div> | <div><div></div></div> | -0.8% | <div></div> |
| | | - | 45% | 44% | | |
| | | | 4th | 5th | | |
| 6th | | | <div><div></div></div> | <div><div></div></div> | 1.7% | <div></div> |
| | - | - | 40% | 42% | | |
| | | | 5th | 6th | | |
| 7th | | <div><div></div></div> | <div><div></div></div> | <div><div></div></div> | -3.8% | <div></div> |
| | - | 46% | 32% | 39% | | |
| | | 3rd | 6th | 7th | | |
| 8th | <div><div></div></div> | <div><div></div></div> | <div><div></div></div> | <div><div></div></div> | -1.2% | <div></div> |
| | 39% | 40% | 32% | 35% | | |
| | 3rd | 4th | 7th | 8th | | |

AVERAGE DISTANCE FROM STANDARD BY GRADE LEVEL

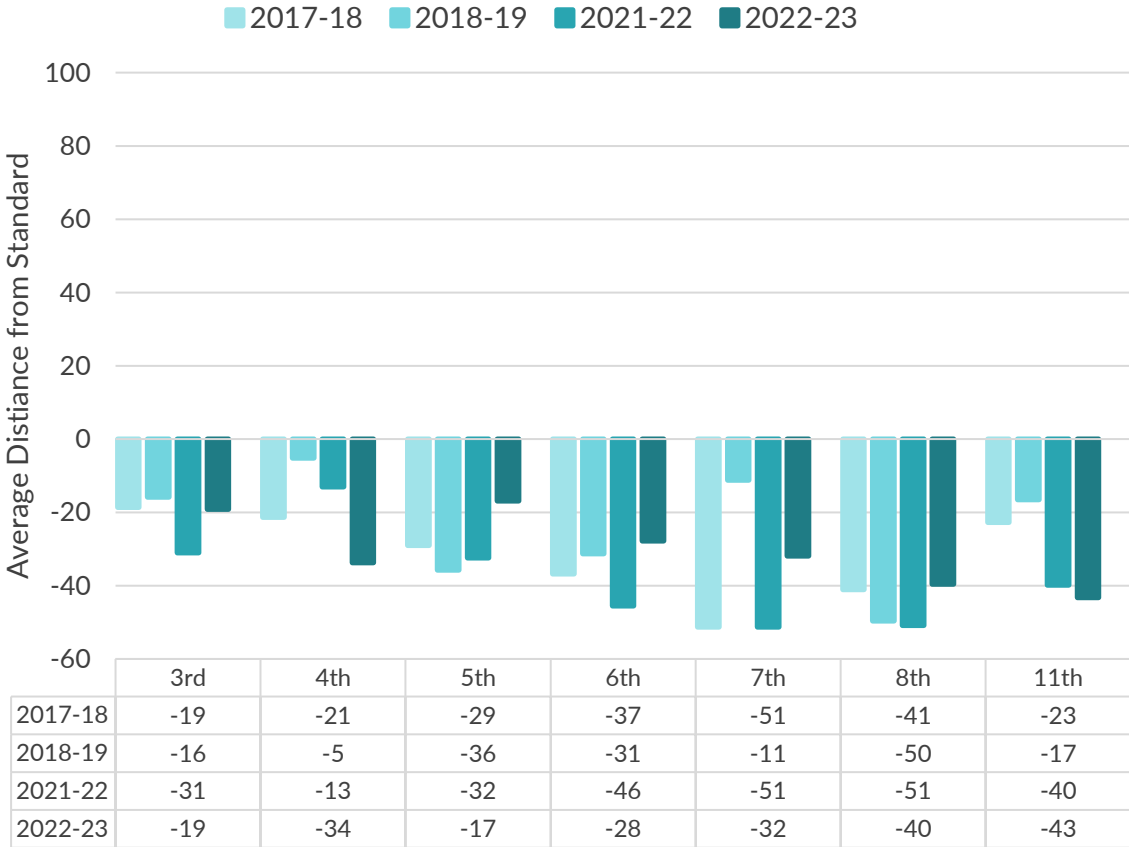
ENGLISH & LANGUAGE ARTS

PIPELINE ANALYSIS Distance from Standard



MATHEMATICS

PIPELINE ANALYSIS Distance from Standard



The grade-specific average distance from standard (DFS) is calculated using the mean scale score from the CAASPP research file. The distance from standard is how far above or below a student's scale score is from the minimum scale scale needed to achieve "Standard Met" in English language arts and mathematics. This minimum scale score threshold differs by grade level.

Note: The CA School Dashboard Academic Indicator inclusion and exclusion rules are not applied to the DFS calculation.

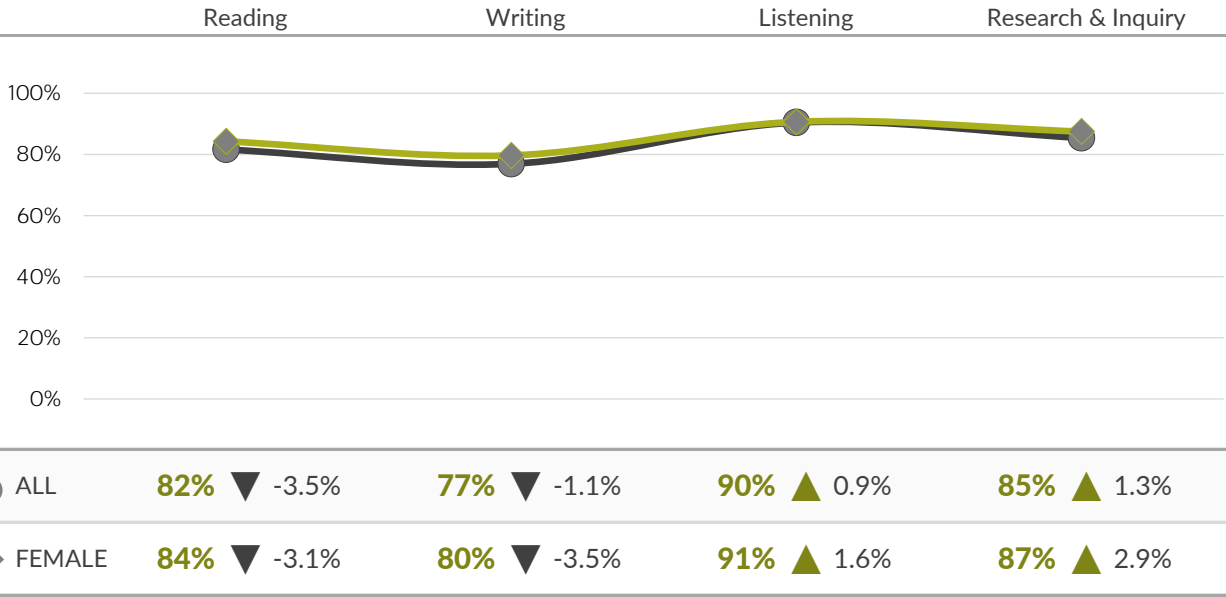
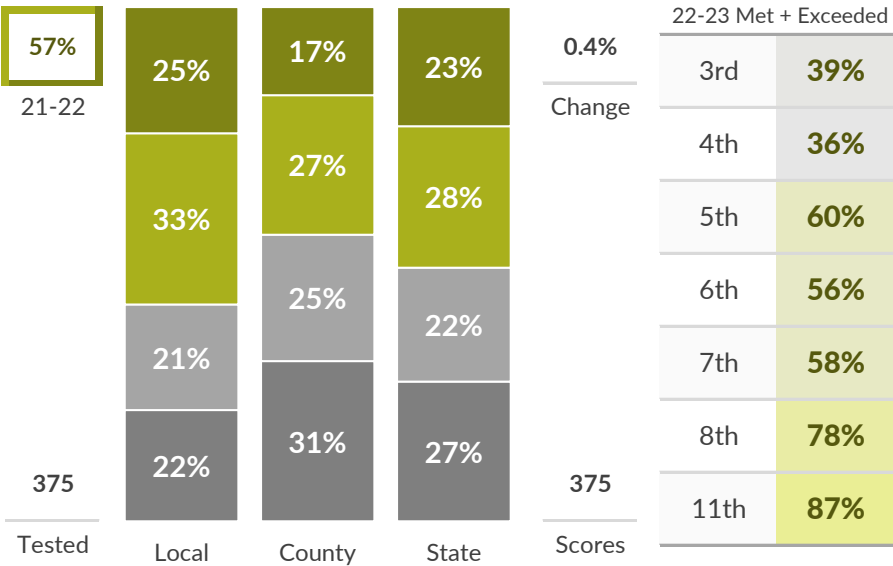
STUDENT GROUP ANALYSIS

ENGLISH & LANGUAGE ARTS

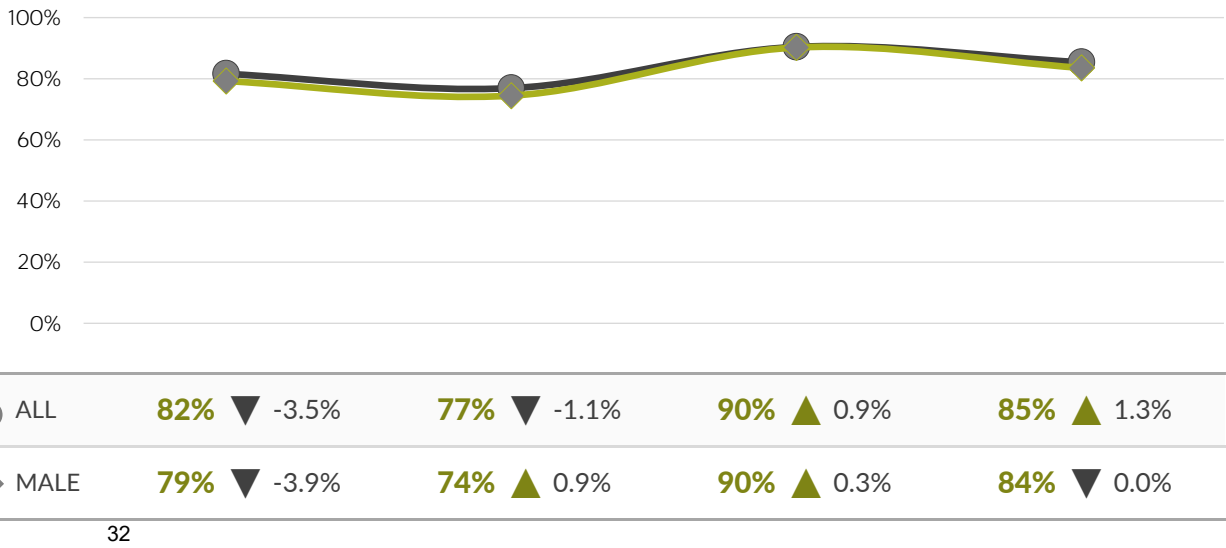
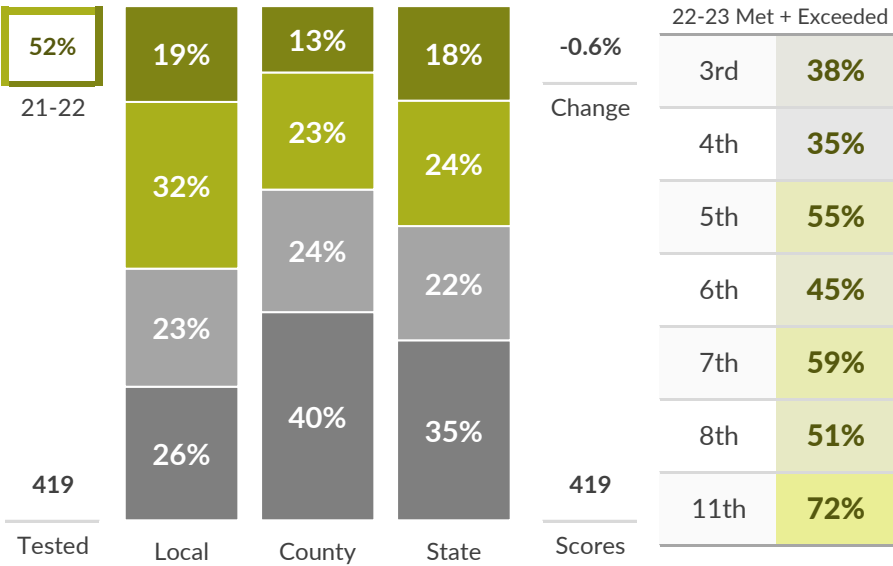
ACHIEVEMENT GAP ANALYSIS BY CLAIM AREA

22-23 % Near + Above

FEMALE



MALE



Note: Aggregate results are not available for groups of students where 10 or fewer students had tested.

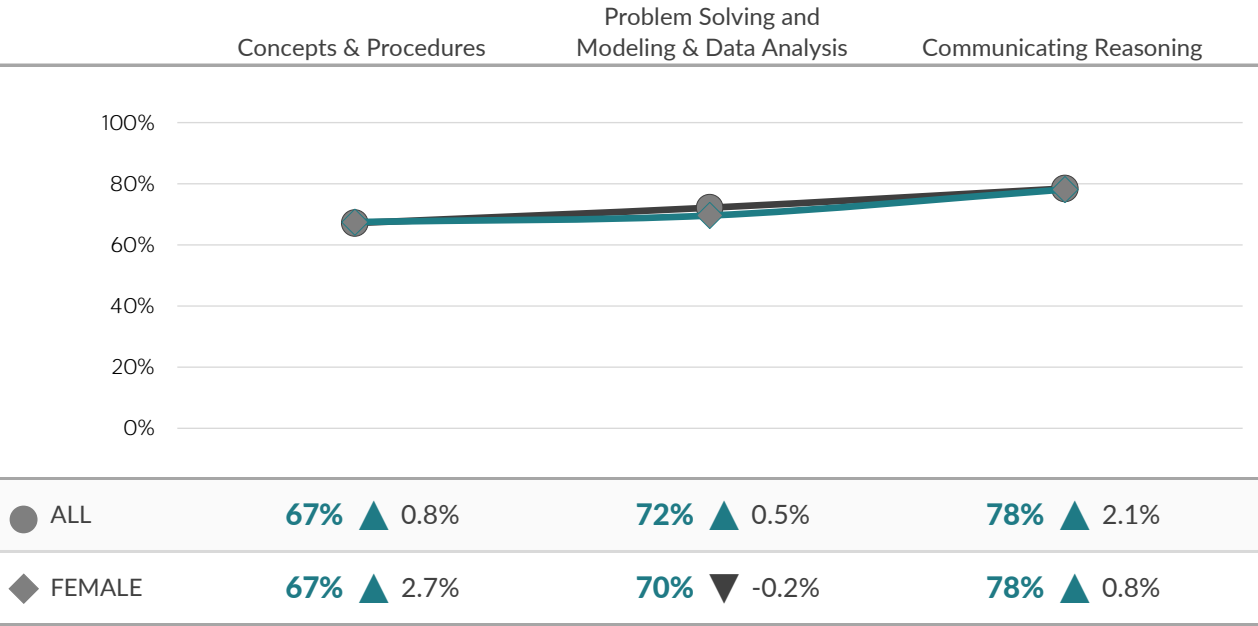
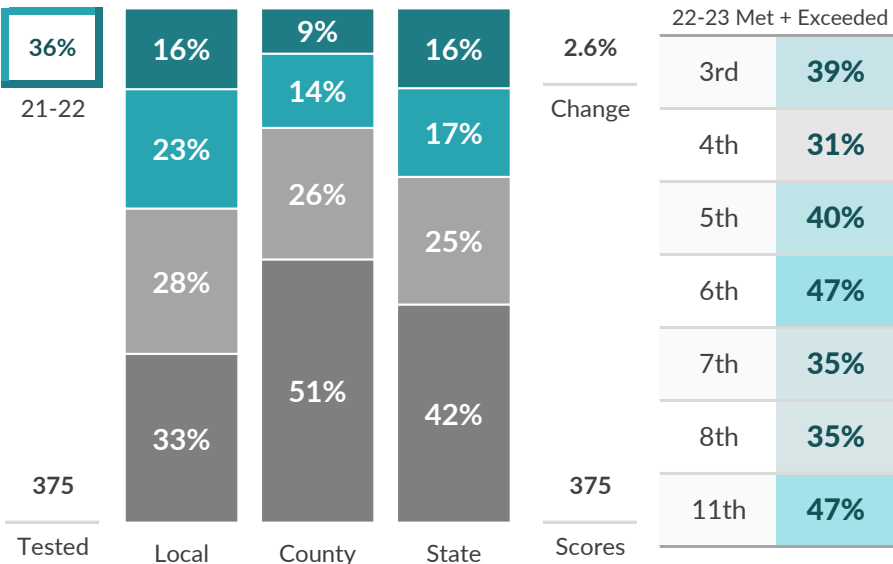
STUDENT GROUP ANALYSIS

MATHEMATICS

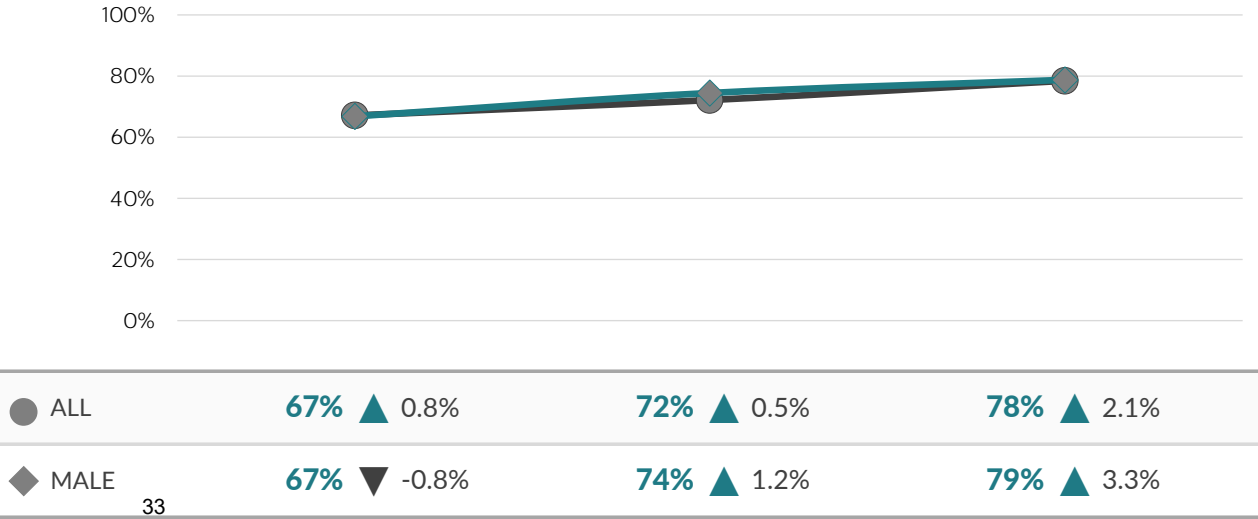
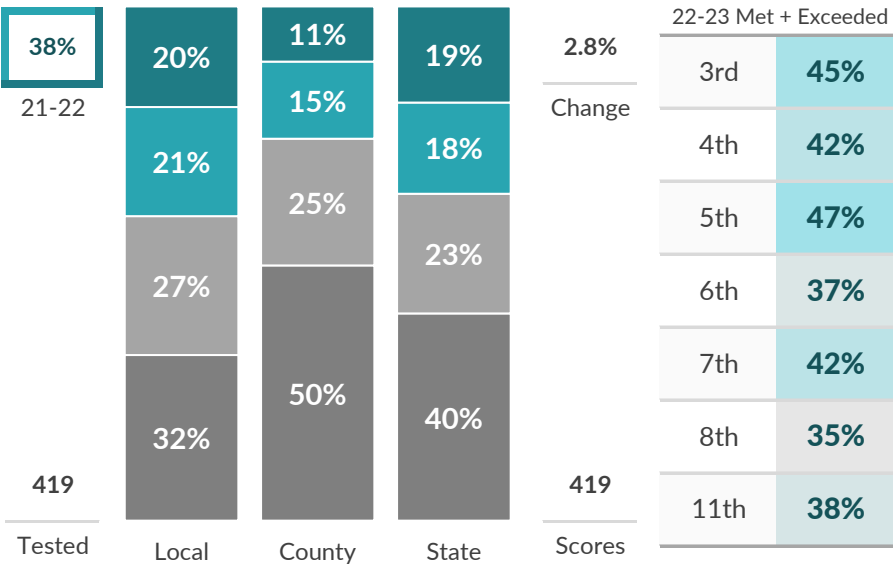
ACHIEVEMENT GAP ANALYSIS BY CLAIM AREA

22-23 % Near + Above

FEMALE



MALE

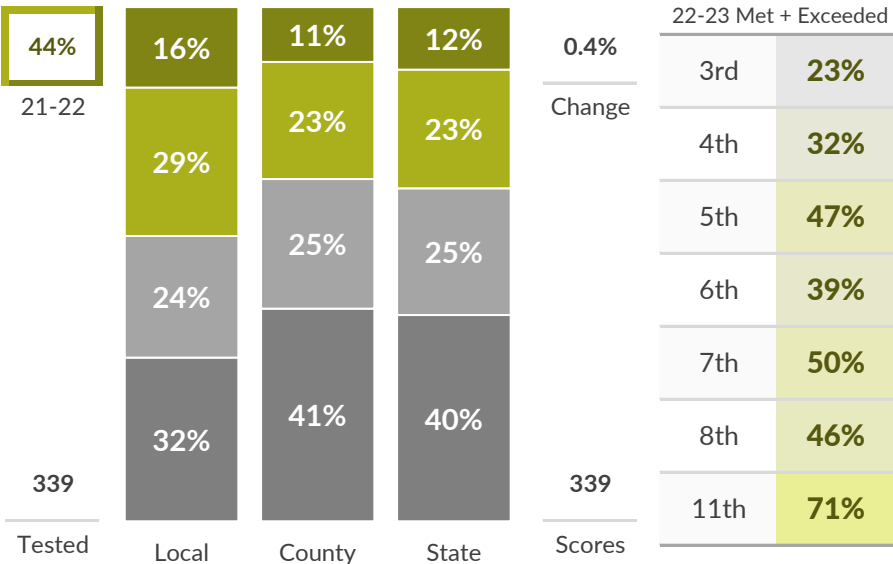


Note: Aggregate results are not available for groups of students where 10 or fewer students had tested.

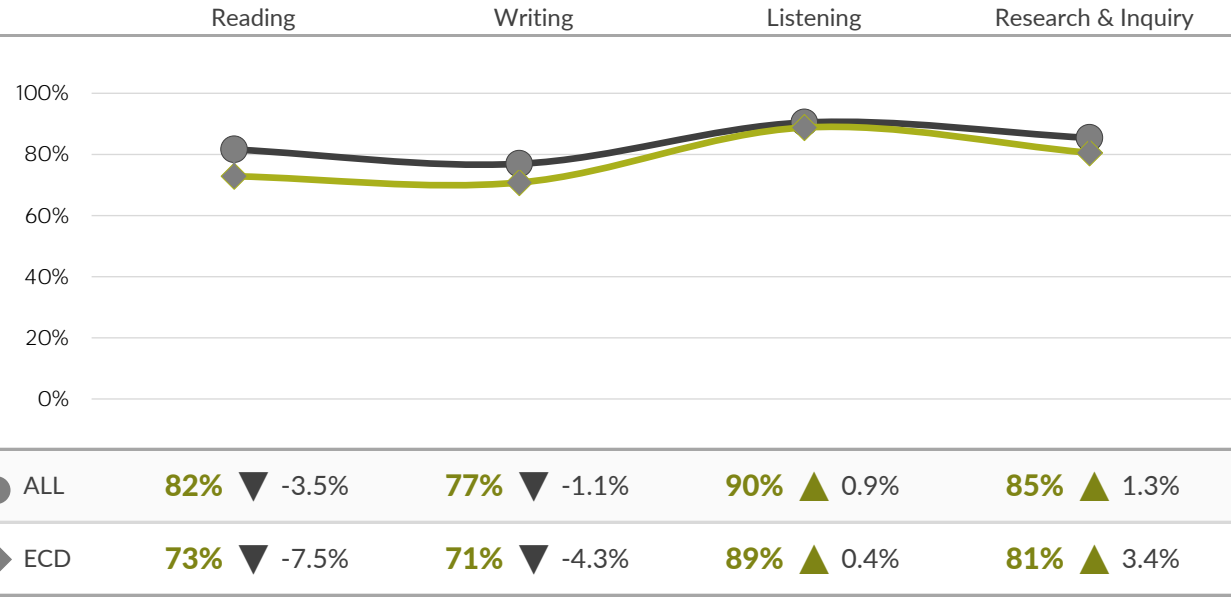
STUDENT GROUP ANALYSIS

ENGLISH & LANGUAGE ARTS

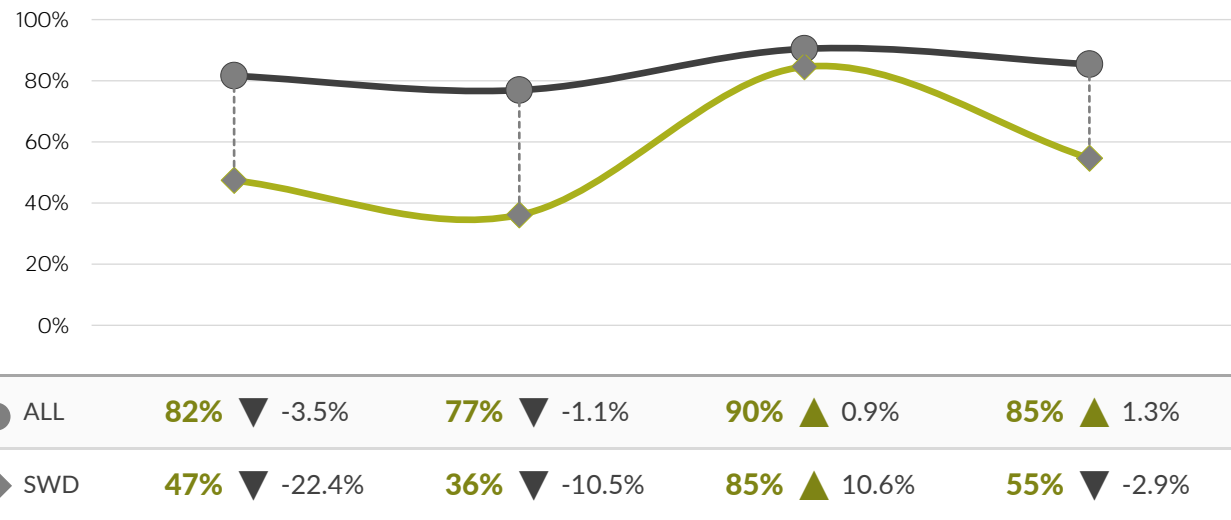
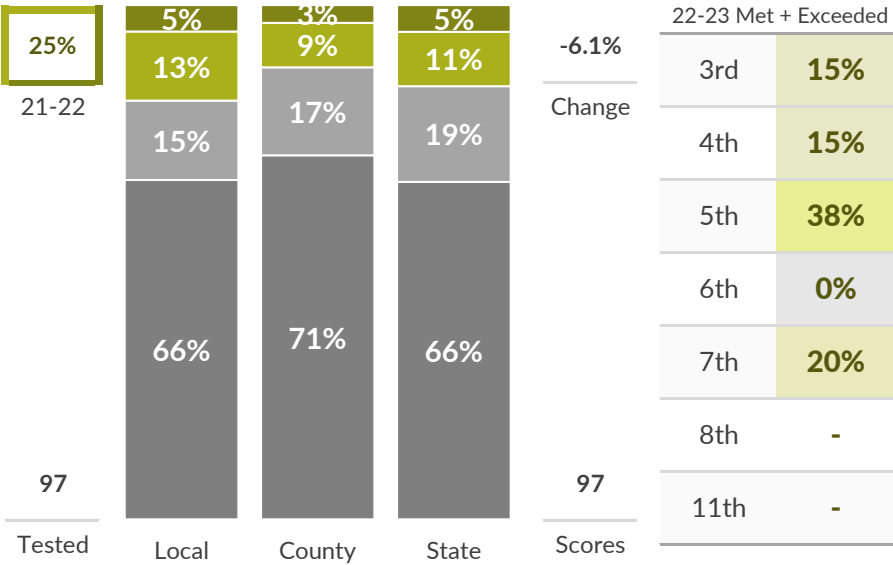
ECONOMICALLY DISADVANTAGED (ECD)



ACHIEVEMENT GAP ANALYSIS BY CLAIM AREA



STUDENTS WITH DISABILITIES (SWD)



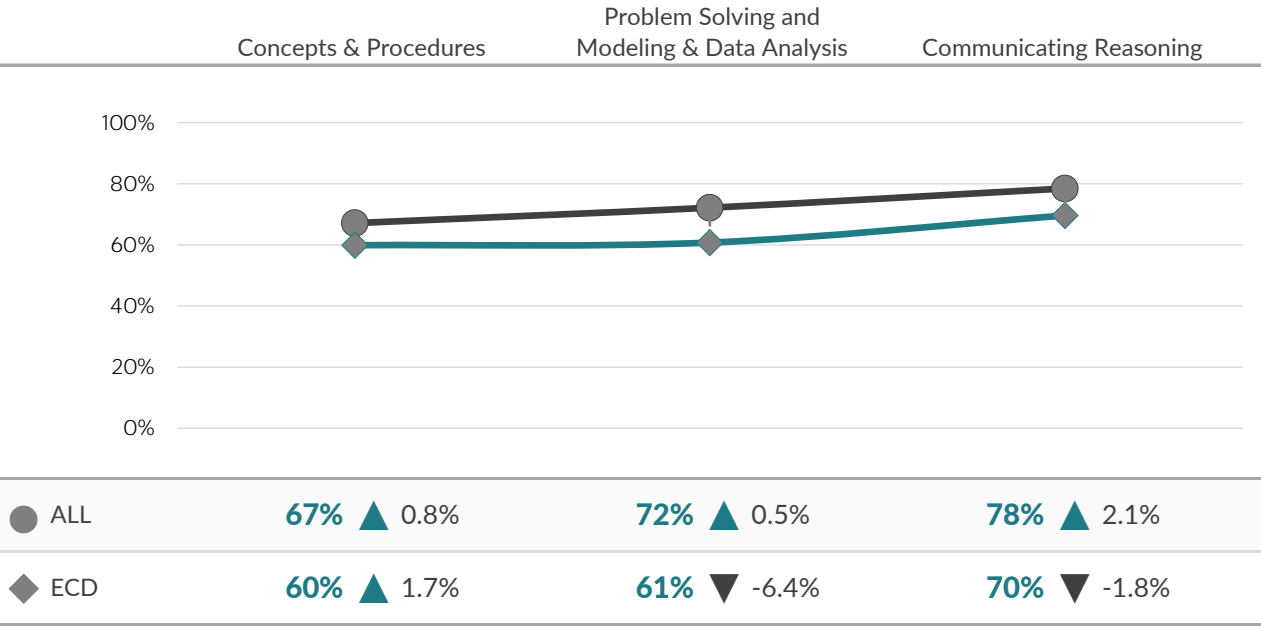
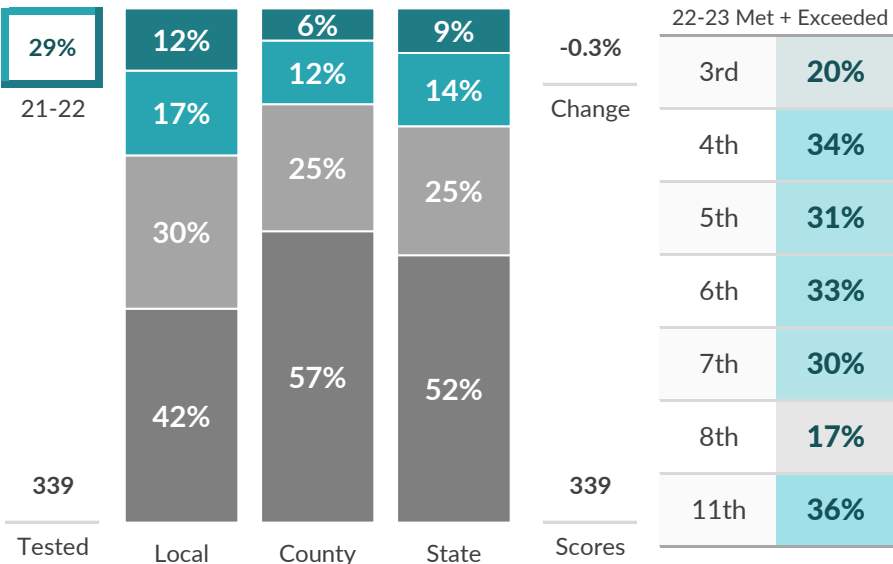
STUDENT GROUP ANALYSIS

MATHEMATICS

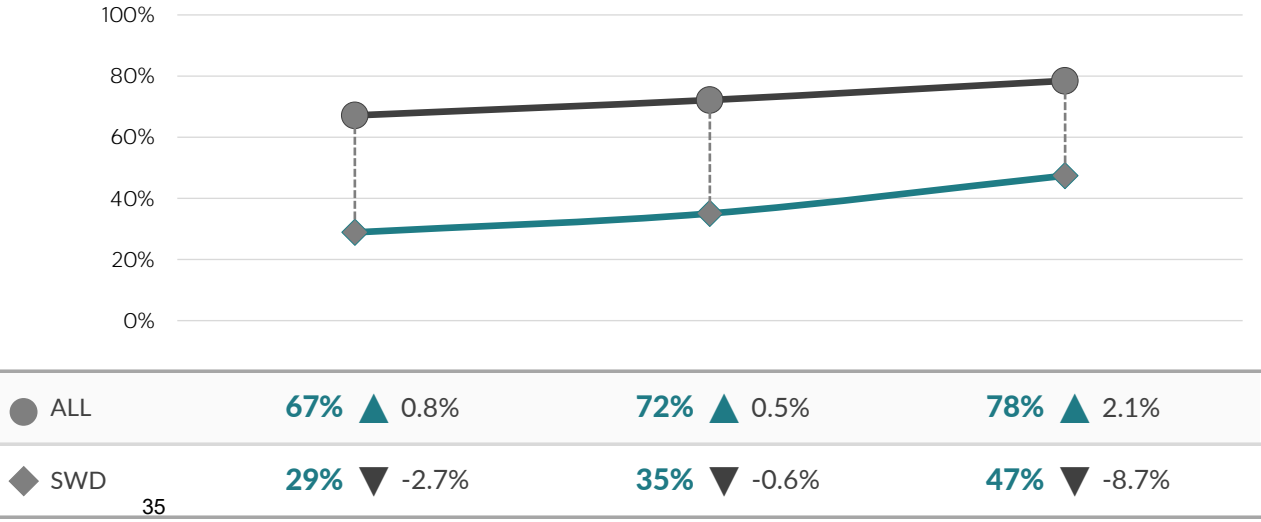
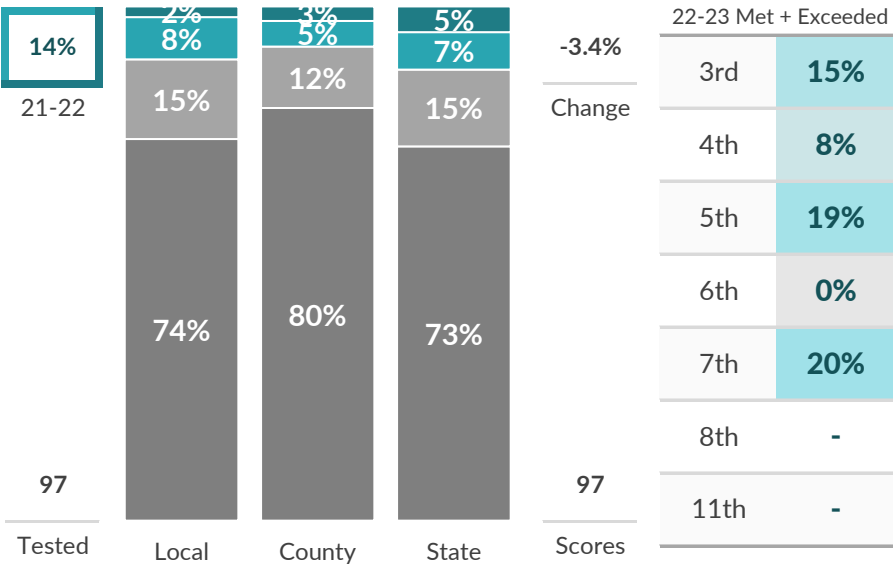
ACHIEVEMENT GAP ANALYSIS BY CLAIM AREA

22-23 % Near + Above

ECONOMICALLY DISADVANTAGED (ECD)



STUDENTS WITH DISABILITIES (SWD)



Note: Aggregate results are not available for groups of students where 10 or fewer students had tested.

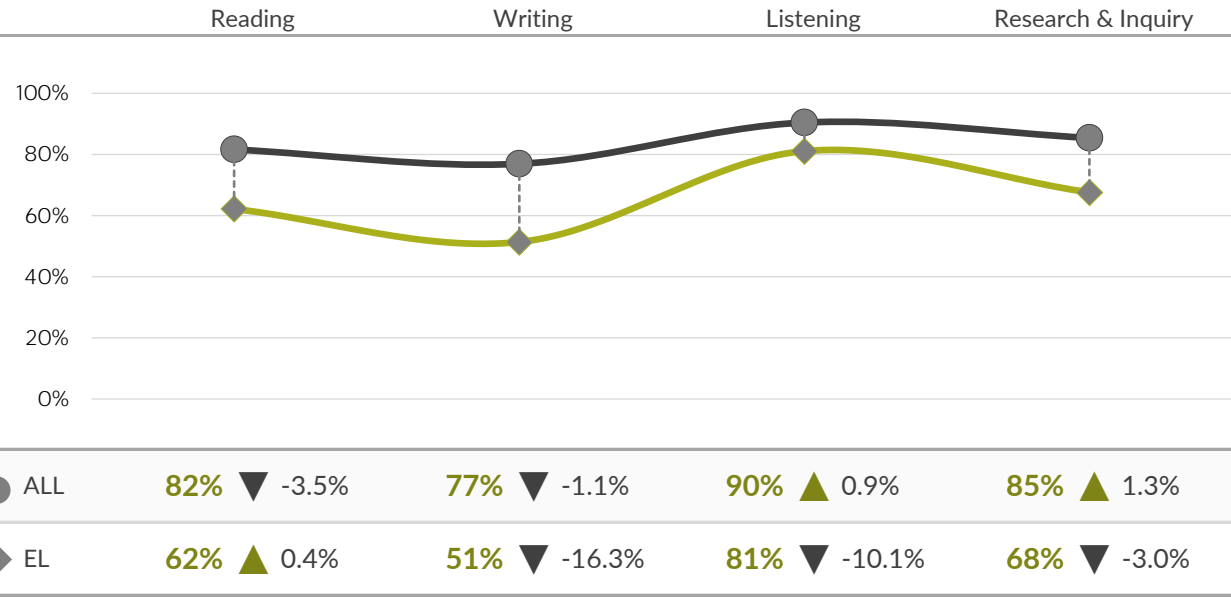
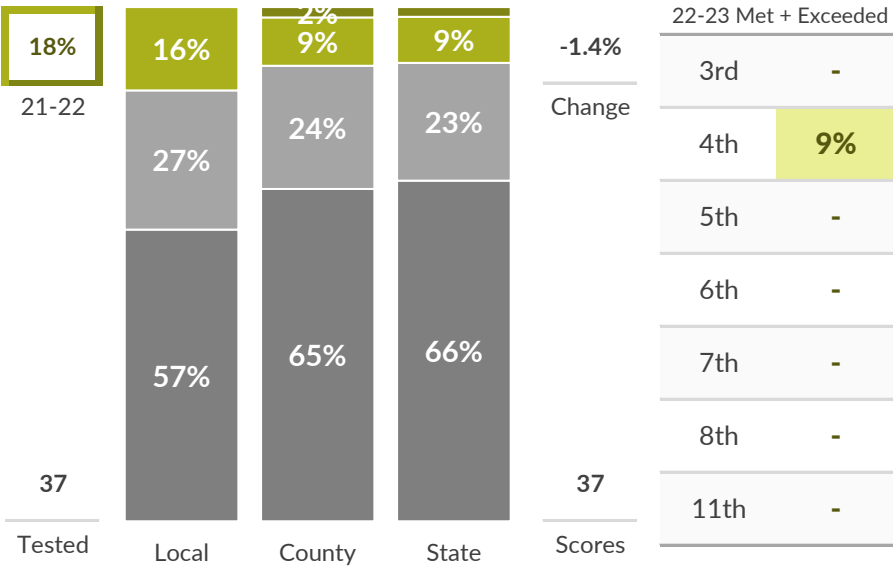
STUDENT GROUP ANALYSIS

ENGLISH & LANGUAGE ARTS

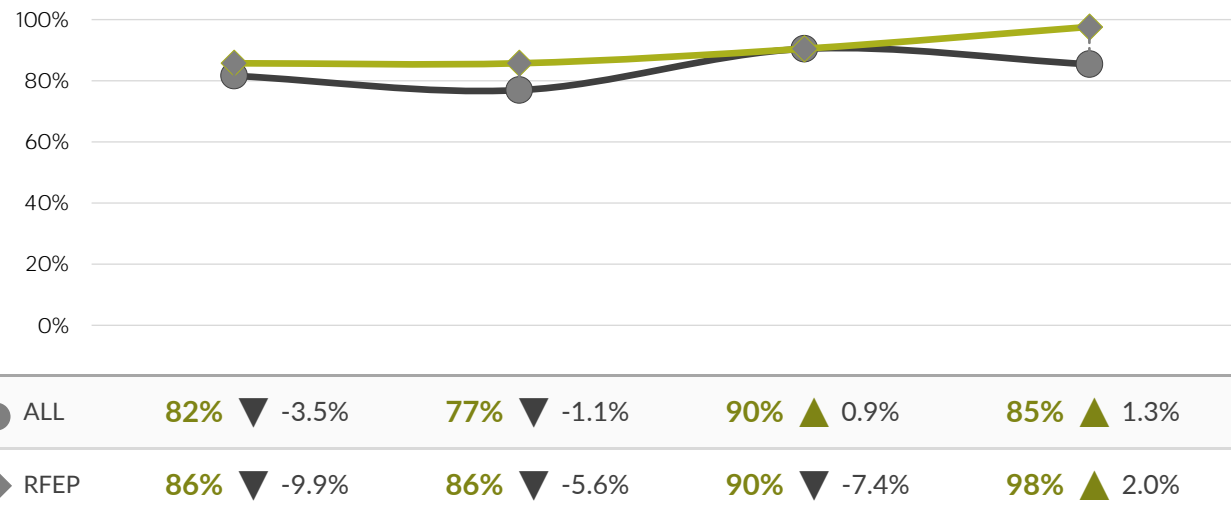
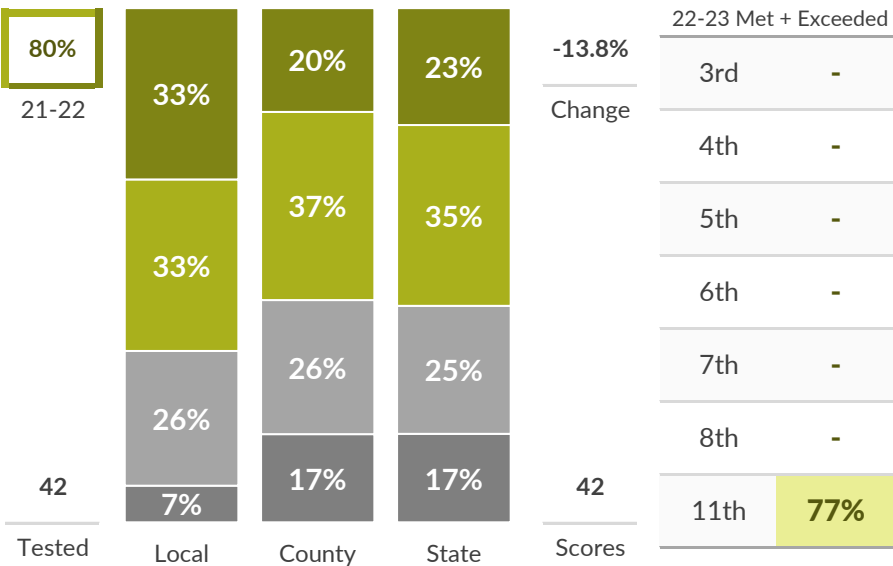
ACHIEVEMENT GAP ANALYSIS BY CLAIM AREA

22-23 % Near + Above

ENGLISH LEARNER (EL)



RECLASSIFIED FLUENT ENGLISH PROFICIENT (RFEP)



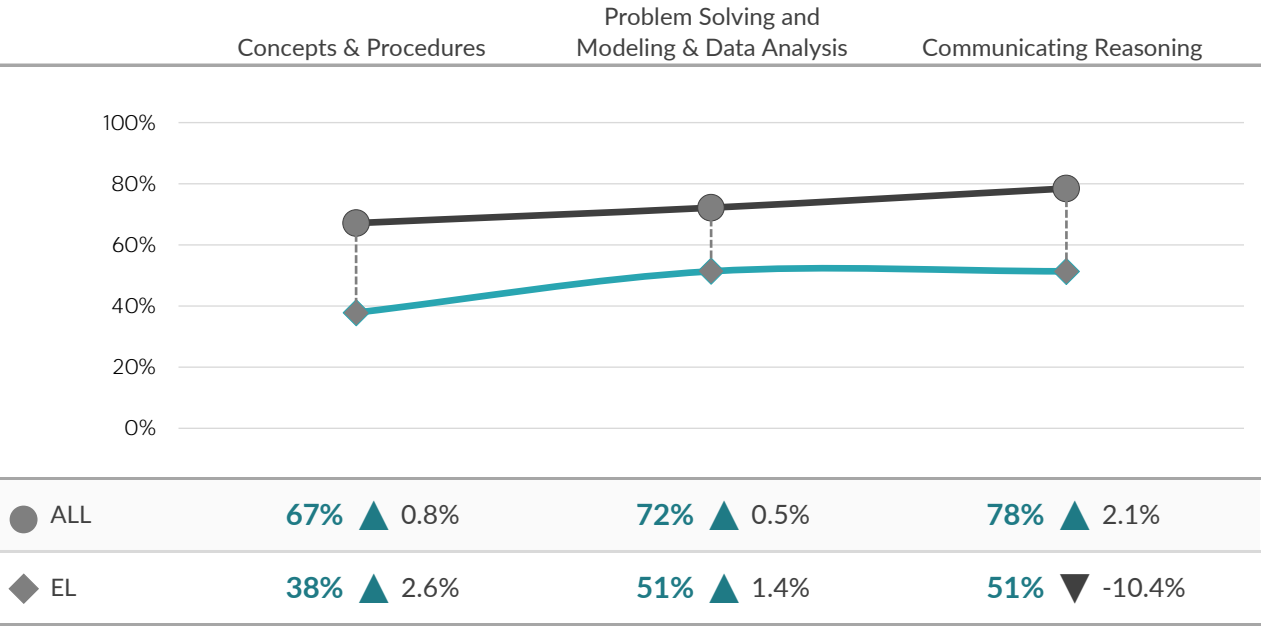
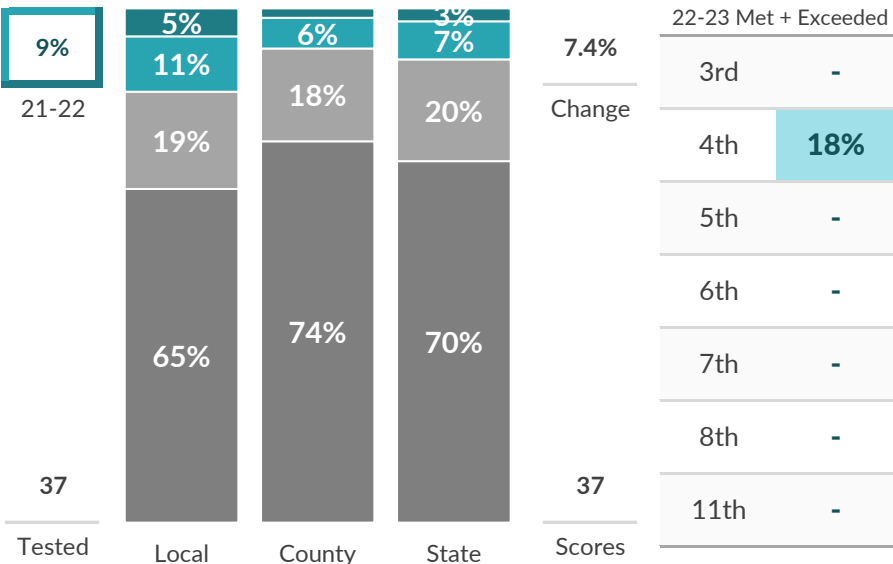
STUDENT GROUP ANALYSIS

MATHEMATICS

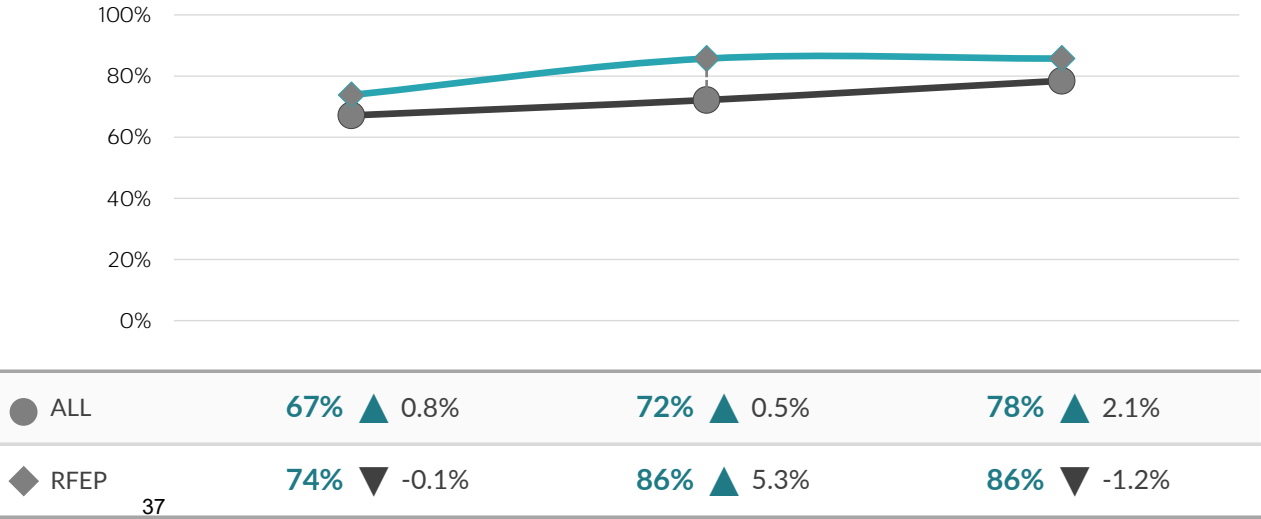
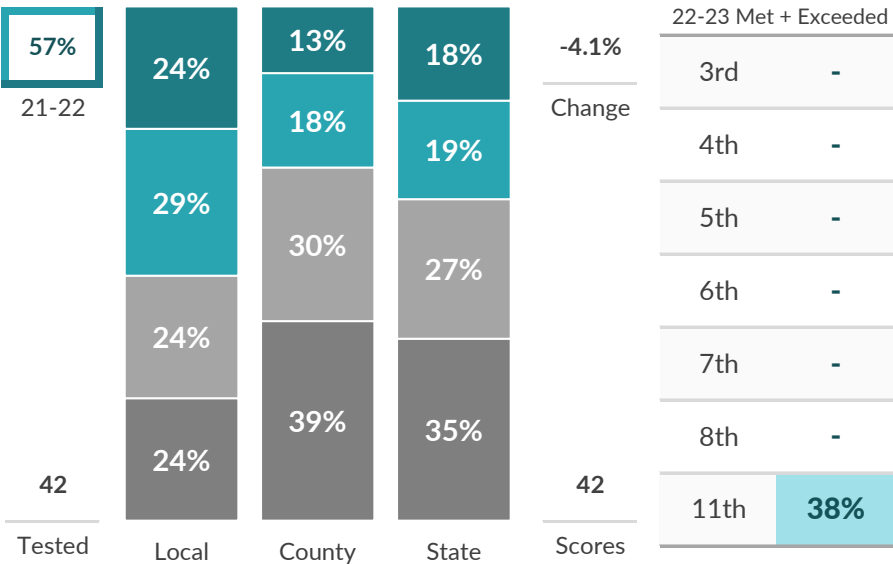
ACHIEVEMENT GAP ANALYSIS BY CLAIM AREA

22-23 % Near + Above

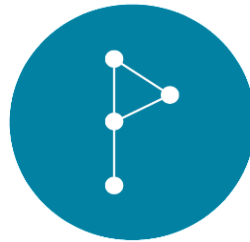
ENGLISH LEARNER (EL)



RECLASSIFIED FLUENT ENGLISH PROFICIENT (RFEP)



Note: Aggregate results are not available for groups of students where 10 or fewer students had tested.



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Unified School District

Minutes for Regular Meeting of the Lewis Center for Educational Research Board
August 19, 2024

1. **CALL TO ORDER AND PLEDGE OF ALLEGIANCE:** Chairman Caldwell called the meeting to order at 4:30 p.m.
2. **ROLL CALL:** LCER Board Members Pat Caldwell, Yolanda Carlos, Sharon Page, David Rib, Jessica Rodriguez, Marisol Sanchez and Pat Schlosser were in attendance. LCER Board Members Steve Levin and Omari Onyango were absent.
3. **PUBLIC COMMENTS:** None.
4. **SPECIAL PRESENTATIONS:**
 - .01 LCER Ambassadors Student Update - Ambassadors Mosiah Gonzalez and Ward Halwani updated the Board on AAE student activities, such as the girl's volleyball game on Thursday at 5:30 p.m. ASB is having their first pep rally 8/30 and are preparing for the fall festival and winter formal. ROTC is preparing for their unit evaluation on 10/23. Officer training school and leadership training school were held over summer. There will be a 9/11 ceremony at AAE. Ambassadors worked with the Taiwanese students over the summer, held a blood drive and are holding another blood drive on 8/28. Ambassadors also attend National Night Out at the Town of Apple Valley. Mock Trial is beginning with a new advisor this year. The National Honor Society will be holding their induction ceremony and band will be participating in upcoming parades. Ambassadors Corey Zaman and Korian Maldonado updated the Board on NSLA student activities. Chile Club is holding fundraisers, and ASB is hosting their first dance on 9/27. NSLA's first senior class had a senior sunrise the first day of school. NSLA will be playing AAE in volleyball on Thursday at 5:30 p.m. Ambassadors held the first NSLA blood drive and also participated with the Taiwanese students over the summer.
 - .02 AAE Principal Update – Vice Principal Varteni Krikorian updated the Board that Back to School night was very successful. We are working towards getting more parents involved. The Board is invited to the 9/11 ceremony at 8:45 in the gym. Admin has been discussing improving the dress code. New uniforms were ordered as loaners. We will be partnering with NSLA regarding Ethnic Studies. Attendance is a focus, as well as tardies. Lisa reported that we now are able to do attendance recovery as well, such as Saturday school. We are having students come in on Tuesdays and Thursdays to complete assignments and discuss their behavior, rather than be suspended at home for the day. This program has been successful. We have a new CTE computer science teacher and may be adding a video game design class as well. Pat C. asked if any parents have commented on students not having phones in class. They have seemed supportive and we have not heard any complaints. Lisa reported that the State has been putting this message out as well and we are following our Board policy.
 - .03 NSLA Principal Update – Erika Agosto reported that Back to School was very successful. A new mural was painted and everyone loves it. Orientations were held prior to school and student ID pictures were taken and information was updated. With a senior class, there are now student drivers on campus. Parents are happy about the increased communication and web calendar. Family Voices is popular and they will be discussing the LCAP, bullying, safety, curriculum, etc. Parsec Real is a new system that will be providing us a lot of feedback. There are several new teachers that have started and students are connecting with them. A new Athletic Director has started well and he is starting an elementary sports program. Erika thanked Chet for helping her connect new teachers with mentors. Amanda Casillas is the new VP for elementary. Ethnic Studies is a new graduation requirement starting in 2025-26. We are gathering input from our stakeholders. A new social emotional program, Navigate 360, is being implemented with pertinent lessons for their in-house suspension program. We will be starting the Saturday attendance recovery program as well.
 - .04 Follow up on Field Trip Funding Board Comment – Lisa Lamb reported that she met with the principals this month to develop an overview of field trip funding. Prior to COVID, most field trips

were funded by parent donations and PTO/PTC. After COVID, a large emphasis was placed on field trips by the State and funding was provided to support field trips without having to do as much fundraising. We have the following funding sources for field trips: PTO/PTC raised grade level and club funds, parent donations, outside donations and grants. The Lewis Center Foundation has also supported a couple field trips. Additionally, AAE has \$30K designated out of general funds for TK-12 field trips and NSLA has \$65K designated out of general funds. NSLA has more funds available due to their demographics. The 6th grade science camp ranges from \$45 - \$50K. By reference, a paraprofessional is \$35K. There have been changes to our general funding we have to tie all of our resources to metrics with student learning outcomes. This year, NSLA's Pali Trip had been written into their ESSER III funding plan and we have to spend that funding by December. Obstacles we face for field trips include nursing care funding for students that have special medical needs, and labor laws for hourly employees that may get into double pay time. Our budgets are getting tighter and we are being conservative fiscal stewards. We also want to protect our supplemental services. We may not be able to sustain these trips in the long term. We value field trips, but regulations have encroached on us. Sharon reported that the report was eye opening that we would need to bring an hourly employee on trips as California doesn't have a mechanism for overnight employment. Pat C. asked Pat S. about AVUSD field trips and he echoed the constraints. Sometimes there are special funds that may be used, but those are limited as well. David Rib thanked Administration for the report and the funding sources. He also reported that Lucerne Valley has a foundation that specifically funds science camp.

5. CONSENT AGENDA:

- .01 Approve Minutes of June 10, 2024 Regular Meeting
- .02 Approve NSLA Chile Club Field Trip to Chile October 2-9, 2024
- .03 Approve NSLA 8th Grade Field Trip to Pali Institute October 28-30, 2024
- .04 Approve AAE ASB and Club Spending Plans
- .05 Approve NSLA Comprehensive Support and Improvement (CSI) Funding Plan

Items .02 and .04 were pulled by Pat Schlosser. On a motion by David Rib, seconded by Pat Schlosser, vote 7-0, the LCER Board approved Consent Agenda Items .01, .03 and .05 by roll call vote.

Item .02 - Lisa Lamb wanted to bring it to the attention of the Board that the chaperones for this field trip are all female. The students will be lodging with host families, so male chaperones are not needed for lodging purposes. We have a strong partnership with the school there and there will be male/female staff on excursions. Pat S. asked if our insurance would have any issues that. Lisa reported that it is not a requirement. The host families will take the students to/from school, provide breakfast, and coordinate events. The host families are vetted by the school. The families will connect with each other prior to the trip. The chaperones are available at any time if needed. David Rib asked about the funding designated in the Foundation. The designated funds are from a major donor and fundraising. The Chilean students were hosted here last year and know the students that are going there this year. On a motion by Yolanda Carlos, seconded by Marisol Sanchez, vote 7-0, the LCER Board approved Consent Agenda Item .02 by roll call vote.

Item .04 - Pat S. wanted to clarify that it should read \$14K on the Board Cover sheet. On a motion by Pat Schlosser, seconded by Jessica Rodriguez, vote 7-0, the LCER Board approved Consent Agenda Item .04 by roll call vote with the correction on the cover sheet.

6. DISCUSSION/ACTION ITEMS

- .01 Approve LCER Strategic Plan 2024-2029 – Lisa Lamb noted that the Board report ties directly to the goals and objectives in the Strategic Plan. The goals and objectives were reviewed for content. Yolanda brought up a survey that the Exec Team will review. Pat C. asked to add tardies and Saturday school statistics. Pat C. asked for this item to be tabled to the next meeting to be sure all

goals and objectives in the Strategic Plan match the Board Report. Lisa will work on these revisions and bring the Strategic Plan back to Board at the next meeting as a Consent Agenda Item.

- .02 Approve Request for approval of Kayleen Ascenath Malcolm to serve as a Full-time Elementary Teacher (Kindergarten) for the Academy for Academic Excellence during the 2024/2025 school year on a Multiple Subject Provisional Internship Permit (PIP) – Stacy Newman reported that Kayleen was our Transitional Life Skills coordinator, and has finished her degree. On a motion by Sharon Page, seconded by Yolanda Carlos, vote 7-0, the LCER Board approved Kayleen Ascenath Malcolm to serve as a Full-time Elementary Teacher (Kindergarten) for the Academy for Academic Excellence during the 2024/2025 school year on a Multiple Subject Provisional Internship Permit (PIP) by roll call vote.
- .03 Nominating Committee – Pat Caldwell reported that our Bylaws allow us to have between 5-9 Board members. The suggestion is to fill 2 open spots in December and 2 at a later time, such as the following year. This will allow the terms to more staggered, and not have 4 terms come up at the same time again. Sharon reported that this makes sense. David Rib has a verbal commitment for someone to apply from Mitsubishi. The Board agreed to fill only 2 LCER Board positions for 2025.
- .04 Lewis Center Foundation Board Update – Marisol Sanchez reported that the Foundation has been working on the gala. We currently have \$9,300 secured in sponsorships, and the goal is \$15K. Please buy raffle tickets if you can't attend.

7. INFORMATION INCLUDED IN PACKET:

- .01 President/CEO Report
- .02 Grant Tracking Report
- .03 LCER Financial Reports
 - Checks Over \$10K
 - Budget Comparisons
 - Lewis Center Foundation Financial Reports
 - NSLA and AAE Federal Cash Management Data Reports
- .04 LCER Board Attendance Log
- .05 LCER Board/Lewis Center Foundation Give and Get

8. BOARD/STAFF COMMENTS:

- .01 Ask a question for clarification
- .02 Make a brief announcement or a brief report on his or her own activities - Pat S. reported that the CSI plan should be added into the LCAP and reposted. We are working with the County and will get it reposted.
- .03 Future agenda items

9. ADJOURNMENT: Chairman Caldwell adjourned the meeting at 6.07 p.m.

Lewis Center for Educational Research Board
Agenda Item Cover Sheet

Date of meeting: 9-16-24

Title: USS IOWA Filed Trip (Overnight Stay)

Presentation: _____ Consent: x Action: _____ Discussion: _____ Information: _____

Background: Cadets will be visiting the USS IOWA Battleship in San Pedro. They will be having a battleship tour to learn about the history of the USS IOWA.

Fiscal Implications (if any): n/a

Impact on Mission, Vision or Goals (if any): n/a

Recommendation: Please review the itinerary and objective of the field trip.

Submitted by: MSgt Padua



LEWIS CENTER FOR EDUCATIONAL RESEARCH
FIELD TRIP REQUEST FORM

Office Use Only

Date/Time Submitted:
Initials:
Transportation Booked:
Initials:
Calendared:
Initials:

Date Submitted: 8/15/24

Requested by: MSGT PADUA

Phone: 9518504715

Overnight, Out of State or Water Activities? ☒ Yes ☐ No

If yes, Board Approval is Required 3 months prior to the trip. Submit This Form with a Board Cover Sheet and Itinerary or List of Activities*

Date(s) of Trip: 1/25/25

Number of: Students 40 Staff 22

Destination: USS IOWA

Estimated Number of Volunteers** 3

Grade Level(s): 9-12

Destination Arrival Time: 1630

School Departure Time: 1400

School Return Time: 1230

Destination Departure Time: 1/26/25 1030

Specific Learning Objectives of Trip: TOUR USS IOWA AND TO LEARN HISTORY AND MISSION OF NAVY OPERATIONS.

Funding Source (check all that apply)

- ☐ ASB/Club Funds Name of Club: _____
☐ Grade Level Funds What Grade Level: _____
☐ Fundraising/Donations
☐ Budget Code: SFJRTC

Transportation (check all that apply)

- ☐ Private Vehicle*** ☐ Public Transportation ☐ Plane ☐ Train ☐ Boat ☐ Other: EBMEYER
☒ Bus Number of buses 1 If bus, Student Activities Coordinator has been informed bus is needed ☐

Lodging (check all that apply)

- ☐ On Campus ☐ Hotel ☐ AirBnB ☐ Other: USS IOWA BATTLESHIP

I have followed the Checklist and read BP and AR 6153 prior to submitting this form.

[Signature]
Requestor Signature

Approved? ☐ Yes ☐ No [Signature]
Principal Signature

Date: 8-21-24

* Itinerary or List of Activities must be attached if overnight, out of state or water activities

** Non-staff chaperones must be approved volunteers

*** Drivers must be on the Approved Drivers List and Complete an Off Site Event Form

Updated 1/16/24

USS IOWA ITINERARY / ACTIVITIES

1/25/25 (SATURDAY)

ARRIVE AAE CIRCLE: 1330

DEPART AAE: 1400

ARRIVE USS IOWA: 1630

SAFETY INBRIEF

BUNK ASSIGNMENT

TOUR USS IOWA

DINNER

HYGIENE

LIGHTS OUT

1/26/25 (SUNDAY)

HYGIENE

BREAKFAST

PACK UP BAGS

GIFT SHOP VISIT

DEPART USS IOWA: 1030

ARRIVE AAE CIRCLE: 1230

**Lewis Center for Educational Research Board
Agenda Item Cover Sheet**

Date of meeting: 9-16-24

Title: LEADERSHIP CAMP SY24-25 (Overnight Stay) March 24 – 28, 2025

Presentation: _____ Consent: x Action: _____ Discussion: _____ Information: _____

Background: Cadets will be attending leadership camp OPERATION ZENITH at Fawnskin (Big Bear) to develop teamwork building and leadership training.

Fiscal Implications (if any): n/a

Impact on Mission, Vision or Goals (if any): n/a

Recommendation: Please review the itinerary and objective of the field trip.

Submitted by: MSgt Padua



LEWIS CENTER FOR EDUCATIONAL RESEARCH
FIELD TRIP REQUEST FORM

Office Use Only

Date/Time Submitted:
Initials:
Transportation Booked:
Initials:
Calendared:
Initials:

Date Submitted: 8/15/24

Requested by: MSRT PHOCCA

Phone: 9518504715

Overnight, Out of State or Water Activities? ☒ Yes ☐ No

If yes, Board Approval is Required 3 months prior to the trip. Submit This Form with a Board Cover Sheet and Itinerary or List of Activities*

Date(s) of Trip: 3-24-25 / 3-28-25

Destination: FAUNSKIN (BIG BEAR)

Number of: Students 100 Staff 5

Grade Level(s): 9-12

Estimated Number of Volunteers** 15

School Departure Time: 0830

Destination Arrival Time: 1030

Destination Departure Time: 1130

School Return Time: 1330

Specific Learning Objectives of Trip: DEVELOPING TEAMWORK AND ADVANCED LEADERSHIP TRAINING.

Funding Source (check all that apply)

- ☐ ASB/Club Funds Name of Club: _____
☐ Grade Level Funds What Grade Level: _____
☐ Fundraising/Donations
☐ Budget Code: SFJRC

Transportation (check all that apply)

- ☐ Private Vehicle*** ☐ Public Transportation ☐ Plane ☐ Train ☐ Boat ☐ Other: EBMEYER
☐ Bus Number of buses _____ If bus, Student Activities Coordinator has been informed bus is needed ☐

Lodging (check all that apply)

- ☐ On Campus ☐ Hotel ☐ AirBnB ☒ Other: YMCA CAMP WHITTLE

I have followed the Checklist and read BP and AR 6153 prior to submitting this form:

[Signature]
Requestor Signature

Approved? ☐ Yes ☐ No

[Signature]
Principal Signature

Date: 8-27-24

* Itinerary or List of Activities must be attached if overnight, out of state or water activities

** Non-staff chaperones must be approved volunteers

*** Drivers must be on the Approved Drivers List and Complete an Off Site Event Form

LEADERSHIP CAMP (FAWNSKIN) ITINERARY / ACTIVITIES

| 3/24/25 (MONDAY) | 3/25/25 (TUESDAY) | 3/26/25 (WEDNESDAY) | 3/27/25 (THURSDAY) | 3/28/25 (FRIDAY) |
|--|--|--|--|---|
| ARRIVE AAE CIRCLE: 0430 DEPART AAE: 0830 ARRIVE FAWNSKIN: 1000 CHECK IN CABINS LUNCH BRIEFINGS INSPECTIONS DINNER HYGIENE LIGHTS OUT | HYGIENE PHYSICAL TRAINING BREAKFAST BRIEFINGS DRILL PRACTICE TEAMWORK BUILDING EXERCISE LUNCH BRIEFINGS DINNER HYGIENE LIGHTS OUT | HYGIENE PHYSICAL TRAINING BREAKFAST BRIEFINGS DRILL PRACTICE TEAMWORK BUILDING EXERCISE LUNCH BRIEFINGS DINNER HYGIENE LIGHTS OUT | HYGIENE PHYSICAL TRAINING BREAKFAST BRIEFINGS DRILL PRACTICE TEAMWORK BUILDING EXERCISE LUNCH BRIEFINGS DINNER HYGIENE LIGHTS OUT | HYGIENE BREAKFAST GRADUATION PACK UP BAGS DEPART FAWNSKIN: 1200 ARRIVE AAE CIRCLE: 1330 |

LEWIS CENTER FOR EDUCATIONAL RESEARCH

STRATEGIC PLAN **July 1, 2024 – June 30, 2029**

The plan for our future

Adopted

September 16, 2024

**Lewis Center for Educational Research
STRATEGIC PLAN**

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Lewis Center for Educational Research
STRATEGIC PLAN
The plan for our future

Introduction: Our Plan

Our plan charts a course that is bold yet attainable. Our vision calls for the Lewis Center and its schools to be nationally recognized as successful role models for others wishing to provide relevant education and unlimited opportunity to those they serve – as we do. The plan lays out how we, an operator of two uniquely different charter schools serving two distinctly different demographics, will align our efforts over the next years to achieve the goals our students, parents and communities have a right to expect and enjoy.

We recognize our responsibility and the leadership we have been entrusted to provide. We also recognize the value and impact of what becoming a model institution of our kind can mean. The stakes are high, but so is the opportunity when our vision is achieved.

MISSION
Why we exist

The mission of the Lewis Center for Educational Research is to ensure student success in a global society through data driven and research-based schools and programs that are safe, innovative and culturally inclusive.

VISION
What we want to be known for

The Lewis Center for Educational Research, along with its award-winning TK-12 charter schools, is internationally recognized as a leader in education due in part to its unique, long-term partnership with NASA/JPL. The Lewis Center and its schools are model programs for STEM and World Languages.

The Lewis Center is deeply involved in serving its two communities — the High Desert and San Bernardino, as well as the greater educational community — through its local and global programs.

The Lewis Center's excellent reputation can be attributed to its highly qualified, enthusiastic staff who — with the support of engaged parents, Board members and community partners — ensure students achieve at the highest academic levels.

VALUES

Ethical priorities to guide our decision-making and our treatment of one another

- Integrity:** We strive to engender trust in our intentions and abilities by acting courageously and adhering to a strong moral compass.
- Excellence:** We aspire to excellence through supporting our community of learners in the practice of continuous innovation, collaboration and growth.
- Leadership:** Being forerunners, pace-setters and cultivators, we demonstrate strong leadership rooted in principles of integrity, accountability, respect, and communication.
- Inclusiveness:** We will leverage our diverse and inclusive community to achieve superior results in the field of education.

**Lewis Center for Educational Research
STRATEGIC PLAN**

**GOALS
Goals to achieve our vision
(Updated Annually)**

Student Success

Goal 1: Enhance all school programs and enrichment opportunities at both schools to promote student success in academics, behavior, and social-emotional wellness.~~Strengthen all school programs and enrichment opportunities at both schools resulting in student success in the areas of academic, behavioral, and social emotional wellness.~~

Business/Fiscal

Goal 2: Ensure fiscal stability and pursue diverse external funding sources to support innovation.~~Maintain fiscal stability and seek diversified outside funding that allows us to be innovative.~~

Staffing

Goal 3: Provide support and onboarding for new and incoming staff, enhance staff performance, and align observations with desired student outcomes.~~Supporting and onboarding new and incoming staff; staff performance; targeted correlation of observation to student outcomes; "look fors"; allocating staff release time to support new teachers.~~

Organizational Effectiveness

Goal 4: Enhance the Lewis Center's brand development and marketing by expanding outreach, education, communication, and targeting a more diverse audience.~~Brand and marketing of brand: outreach, educating, communicating, targeting more diverse audience.~~

**Lewis Center for Educational Research
STRATEGIC PLAN**

**OBJECTIVES
The outcomes we expect**

Student Success

Goal 1: Enhance all school programs and enrichment opportunities at both schools to promote student success in academics, behavior, and social-emotional wellness.~~Strengthen all school programs and enrichment at both schools resulting in measuring, communicating and celebrating student success by sub-groups in the areas of academic, behavioral and social emotional wellness.~~

- 1.1 Objective: Academic – Demonstrate academic progress as measured by the California Dashboard, site-level assessments, and verifiable data.
Strategy: Through School Administrative Meetings (SAM), TK-12 Professional Learning Communities (PLC) will continually analyze multiple measures of student mastery to inform instructional decision making. (i.e. CAASPP, LAS Links, iReady, AP, etc.)
- 1.2 Objective: Behavior – Demonstrate behavioral improvement as measured by system reporting (i.e. Infinite Campus, California Dashboard, Average Daily Attendance (ADA), etc.)
Strategy: Decrease absenteeism as compared to prior year through initiatives such as incentives, School Attendance Review Team (SART), sSaturday sSchool/("What I Need")WIN, short-term iIndependent sStudy and increased parent communication.
Strategy: Decrease Academic Learning Center (ALC), suspensions, and expulsions as compared to prior year through PLC-driven student supports based on data (Parsec REAL, Infinite Campus, etc.)
- 1.3 Objective: Behavioral and social emotional wellness – Demonstrate SEL progress as measured through multiple individual and group measures, counseling statistics, mental health referrals, etc. (i.e. Infinite Campus, Parsec REAL, etc.)
Strategy: Implement Capturing Kids Hearts, a program focused on SEL and building relationships.
Strategy: Administer student cClimate sSurvey and analyze results through PLCs.
Strategy: Schools will provide direct services and ongoing socio-emotional supports through LCER's full-time school counselors and school psychologists, including clinicians from the Desert Mountain Children's Center (DMCC) and the San Bernardino County Superintendent of Schools (SBCSS).
- 1.4 Objective: Increase communication and celebrations of success.
Strategy: Highlighting staff and student achievements at Board meetings.
Strategy: Plan student celebrations at the site-level that encourages family participation.

Strategy: Highlight staff and student achievements with community partners through channels such as the LCER Post, social media, website, press releases, Foundation events, etc.

Business/Fiscal

Goal 2: Ensure fiscal stability and pursue diverse external funding sources to support innovation.~~Maintain fiscal stability and see diversified funding in light of funding instabilities that allows us to be innovative.~~

- 2.1 Objective: Expenditures will be aligned with LCAP goals and designated fund plans required by CDE/US Department of Education using restricted dollars first.
Strategy: Finance has implemented a new accounting code in the account structure to support proper tracking and identification of expenses in relation to the LCAP. The LCAP process will include community partner engagement via PLCs, School Site Council, English Language Advisory Council, Family Voices/Town Halls, Academic Leadership Teams, etc.
Strategy: Principals and budget managers will ensure that resources are allocated and spent according to the adopted LCAP.
Strategy: Budget Managers, Coordinators, and Finance staff will utilize LCAP and a shared document the budget encumbrance report to track all restricted ~~fund plans and general~~ and expenditures. This ~~document report~~ will track provide up-to-date activity for all ~~restrictive~~ dollars, the total amount of each designated fund. The budget managers will work with Finance and the Coordinator of Programs and Assessments to ensure that allowable and planned expenses, ~~and~~ reporting requirements, and timelines are met.
- 2.2 Objective: Identify and seek new funding opportunities to support student learning and enrichment outcomes.
Strategy: The Finance Department will monitor funding opportunities as information is released from the State and Federal government and apply for those that meet LCAP goals and ~~student~~ LCER needs.
~~Strategy~~ Strategy: LCER staff will apply for grants to support student learning and enrichment outcomes.
- 2.3 Objective: The Foundation Board will raise funds annually to support the identified needs of LCER schools and programs.
Strategy: The Foundation will continue to host the annual gala to raise funds for identified needs.
Strategy: The Foundation will host an additional event each year that will cultivate our community partner/donors and raise additional funds.
Strategy: Foundation Board members will work to cultivate donors throughout our communities by attending local events and promoting the Lewis Center.

Strategy: Community partners will receive regular updates on Foundation-supported activities to build awareness and increase support for future fundraising efforts through ongoing public relations and outreach efforts.

Strategy: Recruit additional Foundation Board Members to assist in these fund development efforts.

Staffing

Goal 3: Provide support and onboarding for new and incoming staff, enhance staff performance, and align observations with desired student outcomes.~~Supporting and onboarding new and incoming staff; staff performance; targeted correlation of observation to student outcomes; "look fors"; allocating staff release time to support new teachers.~~

3.1 Objective: Provide and monitor intentional and targeted support for new and experienced incoming staff. Some targeted support systems will include induction, professional development, mentoring, Capturing Kids Hearts, etc.

3.2 Objective: Both school Administration teams will conduct regular classroom walk throughs. Walk through data will be monitored by all levels of the professional learning community.

Strategy: Professional Learning Community (PLC) teams will measure the effectiveness of instructional strategies by their impact on student learning outcomes. This data will be shared with Administration and teaching teams regularly to guide implementation.

3.3 Objective: Decrease staff vacancies at NSLA as compared to the prior year.

Organizational Effectiveness

Goal 4: Enhance the Lewis Center's brand development and marketing by expanding outreach, education, communication, and targeting a more diverse audience.

~~Brand and marketing of brand: outreach, educating, communicating, targeting more diverse audience.~~

4.1 Objective: Board and Executive Team will actively communicate LCER's mission to the community partners that we serve.

Strategy: Implement Parsec Real (a software designed to enable staff to collect feedback with actionable insights) to improve community partner engagement at both schools.

Strategy: Each director will be engaged in key organizations within their area of expertise and will continue to seek opportunities to network, lead, and present.

Strategy: Under the direction of the LCER Public Information Officer, marketing and branding will increase through social media, print media, conference and community participation, and diversified recruitment efforts.

Strategy: Communicate with parents of the school sites through School Site Councils, Parents and Pastries/Cafecito, Parent/Teacher Groups, English Learner Advisory Councils, Principal's Cabinets, school events, and ongoing communication to ensure that our reputation is strong (with the goal to measure increased attendance at these events or committees).

Strategy: Executive Team and LCER Support Staff will maintain an active presence on both campuses.

4.2 Objective: Increase ongoing communication with LCER stakeholders as evidenced by staff, parent and student satisfaction on annual surveys.

Strategy: Give progress updates at All Staff Meetings.

Strategy: Hold LCAP meetings and [Family Voices](#)/Town Halls to report annual progress toward goals and seek feedback for new goals and needs.

Strategy: Add virtual attendance options to meetings whenever feasible to increase engagement and attendance.

Lewis Center for Educational Research STRATEGIC PLAN

APPENDIX A

Historical Background of Strategic Plan

The Lewis Center for Educational Research (LCER) is in a transitional period in its life cycle. With the retirement of our charismatic, visionary founder, the Board of Directors and Executive Team determined that we are facing a challenging future. To plan for that future, and to assure that it is the future we want it to be, we decided to engage in strategic planning. Board members and senior administrators became the planning team. This team convened several times over a two-month period in the spring of 2016, and spent many hours examining issues and concerns, and to share thoughts, ideas and suggestions on the future of LCER and its two charter schools. The results of those sessions are contained in this strategic plan.

Process

In order to address immediate concerns, the planning team first held a five hour "strategic issues" session. Administrative staff presented update reports on issues identified at an earlier board retreat held in November, 2015. Staff asked for and received direction from the Board on most of these issues which are presented in Appendix B.

The strategic issues session was followed by a full day planning meeting. During the morning session, discussion continued on issues where, due to time constraints at the earlier meeting, direction was still desired by staff. The results of these discussions are presented in Appendix C. Meeting minutes from 2017 are presented in Appendix D, meeting minutes from 2018 are presented in Appendix D and meeting minutes from 2019 are presented in Appendix F.

The afternoon session was devoted to reviewing and modifying the LCER mission statement, developing a set of values, and completing a S.W.O.T. analysis. Statements to accompany the values were developed by a small volunteer task force who met a few days later. Those values and value statements are included in the body of the plan. The 2016 S.W.O.T. analysis is presented in Appendix G, the 2017 S.W.O.T. analysis is presented in Appendix H, the 2018 S.W.O.T. analysis is presented in Appendix I and the 2019 S.W.O.T. analysis is presented in Appendix J.

The third session was devoted to determining any remaining critical issues and developing strategic goals and objectives. Additionally, strategies for strategic management were discussed and responsibilities for developing and implementing action plans were assigned.

**Lewis Center for Educational Research
STRATEGIC PLAN**

APPENDIX B

**Summary of Issues Discussed at February 25, 2016 Session
(More Detail in Board Minutes)**

| <u>Issues</u> | <u>Board's Concerns/Direction</u> |
|-------------------------------|--|
| <u>Finances</u> | <ol style="list-style-type: none">1. Policies and procedures need revision.2. Some new policies and procedures need to be written.3. Restructuring of debt need to be completed.4. Tetra contract should be reviewed by legal counsel.5. Concern that staff is not on top of these issues |
| <u>Staffing</u> | <ol style="list-style-type: none">1. Grant writer position/person needs review.2. Do we need a PR/Community relations position? Can we afford it?3. Consulting contracts/position/expenditures need review.4. Concern that staff is not on top of these issues |
| <u>Parity</u> | <ol style="list-style-type: none">1. What is the cost of offering step or stipend for hard-to-fill positions such as BCLAD. Can we afford it? Stacy was given direction to cost out this option.2. Stacy was also given direction to cost out other options such as help with repaying student loans, improving leave and benefit package, absorbing health care cost increases, adding additional years to the salary schedule. Stacy to report costs with recommendations to Finance Committee. Finance Committee to bring recommendations to the full Board.3. Recruiting teachers is difficult due to salary schedule. Board member suggestion: what if we offered to pay for the last year or two of college in exchange for a multi-year commitment to LCER? |
| <u>Revenues opportunities</u> | <ol style="list-style-type: none">1. Board directed staff to pursue offering one TK class at each school starting fall 2016.2. Board agreed with staff recommendation to try to fill grade levels, thus increasing ADA.3. Staff floated several other ideas for increasing revenues. The three that the Board seemed most interested in were cell tower, selling surplus land, and fundraising. |

Norton

1. Difficulty in filling upper grades because students must be bilingual and biliterate. Enrollment in upper grades will increase as students in lower grades move up.
2. Low test scores – student must answer questions by writing in English – no exceptions for English learners. No similar schools to use for comparison in California.
This is a concern for charter renewal.
3. Lease – needs to be renegotiated. Who is responsible? Current lease requires LCER to provide facilities for Head Start – current requirement for a new parking lot.
4. Relocation/expansion – CSUSB not an option. Could expand on current property. Could apply for Prop 39 and/or SB 740 funds.
Who's responsible?

**Lewis Center for Educational Research
STRATEGIC PLAN**

APPENDIX C

**Summary of Issues Discussed at February 29, 2016 Session
(More Detail in Board Minutes)**

| <u>Issue</u> | <u>Board's Concerns/Direction</u> |
|---------------------------|---|
| <u>Use of Thunderbird</u> | <p>1. Board straw vote provided direction to Gordon to pursue after-school, joint program with AVUSD; keep Board informed of progress.</p> <p>2. Board expressed desire to explore option of selling TBC building, but only with consideration for improvements made by LCER. Can we sell if we don't own the land? Do we need AVUSD's approval to sell? Who's responsible for doing this?</p> |
| <u>Norton</u> | <p>1. Board decided to have charter renewed as a TK-12 school; strengthen TK-8 program while high school being developed; explore alternative models for high school; to be implemented by next charter renewal; bring plan and timeline for implementation with cost analysis for both the high school and the planning effort to the Board; put timeline in the current charter renewal application; should someone be hired to lead the planning effort?</p> <p>2. Board agreed NSAA's name needs to be changed to reflect what is actually happening. The School Board committee, staff and parents should discuss and recommend name change to the full Board. Some suggested name changes included:</p> <ul style="list-style-type: none">• Norton Language and Science Academy• Norton Science and Language Academy• Norton Academy• Norton Academy for Academic Excellence <p>3. Should Norton have an English Only strand for 5-8? NSAA School Board committee and staff should bring recommendation to the full Board along with implementation plan and cost analysis if recommendation is "yes."</p> |

Organizational issues

Should LCER change its name?

Board consensus was to keep the LCER name. Some of the reasons given were:

- Too costly to rebrand
- The community knows us as LCER; to change the name would confuse the community.
- The name gives us a priority (research), and we should develop more university partnerships to do research. (Who is responsible?)
- The name reflects our desire to try new things, innovate

Should there be more emphasis on fundraising?

Board consensus was "yes," and to explore the option of pulling the Fundraising Committee from the Board and make it a separate fundraising foundation. Who will be responsible for this?

**Lewis Center for Educational Research
STRATEGIC PLAN**

APPENDIX D

**Special Meeting of the
Lewis Center for Educational Research Board of Directors**

**Minutes
September 11, 2017**

1.0 Call to Order

Chairman Bud Biggs called the meeting to order at 12:10 .m.

2.0 Roll Call

LCER Board Members Bud Biggs, Buck Goodspeed, Kirt Mahlum, Kevin Porter, Russell Stringham, Peter Torres, Marcia Vargas and Rick Wolf were present.

LCER Board Members Duberly Beck, Andy Jaramillo, Jose Palafox and Regina Weatherspoon-Bell were absent.

Staff members Valli Andreassen, Fausto Barragan, Ryan Dorcey, Teresa Dowd, Jim Foley, Wes Kanawyer, Lisa Lamb, Stacy Newman, Toni Preciado, Jim Quinn and Paul Rosell were also present.

3.0 Public Comments: None

4.0 Discussion/Action Items on Strategic Planning

.01 Consultant Pat Caldwell Reviewed/Updated LCER Strategic Plan Mission, Vision and Values with the Board and staff.

- Mission: It was discussed and confirmed that we are using data driven and research proven practices at both schools, and the LCER is improving in this area. It was confirmed that we are innovative by using technology at both schools and seek opportunities that prepare our students. It was suggested to interview and get feedback on how we're doing from our graduates (college, trade, business, military), and from our teachers and parents as well. We feel the need to be innovative moving forward - being innovative is what makes us different. We need to balance innovation with legislation/day to day duties. Do we have a

safe and inclusive culture? At NSLA the location, facilities and traffic flow are unsafe, and traffic will increase with the additional warehouses. Upset parents are unsafe to the campus. Lisa noted that surveys show a positive response for safe campuses. Buck asked if safety should be moved up within the mission statement. At AAE outdoor facilities pose a safety hazard. Students feel safe per the student advisory council. It was asked if there is there diversity on the AAE student advisory council and if AAE has a real or perceived issue with diversity. We need to seek advice on how to increase diversity within the boundaries of a lottery enrollment. The Board needs diversity also.

- Vision: Are we exceeding needs? We are not “meeting” CAASP, let alone exceeding. What we're doing needs to be known. We need to tell our story and we need someone to tell it. Paul discussed how special ed students are included. We need to come up with a definition of “a focus on science”. We are leading the way in NGSS. Kevin noted we need more science emphasis at both schools. GAVRT doesn't touch our students. A dual immersion high school at NSLA was discussed. Is it a reality fiscally? Marcia feels it is possible. It should definitely be a language focus high school - teaching through the language. Paul asked if the goal is innovation or to prepare students for a global society. We will keep dual immersion high school in the vision. The Board can modify the strategic plan anytime. Marcia noted the need to develop a task force to decide secondary plans for NSLA. Community engagement can be better.
- Values: Last year our focus wasn't innovation. We can now move forward with it as a focus. Kevin felt things were handled in an excellent manner and we have had tremendous collaboration and growth. Lisa thanked Pat and Board for staying focused on plan over the last year.

.02 Consultant Pat Caldwell reviewed/updated LCER Strategic Plan strengths, weaknesses, opportunities and threats with Board and staff, and will incorporate them in the updated LCER Strategic Plan.

.03 Consultant Pat Caldwell reviewed/updated LCER Strategic Plan Existing Goals and Objectives. The goals are our highest priorities. Lisa Lamb provided an update on accomplishments towards the current goals.

Goal 1: “Improve the financial condition of the LCER, including key provisions for sustainability” - we are still working on this goal. Under Objective 1.2 – the budget needs to be more understandable for Board and staff. The date to accomplish this by was updated to December 2017. Kevin would like us to be proactive in looking at figures. Under Objective 1.3 - a 3% reserve is standard. The objective to have no less than two months of total payroll and costs in reserves is over and above the 3%.

Goal 2: "Renew Norton's charter in December 2016 and continually strengthen the academic program" – the charter was renewed and we are in lease negotiations with the City and County of San Bernardino regarding the campus. We need to determine our final option and our budget. Lisa has been able to tell NSLA's story to many during this process.

Goal 3: "The Lewis Center for Educational Research will be unified under a common vision, mission, goals and objectives" – we are still working on trust and transparency and will review the objectives.

.04 Consultant Pat Caldwell lead a discussion on identifying any new critical issues and goals and objectives. Lisa Lamb presented information on a new goal of academics that will be included in the updated LCER Strategic Plan.

Kirt asked that more information on what's being done in math, robotics, etc. be included in the Board packets/meetings. Russ asked about coding and measureable results.

Lisa and Pat will make the revisions to the LCER Strategic Plan, and the Exec Team will review the objectives, and then bring the revised plan to the LCER Board for approval.

5.0 Adjournment

Chairman Bud Biggs adjourned the meeting at 3:30 p.m.

**Lewis Center for Educational Research
STRATEGIC PLAN**

APPENDIX E

**Special Meeting of the
Lewis Center for Educational Research Board of Directors**

**Minutes
October 19, 2018**

1. **CALL TO ORDER**: Chairman Kevin Porter called the meeting to order at 8:35 a.m.
2. **ROLL CALL**: LCER Board Members Duberly Beck, Kirt Mahlum (arrived at 9:00 a.m.), Jim Morris, Omari Onyango (left at 2:30 p.m.), Kevin Porter, David Rib and Marcia Vargas were in attendance.

LCER Board Members Sharon Page and Rick Wolf were absent.

Staff members Valli Andreasen, Fausto Barragan, Ryan Dorcey, Teresa Dowd, David Gruber, Lisa Lamb and Stacy Newman and Paul Rosell were also in attendance.

Pat Caldwell facilitated the Strategic Planning.

3. **PUBLIC COMMENTS**: None
4. **DISCUSSION/ACTION ITEMS ON STRATEGIC PLANNING**:
 - .01 LCER Organizational Structure/Board and Staff Roles**: Pat Caldwell led an activity on the structure of the LCER. David Gruber also presented information on how LCER is funded.
 - .02 Review/Update LCER Strategic Plan S.W.O.T. Analysis**: Strengths, weaknesses, opportunities and threats were identified.
 - .03 Review/Update LCER Strategic Plan Existing Goals**: Pat Caldwell instructed the Board that strategic planning is visionary. The Board sets goals, which give direction for staff and the organization. Staff then develops objectives and strategies for how to implement the goals. Strategies can change throughout the year. Existing goals were reworded to the following:
 - Goal 1 – Build the financial capacity of the LCER, including key provisions for sustainability.
 - Goal 2 – Develop and maintain facilities to meet the TK-12 needs at both campuses.

Goal 3 - Strengthen the academic programs at both schools resulting in increased student mastery.

Goal 5 – (formerly Goal 4) The Lewis Center for Educational Research will communicate and operate under a common vision, mission, goals and objectives.

.04 Identify any New Critical Issues and Goals: The top 3 critical issues identified were: Successful NSLA expansion, financial stability/capacity, and maintain a high quality staff.

The following new goal was numbered as Goal 4 – Recruit, develop and retain a highly qualified staff.

The Executive Team will develop new objectives and strategies for implementing the goals, and the Strategic Plan will be revised and brought back to the Board for approval in February.

5. **ADJOURNMENT:** Chairman Kevin Porter adjourned the meeting at 3:30 p.m.

**Lewis Center for Educational Research
STRATEGIC PLAN**

APPENDIX F

**Special Meeting of the
Lewis Center for Educational Research Board of Directors**

**Minutes
August 9, 2019**

1. **CALL TO ORDER:** Chairman Duberly Beck called the meeting to order at 8:25 a.m.
2. **ROLL CALL:** LCER Board Members Duberly Beck, Pat Caldwell, Jim Morris, Sharon Page, and Jessica Rodriguez (left at 1:00 pm.), Marcia Vargas and Rick Wolf were in attendance.

LCER Board Members David Rib and Omari Onyango were absent.

Staff members Valli Andreasen, Fausto Barragan, Matthew Cabe, Marcelo Congo, Ryan Dorcey, Teresa Dowd, David Gruber, Lisa Lamb and Stacy Newman were also in attendance.

Heather Kinney attended the afternoon session on behalf of SBCSS.

3. **PUBLIC COMMENTS:** None

4. **DISCUSSION/ACTION ITEMS:**

.01 Review and Update LCER Mission and Vision – the LCER Board stated they would like to be more informed verbally about data driven results. They would like to add Global Society into the objectives. The LCER Board and LCER staff divided into 4 groups to work on the mission and vision, and then had a discussion as a whole. There was a discussion whether “student success” or “school and programs” should be first in the mission statement. The new mission statement developed for approval within the updated Strategic Plan is: “To ensure student success in a global society through data driven and research based schools and programs that are safe, innovative and culturally inclusive.” A committee was developed to work on the vision – Lisa Lamb, Sharon Page, Matt Cabe and Fausto Barragan.

They will bring the vision forward for approval by the LCER Board.

Information from the groups will be shared with the committee.

.02 Complete S.W.O.T. Analysis for 2019-20 School Year -

Strengths - NASA, passion, leadership, longevity, culture, safe, language, model-exemplary, campuses-facilities, student services, broadly supportive, different expectations, well-known, community, partnerships, diversity, committed board, parents, staff & faculty, Special Ed, inclusive, unique programs, STEAM, extra-curricular, diverse community, best practices, data driven, research based, PLCs, camaraderie, big wait list, curiosity, relationship with authorizers, relationships with elected officials, finances, stability, reputation, WASC accreditation, dual language, award winning programs, well established, back office structure, innovation, partnerships world wide, PR person, Lewis Center Foundation

Weaknesses - Internal marketing, student participation in GAVRT and space science classes, visibility, external marketing, local outreach needs to be reimagined, nobody knows our current story, not visionary, two schools working together to share best practices - still feels like forced play, branding, fundraising, energy of science teachers - no passion, competition for teachers, science isn't a fundamental part of our culture, salaries for teachers and administration, lack of science labs and resources, lack of team development in science programs, facilities a challenge, budgeting management of facilities, management of facilities - not enough special types of classrooms, maintenance and upkeep of grounds, not enough space, student recruitment at NSLA and AAE HS, grading policy no D, rigor, lack of fiscal and staffing to innovate, need more thinking outside of the box, challenge to meet the basics while enhancing ability to innovate, sports facilities at NSLA, stipends for sports staff, lack of school spirit, not enough onsite facilities for sports

Opportunities - NASA is cool right now, grant \$ for languages/STEM/low economic populations, college partnerships, optical telescope at CSUSB, parent connection, partnership opportunities, fundraising opportunities, artificial intelligence, leverage partnerships with business community, industry internships, cyber security program at CSUSB, free camp for ms girls, informal education partnerships (i.e. Discovery Cube), expand global exchanges, alumni involvement, local elected officials

Threats - political, California, litigious society, legislative, unfunded mandates, rules, compliance, CTA, other district compensation, other dual immersion programs, magnet schools, anti-immigration, tariffs, teacher shortage, city of SB disfunction, special ed law and litigation, vaping, social media, social-emotional trauma, mental health, cost of providing services, school safety, hard to keep up with changes - esp in technology, cost of doing it, home school charters/other educational opportunities, screen

time, cell phones, lack of human interaction, irrational parents, teachers who come with bad habits, cyber hacking

.03 Review Goals and Progress Made in 2018-2019 School Year – Lisa Lamb handed out progress on the goals and reviewed the current goals which she feels are still relevant.

.04 Finance Presentation – John Phan, Urban Futures Incorporated - Jim Morris recused himself for this presentation. John Phan reported that we interviewed and hired a new development team and the reasons for the change. He talked about the structure options for financing including concepts and terms. A tax exempt bond is the number one way for charters to finance. For the underwriter selection, two firms were chosen. Cross collateralization will not be required. We will need to establish two special purpose entities (LLC). This also allows an opportunity to refinance current bonds and separate additional financing to build AAE a multipurpose room as well as the NSLA new campus. The LCER Board would like a breakdown of how AAE can afford a higher loan amount. John will provide this.

.05 Norton Campus Expansion Development – Larry Rieder, Charter School Property Solutions

Larry Rieder presented on the Norton campus expansion development and provided an entitlement approval schedule. Final approval is expected February 15. Financing doesn't close until that process is completed. He also showed a new site plan that was reviewed.

.06 Critical Issues were not discussed as the current goals are still relevant.

.07 Updated and Revise LCER Goals as Needed - Goal 3 was updated to be titled "Student Success" instead of "Academics" to reflect the new mission statement. "Diversity" will be added to Goal 4. New objectives will be created by the Exec Team based on today's conversations.

5. **ADJOURNMENT:** Chairman Duberly Beck adjourned the meeting at 3:53 p.m.

**Lewis Center for Educational Research
STRATEGIC PLAN**

APPENDIX G

**Special Meeting of the
Lewis Center for Educational Research Board of Directors**

**Minutes
April 15, 2022**

1. **CALL TO ORDER AND PLEDGE OF ALLEGIENCE:** Chairman Rodriguez called the meeting to order at 8:00 a.m.

2. **ROLL CALL:** LCER Board members Pat Caldwell, Jim Morris, Sharon Page, Kevin Porter, David Rib, Jessica Rodriguez, and Pat Schlosser were in attendance.

Staff members Valli Andreasen, Fausto Barragan, Marcelo Congo, Jisela Corona, Ryan Dorcey, Teresa Dowd, David Gruber, Lisa Lamb and Stacy Newman were also in attendance.

3. **DISCUSSION ITEMS:**

.01 Revisions to the LCER Strategic Plan were discussed, including identifying strengths, weaknesses, opportunities and threats. Goals and objectives were reviewed to see if they were still needed, had been completed, should be reworded or if new goals were needed. The top issues identified were:

- Staffing/management partnership/flexibility
- Mental Health: student, staff, family
- Communication/engagement
- Student success to include SEL, Critical Thinking, Academics, Career Guidance

Revised goals that will be included in the new plan are:

- Goal 1: Maintain fiscal stability and seek diversified outside funding that allows us to be innovative.
- Goal 2: Strengthen all school programs and enrichment opportunities at both schools resulting in student success in the areas of academic, behavioral, and social emotional wellness.
- Goal 3: Recruit, develop, and retain a highly-qualified, innovative, flexible, and diversified staff.
- Goal 4: The LCER will communicate and engage our students, staff, families, and community partners to drive a shared commitment to our common vision, mission and goals.

The goals may be reworded slightly during development of strategies and objectives by Exec Team.

.02 Kevin Porter provided a presentation on Conflict of Interest.

.03 Pat Caldwell went over the structure of the Lewis Center and the various arms of the organization. She reviewed the new goals with Foundation Board members. Possible fundraising opportunities related to the goals discussed were:

- Increase capital campaign funds
- Rent out facilities when not in use
- Look into county programs for community outreach
- Training for teachers in student issues
- Advertise educational activity grants
- Tell our stories
- STEM funding
- Grant writing support staff
- Employee recognition program, all staff gifts
- Compensation for activities after school or during breaks, help with recruitment
- Help get our name out there with a flyer to share with contacts
- Identify new partners and what we want them to do, get parents involved, survey alumni

4. **INFORMATION INCLUDED IN PACKET:**

.04 LCER Strategic Plan 2020-2025 with Notes Added on Progress

5. **ADJOURNMENT:** Chairman Rodriguez adjourned the meeting at 2:00 p.m.

**Lewis Center for Educational Research
STRATEGIC PLAN**

APPENDIX H

**Special Meeting of the
Lewis Center for Educational Research Board of Directors**

**Minutes
April 5, 2024**

1. **CALL TO ORDER AND PLEDGE OF ALLEGIENCE:** The meeting was called to order at 8:05 a.m.
2. **ROLL CALL:** LCER Board members Yolanda Carlos, Steve Levin, Omari Onyango, Sharon Page, David Rib, Jessica Rodriguez, Marisol Sanchez and Pat Schlosser were in attendance. Member Pat Caldwell was absent.
3. **DISCUSSION/ACTION ITEM:**
 - .01 Brown Act and Conflict of Interest Training – Jerry Simmons, YM&C, went over roles and responsibilities of Board Members and Management. He reminded the Board to ask questions of Admin as their duty includes fiscal oversight. It is best to ask questions during the Board meeting, in case someone else has the same question and then can hear the answer. If asked beforehand, the CEO can share in their comments. Attendance at meetings is very important to be sure members are knowledgeable about what is going on. He covered how to avoid conflicts of interest and annual disclosure requirements. Brown Act rules and Public Records were covered as well. He discussed charter renewal criteria and how to make the best case for renewal. Board members should review the charters to be sure the schools are doing what they said they would.
 - .02 Discuss Revisions to LCER Strategic Plan to Include S.W.O.T. Analysis, Review of Goals and Objectives, and Develop New Goals if Necessary – The LCER Board and Exec Team divided into groups to review data from the dashboard as well as survey feedback from students, parents and staff. Strengths, weaknesses, opportunities and threats were identified from the data. Goals were reviewed and new objectives will be developed by the Exec Team.
4. **INFORMATION INCLUDED IN PACKET:**
 - .01 LCER Strategic Plan 2022-2027
5. **ADJOURNMENT:** The meeting was adjourned at 3:30 p.m.

APPENDIX I

S.W.O.T. ANALYSIS (2016)

At the second planning session, planning team members engaged in a “mini” environmental analysis by brainstorming the organization's strengths and weaknesses (internal) and opportunities and threats (external). Their determination of strengths that might be enhanced and weaknesses that might be corrected, along with opportunities and threats presented by the external environment, helped guide them when deciding what critical issues must be addressed. Their brainstormed S.W.O.T. follows:

Strengths

- Highly dedicated staff
- Parent support
- Engaged students
- Motivated Board
- Outside the box thinking
- Culture
- Safe environment
- Small class sizes
- Caring staff
- Private school environment
- Less bureaucracy
- Passionate about learning
- Tight community feel
- Non-negotiation
- Successful K-12 program
- Technology rich
- Partnerships
- Enrichment programs
- Well-balanced education
- Parents that care
- Facilities
- Locations
- Relationships with chartering agencies
- Relationships with other agencies
- Pride
- GAVRT, Bridge, Local Outreach, HiDas,
- Successful alumni
- AFROTC
- Political connections
- Media connections
- Bi-literacy

- Chinese partnerships
- Board connections

Weaknesses

- Lack of planning
- GAVRT
- Lack of transparency
- Communication
- Facilities & Norton
- Lack of marketing
- Detailed budget planning
- No football team
- Weak in developing new partnerships
- Teacher turnover at NSAA
- Relationships between board & exec team
- Student attrition
- Fund development
- Low salaries
- No multi-year budget
- Lack of capital investment
- Current policies
- Lack of leadership transition planning
- Lack of stakeholder involvement
- Tracking alumni
- NSAA treated like stepchild
- Lack of proactive recruitment of teachers
- Lack of student recruitment
- Broken promises
- Weak Board
- Uninformed Board
- Lack of Board participation at Festival of Arts at AAE

Opportunities

- Business partnerships
- University partnerships
- Developing real estate at AAE & NSAA
- STEM partnerships
- Fund development
- Relationship with alliance for education
- Internships
- Political relationships
- Alumni
- Low interest rates, rising economy
- Partnership with community service agencies

- 740 program & Prop 39

Threats

- Other salary schedules elsewhere
- Competing dual immersion programs
- Shortage of teachers
- Uncertain revenues
- Common core vs. the unknown
- County/city involvement in our lease
- Anti-charter movement
- Negotiation
- Teacher training institutions have bad impression of charter schools
- More legislation coming
- Needing more legal advice due to regulations
- Security
- LCAPS more regulated
- Charter renewals
- Desert Trails controversy

**Lewis Center for Educational Research
STRATEGIC PLAN**

APPENDIX J

S.W.O.T. ANALYSIS (2017)

Strengths

- After School Program
- At will
- Board of Directors
- Branding
- Chinese partnerships
- Communication
- Culture
- Engaged students
- Enrichment opportunities
- Jim Foley
- Leadership
- Low staff attrition
- Non-negotiation
- Parent support
- Partnerships
- Political connections
- Potential
- Private school environment
- Relationships
- Safe environment
- Salary flexibility
- Sports
- Strong administration
- Strong relationships with authorizers
- Teachers
- Technology rich
- Transparency

Weaknesses

- Data analysis
- Doing business in California
- Gathering data from stakeholders
- GAVRT in classrooms
- Facilities
- Financial responsibilities
- Financial resources

- Financial understanding
- Lack of marketing
- Low salaries
- Online presence – social media
- Policy revisions
- Standard operating procedures for support departments
- Tracking alumni
- Visibility

Opportunities

- Advocacy
- Alumni
- Conference presentations
- Corporate partnerships
- Educational association connections
- Environmental land trust
- Friendraising
- Funding opportunities
- Partnerships
- Political connections
- Speaker's bureau – former board members
- STEM partnerships
- Student internships
- University and community college partnerships

Threats

- Lease with SB County/City
- Legislation
- Natural disasters
- Other salary schedules elsewhere
- Security – cyber and campus
- Shortage of teachers and subs
- Negotiation
- Well-funded anti-charter movement

**Lewis Center for Educational Research
STRATEGIC PLAN**

APPENDIX K

S.W.O.T. ANALYSIS (2018)

Strengths

- Board
- People
- Supportive arents
- Great reputation
- Innovation
- Diversity
- Partnerships
- GAVRT
- Relationship with authorizers
- Longevity
- History
- Wait list
- Strong & unique academic programs
- Dual immersion
- Fiscal stability
- Fiscal process
- Technology
- Location of schools
- Reach – global, national
- Discussing, not attacking
- Dedication
- Transparency of budget process
- Strategic Planning
- Bylaws revisions
- General morale
- More trust
- Leadership
- Communication
- Students first
- Retention
- High quality staff
- Retention of students
- Professional development
- Flexibility
- Utilize best practices
- Integrity

- Loyalty
- Respect
- Exemplary Systems
- Safe schools
- School uniforms
- Small class sizes
- TK-12 schools
- Nurturing Culture
- Fiduciary oversight
- Blank slate for Norton facilities
- Risk tolerance
- Risk takers
- Small schools
- Small CMO
- High level of volunteers
- Parents Involved
- Legacy

Weaknesses

- Financial uncertainty
- Growth – how to successfully grow Norton
- PR/marketing
- Fund development
- Compensation levels
- Communication
- Facility planning
- Facility maintenance
- Board knowledge of programs
- Goofy lease terms
- Historical decisions/mistakes
- Legacy
- Updating policies
- STEM/STEAM at Norton
- Board visibility
- Exec team presence
- Perception of inequities between Norton and AAE
- Succession plan
- Budget inflexibility
- Support for new employees
- High supervisor ratio
- Math test results
- Academic achievement at Norton and AAE
- Labs at both schools
- Complacency

- Lack of resources compared to non-charter public schools
- Lack of participation in activities for special needs students
- Special ed culture at Norton
- Geographical distance between schools
- Lack of understanding of the uniqueness of each school
- Challenge of writing IEPs for English speaking student in dual immersion program
- Lack of waiting list at Norton
- Stability/strength of middle school at Norton
- High school waiting list at AAE
- Lack of charitable giving
- LCER reputation and presence in Inland Empire
- Number of Board members from Inland Empire
- Small athletic program
- Overburdened leadership
- Lack of transitional planning

Opportunities

- NGSS standards
- NASA partnership
- Informal education
- Address local or regional educational needs
- Attract students because of graduation rates and college going numbers
- Lack of other high performing charter schools
- Magnet focus to fill the void in world languages
- Build a high school with an end in mind
- Align classroom experience with unique extracurricular programs
- Can put interns into the classroom
- Stay ahead of next cutting edge trend
- Become role model for other dual language schools
- Tough challenge to always be out in front
- Become known as the leading charter schools
- Can gain more community support
- Growth at Norton
- Land trust
- University partnerships for staff recruitment and PD

Threats

- Attack on charter schools
- Negotiation
- PERS/STRS
- Comparable salaries/compensation
- State funding for charter schools
- Anti-charter governor

- Economy
- Teacher shortage
- Competition for bilingual teachers
- Socio-economic status of demographics in region
- Growth of special ed needs
- Perception of bloated admin and fiscal mismanagement
- Declining prospective student population
- Technological demand of education in 21st century
- Litigation
- Security threats – cyber attack, terrorism, etc.
- Opposition to our program expansion
- AVUSD board election
- Increasing regulatory requirements
- No appeal rights with county authorizer
- Students overuse of technology/language skills dropping, etc., less interaction
- Diminishing social skills
- Ghost charters
- Substitute shortage

**Lewis Center for Educational Research
STRATEGIC PLAN**

APPENDIX L

S.W.O.T. ANALYSIS (2019)

Strengths

- NASA
- Passion
- Leadership
- Longevity
- Culture
- Safe
- Language
- Model-exemplary
- Campuses-facilities
- Student services
- Broadly supportive
- Different expectations
- Well-known
- Community
- Partnerships
- Diversity
- Committed board, parents, staff & faculty
- Special Ed
- Inclusive
- Unique programs
- STEAM
- Extra-curriculars
- Diverse community
- Best practices
- Data driven
- Research based
- PLCs
- Camaraderie
- Big wait list
- Curiosity
- Relationship with authorizers
- Relationships with elected officials
- Finances
- Stability

- Reputation
- WASC accreditation
- Dual language
- Award winning programs
- Well established
- Back office structure
- Innovation
- Partnerships world wide
- PR person
- Lewis Center Foundation

Weaknesses

- Internal marketing
- Student participation in GAVRT and space science classes
- Visibility
- External marketing
- Local outreach needs to be reimagined
- Nobody knows our current story
- Not visionary
- Two schools working together to share best practices - still feels like forced play
- Branding
- Fundraising
- Energy of science teachers - no passion
- Competition for teachers
- Science isn't a fundamental part of our culture
- Salaries for teachers and administration
- Lack of science labs and resources
- Lack of team development in science programs
- Facilities a challenge
- Budgeting management of facilities
- Management of facilities - not enough special types of classrooms
- Maintenance and upkeep of grounds
- Not enough space
- Student recruitment at NSLA and AAE HS
- Grading policy no Ds
- Rigor
- Lack of fiscal and staffing to innovate
- Need more thinking outside of the box
- Challenge to meet the basics while enhancing ability to innovate
- Sports facilities at NSLA
- Stipends for sports staff

- Lack of school spirit
- Not enough onsite facilities for sports

Opportunities

NASA is cool right now
 Grant \$ for languages/STEM/low economic populations
 College partnerships
 Optical telescope at CSUSB
 Parent connections
 Partnership opportunities
 Fundraising opportunities
 Artificial intelligence
 Leverage partnerships with business community
 Industry internships
 Cyber security program at CSUSB
 Free camp for ms girls
 Informal education partnerships (i.e. Discovery Cube)
 Expand global exchanges
 Alumni involvement
 Local elected officials

Threats

Political
 California
 Litigious society
 Legislation
 Unfunded mandate
 Rules
 Compliance
 CTA
 Other district compensation
 Other dual immersion programs
 Magnet schools
 Anti-immigration
 Tariffs
 Teacher shortage
 City of SB disfunction
 Special ed law and litigation
 Vaping
 Social media
 Social-emotional trauma

Mental health
Cost of providing services
School safety
Hard to keep up with changes - esp in technology
Cost of doing it
Home school charters/other educational opportunities
Screen time
Cell phones
Lack of human interaction
Irrational parents
Teachers who come with bad habits
Cyber hacking

**Lewis Center for Educational Research
STRATEGIC PLAN**

APPENDIX M

S.W.O.T. ANALYSIS (2020)

Strengths

- Professional organization for 30 years
- Academic record
- Financially stable
- Parent engagement
- Strong community
- Partnerships
- Innovation
- Unique programs
- Board
- Leadership
- Facilities/buildings
- Interesting story
- Inclusive
- Our people
- Staff stability
- Experience
- Committed staff
- Special education
- History
- Reputation
- We are global
- Alumni excel
- Student perspective
- Student leadership opportunities
- AFJROTC
- Field trips
- ASB
- Ambassadors
- Chilean delegation
- Global travel
- Advocacy
- Fundraising
- Research
- Data driven

- Financial discipline
- Safe
- Desired schools
- Vigor
- Strong professional development
- Bilingual
- Connections because we are TK-12
- Waitlist
- GAVRT
- Small schools
- Family feel
- Personal relationships
- Strong relationship with authorizers
- Strong technology
- Relationship builders
- Pride of students and staff
- Multi-cultural
- Diversity
- Student supports
- Lewis Center Foundation
- Exec/Board Collaboration
- Social emotional learning (SEL)
- Shared leadership
- Parents
- Volunteers
- How we have weathered COVID
- Locations of our 3 campuses
- Distinguished/honors
- WASC
- Enrichment

Weaknesses

- Don't recognize strengths
- Don't self promote (e.g. ordering banners and completing applications for recognition)
- Distance between campuses
- Aligning practices across organization/schools
- Branding
- Recruitment for students
- Staff diversity
- Salary schedules

- Building leadership succession
- Online presence
- Consistency in communication using different platforms
- Lack of tech training for parents
- Lack of intentional outreach to students of higher need
- AAE reputation of not being a diverse population
- Reality vs. Reputation
- Being one, sharing opportunities with all students (e.g. GAVRT)
- Staff don't know GAVRT
- Staff doesn't understand charters
- We don't tell our story
- Feel too established, not hungry, like a District
- Waitlist at NSLA
- Not taking advantage of recruitment opportunities
- GAVRT not benefitting our own students
- Lack of teacher enthusiasm for programs
- Strength of HS sports (facilities, transportation)

Opportunities

- To become involved in IE groups
- Partner w/SBCUSD
- Voice in chambers
- Shine as a charter compared to districts
- Alumni
- Socail injustice
- Share courses between our high school or with local community colleges
- Space Force
- New NSLA campus
- COVID silver linings
- NSLA as a demonstration school for dual immersion
- MPR at AAE
- Bias training
- Bringing more science to NSLA
- STEM programs
- Grants – 3 NSF, ROSES, NASA
- Marketing LCER Program
- Math – build out strength
- Aviation licensing/career pathway (much to develop)
- Apple Valley train station
- Outreach
- Together United

- Diversification

Threats

- COVID-19
- Closures impact on students
- Unlearn unhealthy habits from pandemic
- Learning loss
- Negotiation
- California budget
- Political landscape/climate
- Reliable sources
- Biases
- Fears
- Election results
- Litigation (e.g. SPED)
- SB City political instability/chaos
- AVUSD school board changes
- County-wide benefit lacks appeal process
- Changing nature of delivering education – online programs/charters
- Media (e.g. COVID-19)
- Social media
- Competitive salaries in local districts

**Lewis Center for Educational Research
STRATEGIC PLAN**

APPENDIX N

S.W.O.T. ANALYSIS (2022)

Strengths

- strategic planning
- great reputation
- leadership
- collaboration with authorizer
- staff
- families
- facilities
- leadership
- ROTC
- Technology
- community interest
- longevity of staff
- leadership opportunities for students
- STEM opportunities for students
- Partnerships, i.e. NASA/JPL
- professional development
- 2 very different schools
- nationally recognized special education program
- talented teachers (including bilingual)
- dual immersion program
- our board (caliber, attendance, support, longevity)
- reputation within charter community
- finances
- sound fiduciary oversight
- scientific and educational research
- global organization
- transparency
- positive publicity
- Foundation fundraising
- alumni (returning to work at LCER)
- athletics program
- sportsmanship/character
- academic rigor
- preparing students for college and career
- SEL support
- advocacy

- LCER general admin support of schools
- waiting list at both schools
- AAE endangered species on campus: tui chub and desert tortoise
- AP capstone diploma
- Volunteers
- TK-12

Weaknesses

- distance between schools
- LCER/AAE/NSLA relationship/location
- secondary science program
- science facilities/labs at AAE
- communication and perception from parents
- school meals (vendor for two schools, scale of purchasing, administration, quality)
- diversity of staff (gender, race)
- staff response to changing student demographics and needs
- transportation
- developing staff leadership and admin capacity
- communicating GAVRT
- internal GAVRT offerings
- economic uncertainty
- major student discipline and ability to handle
- math assessment scores
- became traditional district/model
- communicating research,
- \$\$\$
- need more space at AAE
- athletic facilities

Opportunities

- external funding
- STEM ecosystems
- growing our Inland Empire partnerships
- community outreach
- partnering between both schools
- cutting edge educational research
- technology
- bring in professionals
- engineering
- increase community use of facilities
- increase outside field trips
- MEEC
- NSLA gym/athletics

- non-traditional elective offerings
- non-negotiation
- parents
- volunteers

Threats

- risk adverse
- litigation
- economic
- negative charter environment
- negotiation
- social media
- technology
- charter school funding
- homeless
- special ed due process
- great resignation
- teacher shortage
- external culture
- anti-authority/education
- entitlement
- over protective labor laws
- increasing sp ed population
- political battles impacting education
- pandemic – endemic
- school safety/violence
- environment – theft/homeless
- future not stable
- uncertainty
- increasing mental health concerns

Lewis Center for Educational Research STRATEGIC PLAN

APPENDIX O

S.W.O.T. ANALYSIS (2024)

Strengths – students feel safe, clear rules (2/3rds), facilities/buildings, students feel support and respected by staff, lots of opportunity for involvement (students), communication, high support at home (parent), students are safe (according to parents), admin creates an environment for students to grow, supportive admin, professional development, restorative practices are working across campuses, strong school culture, board decisions are based on LCER goals, SEL, IT is strong, EL progress is moving upwards, broad course of study, implementation of academics, grade rate at AAE and college/career readiness, partnerships – local and global, GAVRT, best practices, Board, AAE WASC 6 year renewal, SPED recognition, charter school recognition, community outreach by students and staff, Foundation, Ambassador program, longevity and experience of staff, retention of staff and students, school culture, extracurricular opportunities, financial stability and fiscal stewardship, dual enrollment, dual immersion (NSLA)

Weaknesses – ½ of students on both sites report bullying, students felt that other are misbehaving (50%), AAE parking/drop off, student drivers, students don't like uniform policy, parents want more tutoring, parents want volunteer opportunities to be better communicated, bathrooms – monitoring, cleanliness (at both schools), still building programs at NSLA, NSLA drop off/pick up, achievement gaps by subgroup at both schools, low motivation by some students, science labs, AAE's demographic doesn't reflect the neighborhood population, dual immersion re-seating, distance between 2 campuses, staff didn't understand how student supports improve outcomes, not enough restrooms (staff), staff feel that more Tier II supports are available for need, staff want more PD for class management or job-specific, NSLA open positions, dashboard (both schools) – ELA decreased at both schools, math overall, chronic absenteeism, high suspension rates, staff knowing/understanding dashboard

Opportunities – elementary sports, new curriculum, many partners are eager to work with our schools/classrooms (currently lack staff capacity/bandwidth to implement, allocate more resources to close the academic gap for students in need, evaluate/redesign current DLI program at NSLA, to communicate who we are as schools to public, families, staff

Threats – food – compliance vs. taste (looking at vendors), home influence on learning, attendance and behavior, dashboard, charter renewal (especially at NSLA), charter attack laws, labor law – stipends, apathy/low motivation of families/society, lottery is blind – hard to recruit/target populations, public perception that we are private, social media trends/cell phones, substance abuse on campuses, litigation – SPED and personnel, state budget deficit, ADA

Stakeholder Group S.W.O.T.

Group 1 – Student Feedback

- Strengths – Strong sense of safety (AAE/NSLA), facilities and buildings, clear rules (both), students feel supported especially from teachers (both), students feel respected by teachers (both), lots of opportunities for involvement (both)
- Weaknesses – Bullying (both), food (both), student perceived weakness – dress code (both), misbehavior (both), parking/drop off (AAE), student voice not heard (AAE 48% NSLA 33%)
- Opportunities – Give students voice and some control over dress code (NSLA), elementary sports – soccer, baseball, etc. (NSLA)
- Threats – food (both)

Group 2 – Parent Feedback

AAE – MS bathrooms, more tutoring, volunteering – more communication needed, school safety – bathroom monitoring/cameras, 58% communicate weekly or monthly, 62% parent-high support at home, 18% weekly – helping in class, 77% confident – support at home, respectful, enough options for students, 68% students feel safe, 47% admin creates environment that helps students grow

NSLA – Librarian, marquee, tutoring/intervention, school lunches – options & nutrition, multi-cultural events, parent liaison to help with communication, school safety officer, cell phone policy, 67% communicate weekly/monthly, 86% frequently help in the classroom, 17% help weekly in the classroom, 85% confident-support at home, 90% feels discipline is working for their child, 80% child feels safe at school, 90% school values diversity, 85% admin creates environment that helps students grow

Group 3 – Staff Feedback

- Strengths – Admin is supportive, facilities, professional development, culture, safe, experience, small school/great supports, SEL, behavior, supported by supervisors, Exec/Board makes decisions based on LCER goals
- Weaknesses – Inexperience – incoming coaching/modeling, new teachers need support in the classroom, LCER staff doesn't understand how student supports improve student learning outcomes, participation and capacity, perception that grades don't affect participation, perceived consequence doesn't improve behavior, staff restrooms, limited academic supports
- Opportunities – differentiated learning, training, paid internships at our school vs. others, coaching, staffing
- Threats – Home environment affecting performance and behaviors, legislation, perception i.e. funding/raises

Group 4 - Dashboard Data

NSLA

- Strengths - EL Progress, parent & family engagement, implementation of academic, access to broad course of study

- Weaknesses – ELA and math in multiple subgroups, suspension rate, chronic absenteeism
- Opportunities – All staff knowing and understanding data, college and career opportunities, new curriculum
- Threats – charter renewal

AAE

- Strengths – Grad rate, EL progress moving up, college and career readiness, parent and family engagement, implementation of academics, access to broad course of study
- Weaknesses – ELA low even though it's above standard based on subgroups, math, students with disabilities, chronic absenteeism, suspension rate
- Opportunities – All staff knowing and understanding data, new curriculum
- Threats – charter renewal

Both

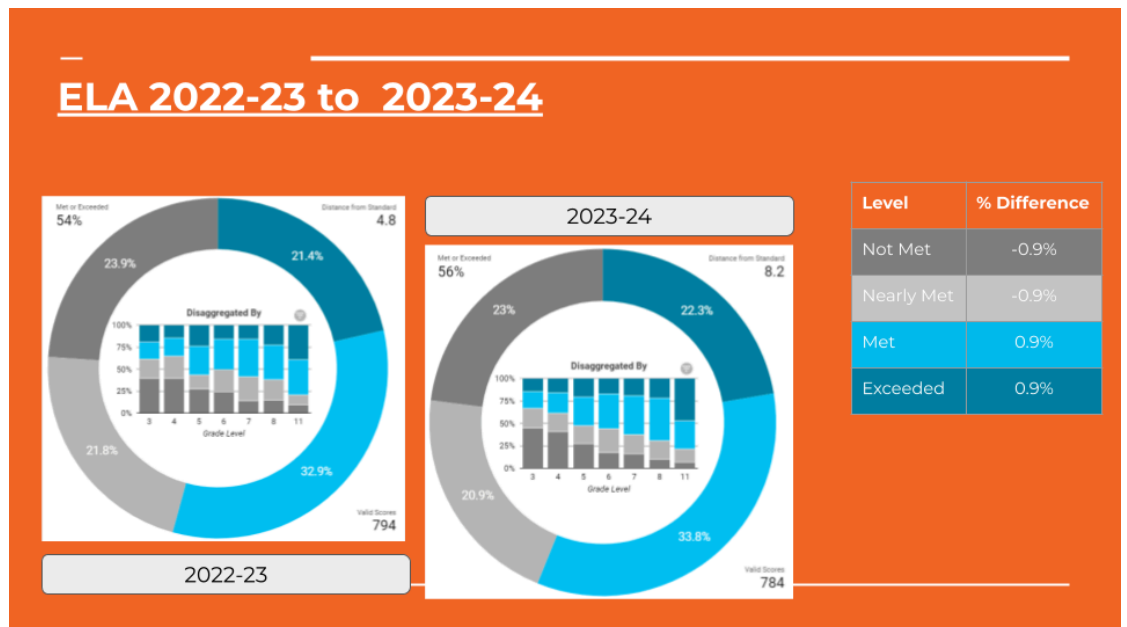
- Strengths - EL Progress (AAE grade rate)
- Weaknesses – Chronic absenteeism, suspension, students with disabilities
- Opportunities – ALC implementation

Lewis Center for Educational Research STAFF REPORT

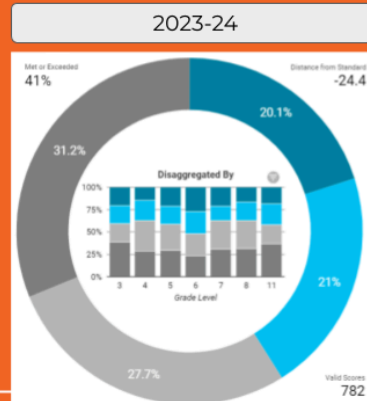
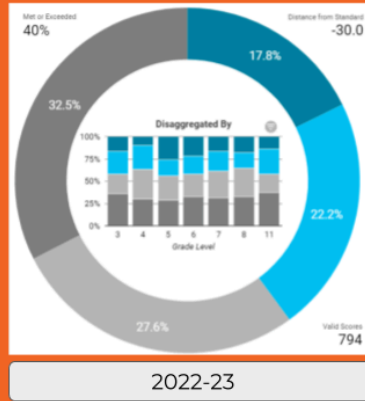
Date: September 16, 2024
To: LCER Board of Directors
From: Lisa Lamb
Re: President/CEO Report

Goal 1: Enhance all school programs and enrichment opportunities at both schools to promote student success in academics, behavior, and social-emotional wellness.

1.1 Objective: Academic – Demonstrate academic progress as measured by the California Dashboard, site-level assessments, and verifiable data.



Math 2022-23 to 2023-24



| Level | % Difference |
|------------|--------------|
| Not Met | -1.3% |
| Nearly Met | 0.1% |
| Met | -1.2% |
| Exceeded | 2.3% |

SCHOOL PERFORMANCE OVERVIEW

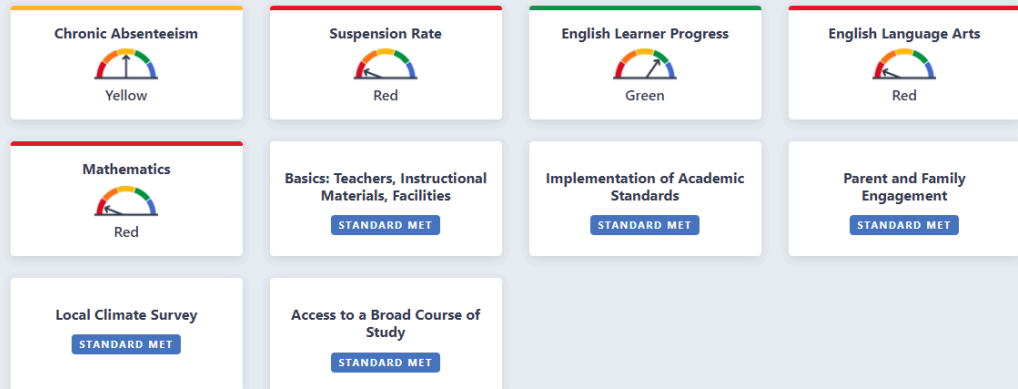
Norton Science and Language Academy

Explore the performance of Norton Science and Language Academy under California's Accountability System.

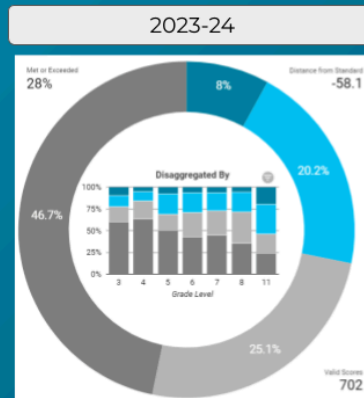
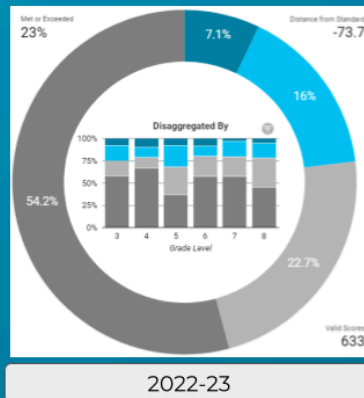
Generate PDF Report

View Additional Reports

2023

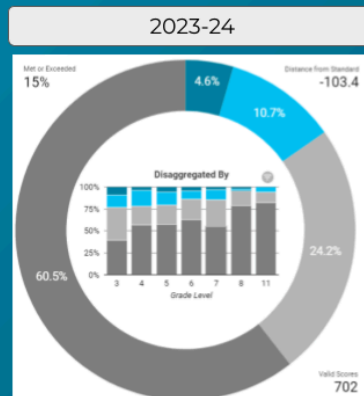
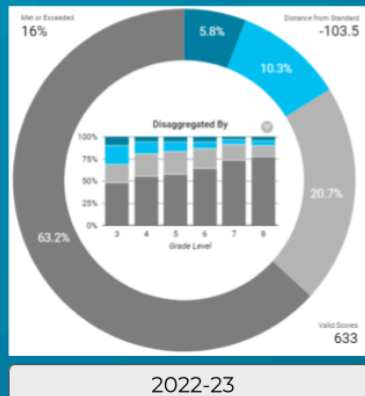


Reading 2022-23 to 2023-24



| Level | % Difference |
|------------|--------------|
| Not Met | -7.5% |
| Nearly Met | 2.4% |
| Met | 4.2% |
| Exceeded | 0.9% |

Math 2022-23 to 2023-24



| Level | % Difference |
|------------|--------------|
| Not Met | -2.7% |
| Nearly Met | 3.5% |
| Met | 0.4% |
| Exceeded | -1.2% |

1.2 Objective: Behavior – Demonstrate behavioral improvement as measured by system reporting (i.e. Infinite Campus, California Dashboard, Average Daily Attendance (ADA), etc.)

AAE Data

| | EOY | Aug | Sept | Oct | Nov | Dec | Jan | Feb | Mar |
|---------------------------------|-------|-------|------|-----|-----|-----|-----|-----|-----|
| Secondary Attendance | 94.79 | 96.78 | | | | | | | |
| Secondary Tardies (all periods) | | 428 | | | | | | | |
| Elementary Attendance | 94.36 | 96.23 | | | | | | | |

| | | | | | | | | | | |
|--|--|---------------|------------|-------------|------------|------------|------------|------------|------------|------------|
| | Secondary Enrollment | 797 | 801 | | | | | | | |
| | Elementary Enrollment | 673 | 679 | | | | | | | |
| | Total Enrollment | 1470 | 1480 | | | | | | | |
| | ALC's | 176 | 0 | | | | | | | |
| | Suspensions | 31 | 7 | | | | | | | |
| | Walk Thrus (Progressive) | 501 | 187 | | | | | | | |
| | NSLA Data | | | | | | | | | |
| | | EOY | Aug | Sept | Oct | Nov | Dec | Jan | Feb | Mar |
| | Secondary Attendance | 92.39 | | | | | | | | |
| | Secondary Tardies (all periods) | | | | | | | | | |
| | Elementary Attendance | 92.43 | | | | | | | | |
| | Elementary Tardies (Beginning of day only) | | | | | | | | | |
| 1.3 <u>Objective</u> : Behavioral and social emotional wellness – Demonstrate SEL progress as measured through multiple individual and group measures, | Secondary Enrollment | 525 | | | | | | | | |
| | Elementary Enrollment | 640 | | | | | | | | |
| | Total Enrollment | 1165 | | | | | | | | |
| | ALCs | | | | | | | | | |
| | Suspensions | 87 (53% drop) | | | | | | | | |
| | | | | | | | | | | |
| | AAE | | | | | | | | | |
| | Socioemotional Counselor Caseload: | | | | | | | | | |
| | <ul style="list-style-type: none"> Individual Counseling: <ul style="list-style-type: none"> 26 total clients | | | | | | | | | |
| | | | | | | | | | | |

counseling statistics, mental health referrals, etc. (i.e. Infinite Campus, Parsec REAL, etc.)

- 14 Elementary
 - 6 Middle School
 - 7 High School
- Group Counseling:
 - 56 referrals Tk-12
 - Groups will be divided into Anxiety and Self-control categories
- 1 School Psychologist Collaborating with Special Education and General Education students
 - 10 students (SPED and GENED)

Other Socioemotional Learning (SEL) Supports:

- 4 Desert Mountain Children's Center Counselors supporting students under the Student Assistance Program, the Screening Assessment Referral and Treatment program (SART), and the School-Aged Treatment Services (SATS) program

NSLA

Socioemotional Counselor Caseload:

- Individual Counseling:
 - 40 students
- Group Counseling:
 - Worries - 9 students invited (elementary)
 - Social Skills-3 students invited (elementary)
 - Friendship skills/Social Skills - 5 students invited (elementary)
 - Changing Families - 4 students invited (elementary)
 - Positive Interactions/Decision Making Small Group - 2 MS students invited
- Crisis Assessment/ Interventions Total: 4
- NSLA- Walking on the Moon - shoe donations
 - No updates
- 1 NSLA School Psychologist:
 - Supporting 25 cases (General Education / SPED)

Other Socioemotional Learning (SEL) Supports:

Desert Mountain Children's Center:

- 1 Clinical Counselor
 - Supporting 25 cases at the TK -12 level

San Bernardino County Superintendent of Schools:

- 1 Clinical Counselor providing
 - Supporting 30 cases at the TK-12 level

GoBeacon Lewis Center Data 8/5 - 9/2:

- AAE: 153 Incoming Alerts - All Cleared
- NSLA: 38 Incoming Alerts - All cleared

Care Solace Lewis Center Data 8/5 - 9/2:

- AAE: 0 referrals to date
- NSLA: 3 referrals processed

StopIt Reports AAE:

- 11 reports processed

| | |
|--|--|
| <p>1.4 <u>Objective</u>: Increase communication and celebrations of success.</p> | <p><u>AAE</u></p> <ul style="list-style-type: none"> • Parent Communication Forums held <ul style="list-style-type: none"> ◦ Parents and Pastries 9/13 ◦ Ethnic Studies Community Voice on 9/24 ◦ IC messages weekly to parents • Principal Preview weekly to staff • Starting Capturing Kids Hearts Process Champions • Parsec PD at TK - 12 staff meeting <p><u>NSLA</u></p> <ul style="list-style-type: none"> • 25+ students will be celebrated on September 19 as they have achieved their goal of being "Reclassified Fluent English Proficient." |
| <p>Goal 2: Ensure fiscal stability and pursue diverse external funding sources to support innovation.</p> | |
| <p>2.1 <u>Objective</u>: Expenditures will be aligned with LCAP goals and designated fund plans required by CDE/US Department of Education using restricted dollars first.</p> | <p>Finance has been working on closing the 23/24 school year budget. As the budget closing is finalized, we can identify what carryover is available for restricted programs. Budget managers are working through the plan and following the plan and submitting purchase requests for many items expressed in the LCAP. Finance worked with budget managers and their assistants to have access to our financial system to support their planning and implementation by being able to run financial reports when they are working with their teams and reviewing requests that are being requested by staff.</p> |
| <p>2.2 <u>Objective</u>: Identify and seek new funding opportunities to support student learning and enrichment outcomes.</p> | <p>Finance continues to seek new funding opportunities with different grants. Finance also maintains proper reporting practices to ensure that we] meet the necessary requirements to continue receiving our State and Federal Categorical Funds.</p> <p>The GAVRT team continues to explore funding opportunities through NASA solicitations and other federal sources. Recently, the GAVRT project was awarded over \$100,000 for the grant entitled "Monitoring Solar Activity During Solar Cycle 25 with the GAVRT Solar Patrol Science and Education Program."</p> |
| <p>2.3 <u>Objective</u>: The Foundation Board will raise funds annually to support the identified needs of LCER schools and programs.</p> | <p>The LCER Foundation is hosting its annual gala on September 28, 2024. The Golden Age Gala will be held at Fox Theater in Redlands. As of 8/30/24, we have secured \$19,800 in sponsorships and ads. Our budgeted goal is \$15K. Raffle items and baskets are also being collected. The event is officially sold out.</p> |
| <p>Goal 3: Provide support and onboarding for new and incoming staff, enhance staff performance, and align observations with desired student outcomes.</p> | |
| <p>3.1 <u>Objective</u>: Provide and monitor intentional and targeted support for new and experienced incoming staff. Some targeted support systems will include induction, professional development, mentoring, Capturing Kids Hearts, etc.</p> | <p><u>AAE</u></p> <ul style="list-style-type: none"> • The Multi-Tiered Systems of Support (MTSS) Team's focus has been on supporting teachers who need additional support. The TOA, Coordinators and Administration are offering individualized support for specific teachers and high-needs students. • Administration and HR are in the process of setting up mentors and Induction coaches for beginning teachers • The Academic Leadership Team (ALT) has continued to focus on teacher support • The Curriculum, Instruction and Assessment (CIA) Team is now meeting twice a month. The effectiveness of summer professional development, new teacher support, and instructional support services were discussed this month. |

| | |
|---|--|
| | <ul style="list-style-type: none"> • MTSS has been focusing on supporting individual students and their teachers. • Capturing Kids Hearts is having a huge impact on our teaching staff <p><u>NSLA</u></p> <ul style="list-style-type: none"> • 1st new teacher check-in completed <ul style="list-style-type: none"> ◦ California Standard for the Teaching Profession #2. Specific topics included: <ul style="list-style-type: none"> ■ Progressive discipline ■ Capturing Kids Hearts Integration <p><u>LCER</u></p> <ul style="list-style-type: none"> • Both schools hosted Capturing Kids Hearts Level 1 training. LCER schools are going through the Campus by Design for Sustainability this school year for full CKH implementation. This process includes the following support: <ul style="list-style-type: none"> • Process Champions: Both principals, Coordinator of Assessments and Programs, and CEO attended their monthly coaching calls. These coaching opportunities allow the principals to engage with other CKH principals across the nation to share best practices. The individual call with the CEO and Coordinator of Assessments and Programs allows time and space to ask questions about LCER's specific implementation and any issues we are experiencing. • The 1st Traction Visits from our CKH coach is scheduled October 31st. The CKH Coach will work with the leadership team from both schools to discuss the status of implementation and plan the next steps. • The second monthly newsletters will be sent to families and staff which included tips and additional resources. • Both schools are relaunching Professional Learning Communities with their staff. The focus will be to improve communication across the organization and to have a greater emphasis on student learning outcomes. This should also improve engagement in ongoing school accountability efforts such as charter renewal, WASC, LCAP, etc. • Induction Orientations scheduled for coaches and new teachers working to clear their credentials Sept 4, Sept 25, and Oct 15 |
| 3.2 <u>Objective:</u> Both school administration teams will conduct regular classroom walk throughs. Walk through data will be monitored by all levels of the professional learning community. | <p><u>AAE</u></p> <ul style="list-style-type: none"> • 3 minute walk-throughs have been aligned to the California Standards of the Teaching Profession (CSTP standards) <ul style="list-style-type: none"> ◦ 202 current walk-throughs have been completed <p><u>NSLA</u></p> <ul style="list-style-type: none"> • The Curriculum, Instruction and Assessment (CIA) Team has continued to focus on refining the walk-through form and targeted feedback to our teachers. |
| 3.3 <u>Objective:</u> Decrease staff vacancies at NSLA as compared to the prior year. | <p>2023-24 Vacancies at beginning of School Year 7 Certificated, 13 Classified</p> <p>2024-25 Vacancies at beginning of School Year 2 Certificated, 3 Classified</p> |
| Goal 4: Enhance the Lewis Center's brand development and marketing by expanding outreach, education, communication, and targeting a more diverse audience. | |
| 4.1 <u>Objective:</u> Board and Executive Team will actively communicate | The Executive Team continues to be involved in multiple groups outside of LCER. David Gruber completed the statewide Chief Business Official certification course with California Charter School Development Center. Marcelo Congo serves on D/M SELPA's Steering |

| | |
|--|---|
| <p>LCER's mission to the community partners that we serve.</p> | <p>Committee. He also participates in CASBO Small District CBO Roundtable and SBCSS Financial Managers group. Ryan Dorcey participates in the California IT in Education network. Ryan is also a member of San Bernardino County Superintendent of Schools Digital Learning Services communities including the Technology Leadership Network, EdTech Coaches Network, and Computer Science Equity Network. Stacy Newman is a member of CalChamber and participates in the SBCSS credentialing network.</p> <p>Lisa Lamb completed her term as the Board President for Greater High Desert Chamber of Commerce in June and continues to serve as Past President. She also serves on the CAHELP JPA Board with other high desert superintendents, the CSDC Advocacy Council, and SB County Sheriff Community Workgroup. She continues to facilitate the partnership between San Bernardino County Superintendent of Schools, Lewis Center and our sister school in Taiwan.</p> |
| <p>4.2 <u>Objective</u>: Increase ongoing communication with LCER stakeholders as evidenced by staff, parent and student satisfaction on annual surveys.</p> | <p>LCER has partnered with Parsec Real this year. This new service through Parsec will allow stakeholders (staff, students, families, and community members) to provide feedback via text, audio or video formats. The platform is easily accessible on any mobile device. Parsec's software will compile the feedback into themes that can be used by administration or PLC teams to make decisions on next steps. The first survey will be launched for students and staff in early August.</p> <p>NSLA is also partnering with World Savvy, a nonprofit education group focused on building global competencies for students across the U.S. They will be facilitating a number of stakeholder engagement sessions. The results of these sessions will be compiled into a Portrait of a Graduate. As this will be NSLA's first graduating class, the timing is critical to clearly define the school community's vision for the skills/competencies for each senior. The session outcomes will also be used to inform NSLA's WASC Self-Study, LCAP, and charter renewal.</p> |
| <p>Accomplishments and Highlights</p> | <p>We are sold out for the first time for our Annual Lewis Center Foundation Gala! We look forward to highlighting our Distinguished Award Honorees.</p> <p>Lisa Lamb and Erika Agosto are taking 8 LCER Ambassadors to World Savvy's "AI in Education" event at Google in San Jose on September 12.</p> |
| <p>Facilities Projects</p> | <p>AAE</p> <ul style="list-style-type: none"> ● P-Restroom Remodel <ul style="list-style-type: none"> ○ We have signed a contract with Omega Design to be the Architect over the project ○ 3 weeks away to have a rough set of plans for the use of bidding ● Exterior Fitness Center <ul style="list-style-type: none"> ○ The concrete slab has been poured ○ Fitness equipment is 6 weeks on back order. Scheduled to be installed early October ● B-Bldg Remodel <ul style="list-style-type: none"> ○ We now have our C of O ● Install for the Kinder Playground is completed ● N-Bldg remodel is completed ● Scheduled to replace the flooring in the Art room from VCT to LVT over Fall break ● Remodeling the storage room behind the art room to be a new snack bar for food services. <ul style="list-style-type: none"> ○ Completed task <ul style="list-style-type: none"> ■ Added a rollup door and passenger door,hvac,lighting, and flooring ○ Still in progress <ul style="list-style-type: none"> ■ Water heater and sink, adding electrical outlets, installing appliances <p>NSLA</p> <ul style="list-style-type: none"> ● Projects completed over the summer break |

| | |
|----------------------------|---|
| | <ul style="list-style-type: none"> ○ Installed artificial grass in the elementary play area ○ Exterior Fitness for Elementary ○ Exterior Fitness Center for MS & HS ○ Added exterior drains around the Admin office ○ Repairs for all the flood damage for the Admin office ● Building a new snack bar and storage room, from the ground up for Food Services <ul style="list-style-type: none"> ○ Currently working with Omega Design to create a set of plans |
| AAE Upcoming Dates | 9/11 9/11 Ceremony 9/18 State of the County 9/20 Parents and Pastries 9/24 Ethnic Studies Zoom Community Voice with NSLA 9/25 NASA in Your Neighborhood in AAE Gym 9/28 Lewis Center Foundation's "Golden Age" Gala |
| NSLA Upcoming Dates | 9/4 Active Shooter Training for Staff 9/6 PTOs Family Night at 66ers game 9/11 Cafecito 9/13 High School Spirit Rally 9/17 English Learners Advisory Committee meeting 9/18 School Site Council meeting 9/18 State of the County address 9/19 English Learners Reclassification Celebration 9/24 Lewis Center Ethnic Studies Community Input meeting via Zoom 9/25 Family Voices Safety Summit 9/27 High School Homecoming Dance 9/28 Lewis Center Foundation's "Golden Age" Gala |
| LCER Upcoming Dates | 9/25/24 - NASA In Your Neighborhood, Jen Garrahy NASA SCan Management 9/28/24 - Lewis Center Foundation's "Golden Age" Gala 11/09/24 - Noche de las Estrellas |

| 2024-2025 GRANT TRACKING SHEET | | | | | | | | |
|--|-----------------------------|--------------------|---------------|----------|----------------|----------|------------|-------------------------|
| Grant | Purpose/Description | Total Grant Amount | Direct Amount | Due Date | Date Submitted | Awarded? | Award Date | Grant Manager |
| Monitoring Solar Activity during Solar Cycle '25 w/ the GAVRT Solar Patrol | Science and Ed. Program | \$400,000.00 | \$40,000.00 | NA | 1/25/24 | Yes | | Dr. Marin Anderson, JPL |
| Burlington Grant | For ambassadors' trip to DC | \$5,000.00 | \$5,000.00 | 8/27/24 | 8/22/24 | | | Jisela Corona |
| US Bank | Field Trip - NSLA? | | | NA | | | | Jisela Corona |

The High Desert Partnership in Academic Excellence Foundation, Inc.
Check/Voucher Register - Board Report - 10K
From 8/1/2024 Through 8/31/2024

| Effective Date | Check # | Vendor Name | Check Amount | Transaction Description |
|----------------|---------|--------------------------------|---------------------|--|
| 8/5/2024 | 52684 | Carpet Corral | 10,100.00 | PO 2324-1864-AAE |
| 8/5/2024 | 52694 | SBCSS | 31,826.78 | NSAA PERS contributions for July |
| 8/5/2024 | | SBCSS | 89,837.38 | LCER/AAE - PERS contributions for July |
| 8/5/2024 | 52696 | SISC | 325,194.75 | Health Coverage for August 2024 |
| 8/5/2024 | 52698 | Top Notch Lunches | 30,989.90 | Lunch Program - June 2024 |
| 8/5/2024 | 52700 | SBCSS | 25,987.11 | NSAA STRS contributions for July |
| 8/5/2024 | | SBCSS | 50,103.50 | LCER/AAE - STRS contributions for July |
| 8/8/2024 | 52706 | US Bank | 26,536.74 | Account #4148-4400-7955-5648 |
| 8/15/2024 | 213 | | 402,985.82 | Group: 11mo Payroll; Pay Date: 8/15/2024 |
| 8/15/2024 | 214 | | 270,637.53 | Group: Payroll; Pay Date: 8/15/2024 |
| 8/15/2024 | 52727 | SchoolsFirst Federal Credit | 12,070.63 | Employee TSA contributions - August 15, |
| 8/16/2024 | 52733 | AMT Systems | 89,175.99 | PO 2324-1805-NSLA |
| 8/16/2024 | 52735 | Blue Ally | 38,160.00 | PO 2425-0350-LCER |
| 8/16/2024 | 52740 | Capturing Kids Hearts | 45,800.00 | PO 2425-0030-LCER |
| 8/20/2024 | 52764 | Global CTI Group Inc. | 21,360.19 | PO 2324-1802-AAE |
| 8/20/2024 | 52767 | Illuminate Education, Inc | 20,703.96 | PO 2425-0374-LCER |
| 8/20/2024 | 52769 | Infinite Campus | 60,507.80 | PO 2425-0268-LCER |
| 8/20/2024 | 52772 | JAMF Software | 20,040.00 | PO 2425-0300-LCER |
| 8/20/2024 | 52786 | Parsec Education Inc. | 14,055.00 | PO 2425-0301-LCER |
| 8/20/2024 | | Parsec Education Inc. | 14,850.00 | PO 2425-0302-NSLA |
| 8/20/2024 | 52789 | Rockley Family Foundation | 12,324.64 | PO 2324-1998-NSLA |
| 8/20/2024 | 52798 | Waxie Sanitary Supply | 10,069.22 | Account #19979 3 |
| 8/20/2024 | 52799 | Wells Fargo Vendor Fin Serv | 10,608.27 | Contract #450-0004712-000 |
| 8/21/2024 | 52804 | Southern California Edison | 19,651.60 | Account #700119778270 |
| 8/21/2024 | | Southern California Edison | 19,983.50 | Account #700281016926 |
| 8/23/2024 | 52829 | Data Recognition Corp. | 301,599.50 | PO 2425-0377-NSLA |
| 8/23/2024 | 52830 | Dave Bang Associates, Inc. | 11,110.90 | PO 21324-1721-AAE |
| 8/23/2024 | 52834 | Dr. Jose Medina Educational So | 14,000.00 | PO 2425-0500-NSLA |
| 8/27/2024 | 52857 | Liberty Utilities | 12,579.70 | Account #200006543934 |
| 8/27/2024 | 52858 | CharterSAFE | 70,997.00 | Insurance Premium - September |
| 8/29/2024 | 52897 | Liberty Utilities | 10,434.49 | Account #200006543900 |
| 8/29/2024 | 52910 | S.W. Roberts Construction | 18,880.00 | Final Payment, Snack Bar Door |
| 8/29/2024 | 52918 | Wells Fargo Vendor Fin Serv | 11,113.72 | Contract #450-0004712-000 |
| 8/30/2024 | 215 | | 331,715.50 | Group: Payroll; Pay Date: 8/30/2024 |
| 8/30/2024 | 216 | | 375,183.81 | Group: 11mo Payroll; Pay Date: 8/30/2024 |
| 8/30/2024 | 52924 | Conco Construction | <u>51,573.32</u> | PO 2324-1313-AAE Final |
| Report Total | | | <u>2,882,748.25</u> | |

Foundation Savings - 4100005285

2023-24

As of 7/31/24

| Description | Beginning Balance | Debit | Credit | Interest | Ending Balance |
|-----------------------------|--------------------------|--------------|---------------|-----------------|-----------------------|
| AAE Capital Campaign | \$78,284.55 | | | 49.27 | \$ 78,333.82 |
| NSLA Capital Campaign | \$1,239.54 | | | 0.00 | \$ 1,239.54 |
| Davis Scholarship Endowment | \$13,169.92 | | | 7.88 | \$ 13,177.80 |
| Global and Local Programs | \$17,267.56 | | | 7.88 | \$ 17,275.44 |
| HiDAS Endowment | \$57,560.55 | | | 35.48 | \$ 57,596.02 |
| Scholarships | \$24,303.81 | | | 21.68 | \$ 24,325.49 |
| Unrestricted | \$120,194.96 | \$15,930.55 | | 74.89 | \$ 104,339.31 |
| | | | | | |
| TOTAL | | | | | \$ 296,287.42 |

| | | | | | |
|---|--------------------|--|--|--|--------------------|
| Restricted Scholarship Funds | | | | | |
| | | | | | |
| AAE Staff Scholarship | \$0.00 | | | | \$0.00 |
| Bud Biggs Memorial Scholarship | \$289.62 | | | | \$289.62 |
| GSA Club Scholarship | \$1,450.00 | | | | \$1,450.00 |
| Mike Mangold Scholarship | \$2,250.00 | | | | \$2,250.00 |
| Rick Piercy Scholarship | \$270.00 | | | | \$270.00 |
| Sandra Perea Scholarship | \$2,535.00 | | | | \$2,535.00 |
| Total Unrestricted Scholarship Funds | \$17,658.45 | | | | \$17,530.87 |

| | | | | | |
|--|--------------------|--|--|--|--------------------|
| Restricted AAE Capital Campaign Funds | | | | | |
| | | | | | |
| High Desert Turtle and Tortoise Club | \$2,500.00 | | | | \$2,500.00 |
| AAE Gym Weight Room | \$2,150.00 | | | | \$2,150.00 |
| Watertower, Gristmill, Shade Structures | \$25,060.39 | | | | \$25,060.39 |
| Total Unrestricted AAE Capital Campaign | \$49,040.60 | | | | \$48,623.43 |

| | | | | | |
|--|-------------------|--|--|------|--------------------|
| Global and Local Program Funds | | | | | |
| | | | | | |
| Chile Exchange | \$10,694.28 | | | 7.88 | \$10,702.16 |
| Destination Imagination | \$6,573.28 | | | | \$6,573.28 |
| Total Global and Local Programs | 17267.5604 | | | | \$17,275.44 |

LEWIS CENTER FOUNDATION
COMBINED BALANCE SHEET AND INCOME STATEMENT
July 1 - July 31 , 2024

CHECKING (LEWIS CENTER FOUNDATION)

Beginning Balance **\$16,766.33**

Revenue

| | |
|--|--------------------|
| Transfer from Savings - Unrestricted | \$14,162.37 |
| Gala Tickets and Sponsors | \$2,810.09 |
| Online donation to AAE Staff Scholarship | \$9.92 |
| Online donations to Unrestricted | \$157.02 |
| Interest | \$ 0.13 |
| <i>Total</i> | <u>\$17,139.53</u> |

Expenditure

| | |
|---|--------------------|
| VVC - Piercy Scholarships | \$ 5,000.00 |
| Cal Baptist - Peacock/Casillas Scholarship | \$ 500.00 |
| Visa - \$332.73 Employee Recognition, \$109.36 Gala, \$162.15 Unrestricted + credit | \$ 227.08 |
| The Master's University - Perea Scholarship | \$ 1,000.00 |
| <i>Total</i> | <u>\$ 6,727.08</u> |

Ending Balance *Total* **\$27,178.78**

SAVINGS (LEWIS CENTER FOUNDATION)

Beginning Balance

| | |
|--|------------------------------------|
| Restricted Funds - AAE Capital Campaign | \$ 78,284.55 |
| Restricted Funds - NSLA Capital Campaign | \$ 1,239.54 |
| Restricted Funds - Davis Endowment | \$ 13,169.92 |
| Restricted Funds - Global and Local Programs | \$ 17,267.56 |
| Restricted Funds - HiDAS Endowment | \$ 57,560.54 |
| Restricted Funds - Scholarships | \$ 24,303.81 |
| Unrestricted Funds | \$ 120,194.97 |
| | <u><u>\$ 312,020.88</u></u> |

Revenue

| | |
|--------------|-----------------|
| Interest | \$ 197.09 |
| <i>Total</i> | <u>\$197.09</u> |

Expenditure

| | |
|-------------------------------------|---------------------|
| Bloomerang Fee 2023-24 | \$ 1,768.18 |
| Transfer to Checking - Unrestricted | \$ 14,162.37 |
| <i>Total</i> | <u>\$ 15,930.55</u> |

Ending Balance

| | |
|--|------------------------------------|
| Restricted Funds - AAE Capital Campaign | \$ 78,333.82 |
| Restricted Funds - NSLA Capital Campaign | \$ 1,239.54 |
| Restricted Funds - Davis Endowment | \$ 13,177.80 |
| Restricted Funds - Global and Local Programs | \$ 17,275.44 |
| Restricted Funds - HiDAS Endowment | \$ 57,596.02 |
| Restricted Funds - Scholarships | \$ 24,325.49 |
| Unrestricted Funds | \$ 104,339.31 |
| <i>Total</i> | <u><u>\$ 296,287.42</u></u> |

Total Checking and Savings **\$323,466.20**



\$40,895,000

California Enterprise Development Authority
Charter School Revenue Bonds
(Norton Science and Language Academy Project)
Tax-Exempt Series 2020
CUSIP: 13069A AG3

\$5,500,000

California Enterprise Development Authority
Charter School Revenue Bonds
(Norton Science and Language Academy Project)
Tax-Exempt Series 2021
CUSIP: 13069A AQ1

Quarterly Report – June 30, 2024



1. Unaudited Financial Statements and Other Financial Information

Unaudited financial statements and other financial information, including a statement of revenues and expenses and a statement of revenues and expenses and a balance sheet, each in comparative form, to the extent practicable, with the financial figures from the corresponding period in the preceding Fiscal Year.

The unaudited financial statements and other financial information are provided in Appendix I.

2. Student Enrollment

The student enrollment number for the most recently completed quarter.

The student enrollment for the fiscal quarter ending June 30, 2024 is provided in Appendix II.

3. Budget (Required for June 30 Report)

The Quarterly Report for each quarter ending June 30 shall include a copy of the proposed annual operating budget for the School for the succeeding Fiscal Year as submitted to the California Department of Education.

The budget for fiscal year 2024-25 is provided in Appendix III.

4. Quarterly Report Certificate

A Quarterly Report Certificate in the form as Exhibit B.

The Quarterly Report Certificates are provided in Appendix IV.

5. Notice of Charter Non-Compliance

Unless previously disseminated, the next Quarterly Report to be disseminated shall contain a copy or complete description of any notice, report or communication with respect to charter non-compliance that would allow the Lessee's charter authorizer to begin any process or proceedings toward charter revocation or which indicate an intent not to renew any such charter.

None.

Appendix I
Unaudited Financial Statements and Other Financial Information

Norton Science and Language Academy

Statement of Financial Position

As Of June 30, 2024



| | July 1, 2023 | June 30, 2024 |
|--|--------------------------|--------------------------|
| ASSETS | | |
| Current Assets | | |
| Cash and Cash Equivalents | \$ 9,825,328 | \$ 9,777,510 |
| Cash held in Trust | \$ - | - |
| Accounts Receivable | 3,533,334 | 4,187,555 |
| Intracompany Receivable | - | - |
| Laptop Lease Receivable | - | - |
| Laptop Inventory | - | - |
| Prepaid Expenses | 70,092 | 185,287 |
| Total Current Assets | <u>13,428,754</u> | <u>14,150,352</u> |
| Non-Current Asset | | |
| Lease Payment Receivable - Long Term | - | - |
| Right of Use, Operating Lease | 157,555 | 157,555 |
| Right of Use, Finance Lease | 42,957,586 | 42,957,586 |
| Unamortized Debt Issuance Costs | - | - |
| Total Non-Current Assets | <u>43,115,141</u> | <u>43,115,141</u> |
| Capital Assets | | |
| Non-depreciable Assets | 42,802 | 42,802 |
| Depreciable Assets | 351,742 | 1,033,852 |
| Accumulated Depreciation | <u>(118,996)</u> | <u>(141,750)</u> |
| Total Capital Assets | <u>275,548</u> | <u>934,903</u> |
| TOTAL ASSETS | <u>56,819,443</u> | <u>58,200,396</u> |
| LIABILITIES AND NET ASSETS | | |
| LIABILITIES | | |
| Current Liabilities | | |
| Current Portion of Long Term Liabilities | - | - |
| Accrued Payroll and Payroll Expenses | 35,730 | 7,841 |
| Line of Credit | - | - |
| Accounts Payable | 291,654 | 605,843 |
| Deferred Revenue | 438,220 | 232,211 |
| Due to Government Grantor | 302,274 | 302,274 |
| Operating lease liability, current portion | 34,100 | 34,100 |
| Finance lease liability, current portion | 320,000 | 320,000 |
| Due to Student Groups | - | - |
| Total Current Liabilities | <u>1,421,978</u> | <u>1,502,269</u> |
| Non-Current Liabilities | | |
| Operating Lease Liability, Net Current portion | | |
| Finance lease liability, net of current portion | | |
| Long Term Liabilities | | |
| Interest Rate Swap Agreement | - | - |
| Voluntary Retirement & OPEB, Less Current Portion | - | - |
| Laptop Capital Lease Payments Less Current Portion | - | - |
| Loans Payable, Less Current Portion | 123,455 | 123,455 |
| Finance lease liability, net of current portion | <u>45,770,000</u> | <u>45,770,000</u> |
| Total Long-Term Liabilities | <u>45,893,455</u> | <u>45,893,455</u> |
| TOTAL LIABILITIES | <u>47,315,433</u> | <u>47,395,724</u> |
| NET ASSETS | | |
| Unrestricted | 9,504,009 | 10,804,672 |
| Temporarily Restricted | - | 0 |
| Permanently Restricted | - | - |
| TOTAL NET ASSETS | <u>9,504,009</u> | <u>10,804,672</u> |
| TOTAL LIABILITIES AND NET ASSETS | <u>56,819,443</u> | <u>58,200,396</u> |

Norton Science and Language Academy

Statement of Activities

For the 4th Qtr June 30, 2024



| | Unrestricted | Temporarily Restricted | Permanently Restricted | Total |
|--|-------------------|------------------------|------------------------|-------------------|
| REVENUES, GAINS, AND OTHER SUPPORT | | | | |
| Federal Special Education | | \$ 241,226 | | \$ 241,226 |
| National School Lunch | | \$ 613,952 | | 613,952 |
| Other Federal Revenues | - | 1,254,600 | | 1,254,600 |
| State General Purpose Apportionment | 14,252,630 | | | 14,252,630 |
| District In-Lieu Property Tax | 35,620 | | | 35,620 |
| Education Protection Account | 1,648,832 | | | 1,648,832 |
| Lottery | 229,161 | 132,577 | | 361,738 |
| State Special Education | | 642,317 | | 642,317 |
| One Time Funding | 24,173 | | | 24,173 |
| Other State Revenues | 2,027,386 | 1,331,849 | | 3,359,235 |
| Donations | 1,102 | - | | 1,102 |
| Donations - In-Kind | | - | | - |
| Student Activities | - | | | - |
| Class Fees | - | | | - |
| Food Services | - | 268,110 | | 268,110 |
| Other Local Revenues | 116,005 | - | | 116,005 |
| Interest Earned | 60,244 | - | - | 60,244 |
| Transfers | (530,103) | | | (530,103) |
| Net Assets Released From Restrictions: | | | | |
| | - | - | | - |
| Other Federal Restricted Funds | 1,254,600 | (1,254,600) | | - |
| Lottery | 132,577 | (132,577) | | - |
| Other State Funds | 1,331,849 | (1,331,849) | | - |
| Special Education | 883,543 | (883,543) | | - |
| Food Services | 882,062 | (882,062) | | - |
| Restricted Cash Donations | - | - | | - |
| Restricted In-Kind Donations | - | - | | - |
| REVENUES, GAINS, AND OTHER SUPPORT | 22,349,680 | 0 | - | 22,349,680 |
| EXPENSES | | | | |
| Certificated Salaries | 7,010,642 | | | 7,010,642 |
| Classified Salaries | 2,006,910 | | | 2,006,910 |
| Benefits | 3,188,647 | | | 3,188,647 |
| Total Salaries and Benefits | 12,206,199 | | | 12,206,199 |
| Books and Supplies | 1,803,772 | | | 1,803,772 |
| Services, Other Operating Expenses | 4,928,073 | | | 4,928,073 |
| Management Fee | 2,025,965 | | | 2,025,965 |
| Free Use of Facilities - Apple Valley School District | - | | | - |
| Capital Outlay | 62,255 | | | 62,255 |
| Debt Service | - | | | - |
| Amortization of Bond Cost | - | | | - |
| Depreciation | 22,754 | | | 22,754 |
| Total Expenditures | 21,049,017 | - | - | 21,049,017 |
| Net Change in Assets from Operations | 1,300,663 | 0 | - | 1,300,663 |
| Net Assets Beginning of Year as originally stated | 9,504,009 | - | - | 9,504,009 |
| Unrealized gain/(loss) on Interest Rate Swap | - | - | - | - |
| Net Assets Beginning of Year, as restated | 9,504,009 | - | - | 9,504,009 |
| Net Assets End of Year | 10,804,672 | 0 | - | 10,804,672 |



Norton Science & Language Academy

As of 4/1/2024 - 6/30/2024



| | | Current Period | YTD Actual | Total Budget | Remaining Budget | PY Actual |
|-----------------------|------|---------------------|----------------------|----------------------|---------------------|----------------------|
| Revenue | | | | | | |
| Revenue | | | | | | |
| Revenue | 4000 | 10,268,805.41 | 22,819,539.16 | 24,223,077.00 | 1,403,537.84 | 22,564,330.01 |
| Revenue - Interest | 4100 | 21,199.31 | 60,243.99 | 52,000.00 | 9,920.24 | 35,527.50 |
| Transfers Received | 4990 | (530,103.46) | (530,103.46) | 0.00 | 530,103.46 | (313,416.45) |
| Total Revenue | | <u>9,759,901.26</u> | <u>22,349,679.69</u> | <u>24,275,077.00</u> | <u>1,943,561.54</u> | <u>22,286,441.06</u> |
| Total Revenue | | <u>9,759,901.26</u> | <u>22,349,679.69</u> | <u>24,275,077.00</u> | <u>1,943,561.54</u> | <u>22,286,441.06</u> |
| Expenditures | | | | | | |
| Cert Salaries | | | | | | |
| Foundation Bonus | 5000 | 0.00 | 100.00 | 0.00 | (100.00) | 0.00 |
| Certificated Salaries | 5100 | 1,665,259.06 | 6,228,538.51 | 6,757,361.00 | 528,822.49 | 5,172,305.60 |
| Cert - Hourly | 5102 | 12,324.85 | 28,090.00 | 39,000.00 | 10,910.00 | 45.00 |
| Cert - Subs | 5103 | 151,244.00 | 422,499.89 | 430,550.00 | 8,050.11 | 372,681.34 |
| Cert - Supplemental | 5104 | 87,771.64 | 181,658.82 | 200,649.00 | 18,990.18 | 198,256.40 |
| Cert - Stipend | 5105 | 64,028.33 | 128,479.63 | 137,400.00 | 8,920.37 | 70,269.15 |
| Cert - OT | 5106 | 6,115.34 | 21,275.08 | 25,000.00 | 3,724.92 | 17,438.17 |
| Total Cert Salaries | | 1,986,743.22 | 7,010,641.93 | 7,589,960.00 | 579,318.07 | 5,830,995.66 |
| Class Salaries | | | | | | |
| Classified Salaries | 5110 | 135,781.93 | 551,041.48 | 551,085.00 | 43.52 | 482,190.97 |
| Class - Hourly | 5112 | 286,528.10 | 1,115,704.87 | 1,118,459.00 | 2,754.13 | 756,978.59 |
| Class - Subs | 5113 | 58,990.80 | 188,857.11 | 190,600.00 | 1,742.89 | 91,679.28 |
| Class - Supplemental | 5114 | 44,374.66 | 110,982.40 | 109,248.00 | (1,734.40) | 84,151.92 |
| Class - Stipend | 5115 | 1,053.82 | 5,084.80 | 0.00 | (5,084.80) | 7,934.40 |
| Class - OT | 5116 | 10,417.54 | 35,239.57 | 18,975.00 | (16,264.57) | 22,360.12 |
| Total Class Salaries | | 537,146.85 | 2,006,910.23 | 1,988,367.00 | (18,543.23) | 1,445,295.28 |
| Benefits | | | | | | |
| Employee Benefits | 5200 | 259,762.87 | 956,121.42 | 1,254,576.00 | 298,454.58 | 858,934.10 |
| STRS | 5201 | 339,017.67 | 1,197,625.49 | 1,382,631.00 | 185,005.51 | 999,369.05 |
| PERS | 5202 | 172,858.10 | 651,016.66 | 656,495.00 | 5,478.34 | 427,428.85 |
| Apple Retirement | 5203 | 2,426.30 | 7,242.05 | 8,000.00 | 757.95 | 4,900.99 |
| SS Classified | 5204 | 41,457.31 | 155,623.47 | 155,798.00 | 174.53 | 109,938.41 |
| Medicare | 5205 | 35,701.72 | 127,257.90 | 138,887.00 | 11,629.10 | 103,414.77 |
| SUI Classified | 5208 | 1,262.11 | 4,516.24 | 4,790.00 | 273.76 | 36,371.55 |
| Workers Comp | 5209 | 24,759.81 | 89,243.28 | 95,112.00 | 5,868.72 | 101,861.89 |
| Total Benefits | | 877,245.89 | 3,188,646.51 | 3,696,289.00 | 507,642.49 | 2,642,219.61 |
| Supplies | | | | | | |
| Approved Text Books | 5300 | 5,697.34 | 213,445.33 | 373,754.00 | 160,308.67 | 184,791.03 |
| Classroom Books | 5301 | 1,460.78 | 32,937.96 | 55,922.00 | 22,984.04 | 57,739.37 |
| Class Supplies | 5320 | 36,492.94 | 83,695.65 | 50,985.00 | (32,710.65) | 128,387.12 |
| Other Supplies | 5322 | 67,535.00 | 228,583.49 | 88,080.00 | (140,503.49) | 253,071.08 |
| Equipment (under 5K) | 5325 | 2,291.99 | 24,867.06 | 34,000.00 | 9,132.94 | 1,407.16 |
| Reimbursables | 5327 | 0.00 | 7,770.24 | 0.00 | (7,770.24) | 66,023.79 |
| Food | 5360 | 288,421.66 | 664,197.31 | 800,000.00 | 135,802.69 | 514,150.64 |
| Office Supplies | 5530 | 13,470.19 | 37,511.92 | 26,774.00 | (10,737.92) | 26,606.43 |
| Postage | 5540 | 2,290.79 | 5,601.68 | 0.00 | (5,601.68) | 0.00 |
| Computers | 6210 | 20,317.34 | 304,693.82 | 78,500.00 | (226,193.82) | 172,717.97 |
| Software | 6220 | 27,507.01 | 159,567.10 | 91,750.00 | (67,817.10) | 135,521.59 |
| Furniture | 6230 | 11,632.78 | 36,177.18 | 6,000.00 | (30,177.18) | 447,006.24 |
| Books, Media, Library | 6240 | 0.00 | 4,722.96 | 5,000.00 | 277.04 | 0.00 |



Norton Science & Language Academy

As of 4/1/2024 - 6/30/2024



| | <u>Current Period</u> | <u>YTD Actual</u> | <u>Total Budget</u> | <u>Remaining Budget</u> | <u>PY Actual</u> |
|----------------|-----------------------|-------------------|---------------------|-----------------------------|------------------|
| Total Supplies | 477,117.82 | 1,803,771.70 | 1,610,765.00 | (193,006.70) | 1,987,422.42 |



Norton Science & Language Academy

As of 4/1/2024 - 6/30/2024



| | | Current Period | YTD Actual | Total Budget | Remaining Budget | PY Actual |
|--------------------------------|------|---------------------|----------------------|----------------------|---------------------|----------------------|
| Services | | | | | | |
| Employee Admin | 5220 | 1,055.60 | 2,886.60 | 1,500.00 | (1,386.60) | 2,560.92 |
| Testing | 5331 | 58.04 | 5,950.18 | 28,500.00 | 22,549.82 | 8,866.10 |
| Referees | 5340 | 2,000.00 | 10,845.00 | 12,500.00 | 1,655.00 | 4,444.00 |
| Field Trip | 5350 | 33,711.77 | 145,897.45 | 65,000.00 | (80,897.45) | 24,117.02 |
| Travel | 5400 | 1,156.41 | 3,411.72 | 2,500.00 | (911.72) | 5,136.01 |
| Training and Conferences | 5410 | 66,840.22 | 177,603.72 | 116,860.00 | (60,743.72) | 148,063.02 |
| Other Services | 5412 | 4,398.83 | 35,856.93 | 11,000.00 | (24,856.93) | 5,179.00 |
| Dues and Memberships | 5420 | 36,304.00 | 50,588.51 | 14,000.00 | (36,588.51) | 37,433.70 |
| S B Co Fees | 5422 | 253,012.02 | 255,162.02 | 275,609.00 | 20,446.98 | 143,179.64 |
| LCER Management Fee | 5423 | 2,025,615.00 | 2,025,965.00 | 2,136,050.00 | 110,085.00 | 1,754,982.00 |
| Banking fees | 5425 | (0.07) | (0.07) | 2,200.00 | 2,200.07 | 0.00 |
| Insurance | 5430 | 0.00 | 145,489.40 | 300,000.00 | 154,510.60 | 169,833.96 |
| Legal Fees | 5440 | 3,365.50 | 33,511.50 | 6,500.00 | (27,011.50) | 7,126.50 |
| Consulting | 5441 | 46,867.50 | 137,023.48 | 76,500.00 | (60,523.48) | 166,400.78 |
| Consulting/Sub Agreements | 5442 | 250,498.12 | 261,550.12 | 1,462,500.00 | | 0.00 |
| Trash-Sewer | 5460 | 21,960.23 | 70,719.02 | 60,000.00 | (10,719.02) | 57,154.92 |
| Gardening | 5470 | 7,460.09 | 18,224.86 | 12,500.00 | (5,724.86) | 41,895.38 |
| Janitorial | 5480 | 23,484.09 | 96,023.67 | 107,500.00 | 11,476.33 | 70,558.31 |
| Pest Control | 5490 | 508.02 | 2,471.32 | 3,000.00 | 528.68 | 1,582.20 |
| Security | 5500 | 0.00 | (2,150.06) | 114,000.00 | 116,150.06 | 75,682.60 |
| Telephone | 5510 | (30,884.28) | (5,826.59) | 53,100.00 | 58,926.59 | 50,850.44 |
| Utilities | 5520 | (162.40) | 7,027.06 | 200,000.00 | 192,972.94 | 19,161.62 |
| Copier | 5531 | 16,683.55 | 58,766.64 | 48,256.00 | (10,510.64) | 21,590.72 |
| Emergency-First Aid | 5532 | 3,162.40 | 11,597.34 | 12,000.00 | 402.66 | 5,638.93 |
| Bank Fees | 5533 | 0.00 | 2,500.00 | 0.00 | (2,500.00) | 2,500.00 |
| Rental - Leases | 5550 | 785,379.30 | 3,122,081.46 | 3,096,875.00 | (25,206.46) | (109,422.86) |
| Advertising - Marketing | 5561 | 6,218.10 | 6,950.98 | 15,000.00 | 8,049.02 | 1,919.48 |
| Public Relations | 5562 | 4,515.57 | 11,727.56 | 15,000.00 | 3,272.44 | 7,521.16 |
| Special Events | 5563 | 4,476.53 | 7,018.52 | 25,000.00 | 17,981.48 | 16,692.01 |
| Facilities - Maintenance | 6010 | 38,324.06 | 83,735.23 | 100,000.00 | 16,264.77 | 60,200.58 |
| Bus | 6115 | 48,618.29 | 133,445.76 | 20,000.00 | (113,445.76) | 22,582.58 |
| Equipment Repairs | 6205 | 825.00 | 37,983.42 | 93,000.00 | 55,016.58 | 20,332.03 |
| Total Services | | 3,655,451.49 | 6,954,037.75 | 8,486,450.00 | 331,462.37 | 2,843,762.75 |
| Capital Exp | | | | | | |
| Construction | 5600 | (62,254.86) | 0.00 | 0.00 | 0.00 | (128,995.27) |
| Sites - Improvements of Site | 6000 | (348,292.18) | 0.00 | 0.00 | 0.00 | 0.00 |
| Building -Improvements of Bldg | 6100 | (221,928.64) | 0.00 | 0.00 | 0.00 | 0.00 |
| Capital Equipment (over 5 K) | 6200 | (111,888.53) | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Capital Exp | | (744,364.21) | 0.00 | 0.00 | 0.00 | (128,995.27) |
| Debt Service | | | | | | |
| Interest Expense | 5571 | 0.00 | 0.00 | 0.00 | 0.00 | 2,777,117.00 |
| Depreciation | 6900 | 5,688.47 | 22,753.88 | 25,000.00 | 2,246.12 | 25,673.17 |
| Amortization | 6910 | 0.00 | 0.00 | 0.00 | 0.00 | 1,215,425.00 |
| Total Debt Service | | 5,688.47 | 22,753.88 | 25,000.00 | 2,246.12 | 4,018,215.17 |
| Total Expenditures | | 6,795,029.53 | 20,986,762.00 | 23,396,831.00 | 1,209,119.12 | 18,638,915.62 |
| Revenue and Expense | | 2,964,871.73 | 1,362,917.69 | 878,246.00 | 734,442.42 | 3,647,525.44 |

Norton Science and Language Academy

Statement of Cash Flows

For the 4th Qtr June 30, 2024



CASH FLOWS FROM OPERATING ACTIVITIES

| | |
|----------------------|--------------|
| Change in Net Assets | \$ 1,300,663 |
|----------------------|--------------|

Adjustments to reconcile increase (decrease) in net assets to net cash provided (used) by operating activities

| | |
|--|--------|
| Depreciation and Amortization | 22,754 |
| Unrealized loss/(gain) on interest rate swap | - |

(Increase) Decrease in operating assets:

| | |
|--------------------------|-----------|
| Accounts Receivable | (654,221) |
| Stores Inventory | - |
| Prepaid Expense | (115,195) |
| Intercompany receivables | |

Increase (Decrease) in operating liabilities:

| | |
|--------------------------------------|-----------|
| Current portion of loans payable | |
| Accrued Payroll and Payroll Expenses | (27,889) |
| Accounts Payable | 314,188 |
| Deferred Revenue | (206,009) |
| Due to Government Grantor | - |
| Due to Student Groups | - |

| | |
|---|---------|
| Net Cash Provided by Operating Activities | 634,292 |
|---|---------|

CASH FLOWS FROM INVESTING ACTIVITIES

| | |
|--|-----------|
| Purchase of Equipment, Furniture and Building Improvements | (682,109) |
|--|-----------|

| | |
|---------------------------------------|-----------|
| Net Cash Used by Investing Activities | (682,109) |
|---------------------------------------|-----------|

CASH FLOWS FROM FINANCING ACTIVITIES

| | |
|-------------------------------|---|
| Proceeds from Line of Credit | - |
| Additional Bond Issuance Cost | - |
| Additional Apple Lease | - |
| Payments on Outstanding Loans | - |

| | |
|---------------------------------------|---|
| Net Cash Used by Financing Activities | - |
|---------------------------------------|---|

| | |
|----------------------|----------|
| Net Increase in Cash | (47,818) |
|----------------------|----------|

| | |
|----------------|-----------|
| BEGINNING CASH | 9,825,328 |
|----------------|-----------|

| | |
|-------------|-----------|
| ENDING CASH | 9,777,510 |
|-------------|-----------|

| | |
|--------------------------|---------------|
| Days Cash on Hand | 187.60 |
|--------------------------|---------------|

Appendix II

Student Enrollment



Norton Science & Language Academy

Enrollment
As of 6/30/2024



| <u>Grade Level</u> | <u>Count</u> |
|--------------------|--------------|
| TK | 48 |
| K | 100 |
| 1 | 100 |
| 2 | 101 |
| 3 | 100 |
| 4 | 100 |
| 5 | 98 |
| 6 | 126 |
| 7 | 116 |
| 8 | 119 |
| 9 | 73 |
| 10 | 41 |
| 11 | 52 |
| Total | <u>1174</u> |

Appendix III
FY 2024-25 Budget



NSLA 2024-2025 Annual Budget



| Revenue | | | | |
|----------------------|---------------------------------|----------------------|---------------------|----------------------|
| # | Title | Unrestricted | Restricted | Total |
| 2000 | ADA/LCFF | 9,573,850.00 | - | 9,573,850.00 |
| 2000.1 | Property Tax | - | - | - |
| 2000.5 | LCFF Supplemental | 2,139,678.00 | - | 2,139,678.00 |
| 2000.7 | LCFF Concentration | 2,262,252.00 | - | 2,262,252.00 |
| 2001 | Education Protection Act | 3,681,629.00 | - | 3,681,629.00 |
| 2002 | Lottery | 220,348.00 | - | 220,348.00 |
| 2002.1 | Lottery - Res. 6300 | - | 89,633.00 | 89,633.00 |
| 2003 | Special Needs | - | 680,018.00 | 680,018.00 |
| | Special Needs-Mental Health Svc | - | 89,035.00 | 89,035.00 |
| 20031 | Special Needs-Fed | - | 241,226.00 | 241,226.00 |
| | Mandate Block Grant | 27,989.00 | - | 27,989.00 |
| | MAA | 40,000.00 | - | 40,000.00 |
| 2009 | Cafeteria - Local | - | - | - |
| 2010 | Cafeteria - Federal | - | 730,852.00 | 730,852.00 |
| 2011 | Cafeteria - State | - | 291,603.00 | 291,603.00 |
| 2600 | ELO - ASP/Summer Academy | - | 1,620,892.00 | 1,620,892.00 |
| | SB740 | 1,600,000.00 | - | 1,600,000.00 |
| 2505 | Title I | - | 288,371.00 | 288,371.00 |
| 2515 | Title II | - | 40,899.00 | 40,899.00 |
| 2520 | Title III | - | 43,595.00 | 43,595.00 |
| 2530 | Title IV | - | 23,006.00 | 23,006.00 |
| 7435 | Learning Recovery Emergency | - | 348,852.00 | 348,852.00 |
| 6770 | Prop 28 Grant | - | 189,349.00 | 189,349.00 |
| | Interest | 52,000.00 | - | 52,000.00 |
| | Donations | - | - | - |
| | Class Funds | - | - | - |
| 6800 | ROTC | - | - | - |
| Total Revenue | | 19,597,746.00 | 4,677,331.00 | 24,275,077.00 |

| Set-asides/Transfers | | | |
|----------------------------|----------------------|---------------------|----------------------|
| Title | Unrestricted | Restricted | Total |
| Reserves - 1.5% | 267,861 | - | 267,861 |
| SPED Contribution | - | 225,373 | 225,373 |
| Food Services Contribution | - | 61,640 | 61,640 |
| STEM ELOP | - | 2,350 | 2,350 |
| Contributing Support | 291,848 | - | 291,848 |
| Nursing Contribution | 29,174 | - | 29,174 |
| Grand Total Revenue | 19,008,863.00 | 4,387,968.00 | 23,396,831.00 |
| | | | 21,260,781.00 |

| Unrestricted Programs | | | | | | | | | | | | | | | |
|-----------------------|---------------------------|---------------|-----------|------------|------------|------------|--------------|------------|--------------|---------------|------------|-------------------|-----------|-----------|---------------|
| Restricted Programs | | | | | | | | | | | | | | | |
| | NSLA General | Stipends | Athletics | IT | Facilities | SPED | LREBG | ELOP | Prop 28 | Food Services | Title I | Title II/Class PD | Title III | Title IV | Total |
| NSLA | Certificated | 6,077,104.00 | - | - | - | - | - | - | 93,860.00 | - | 79,478.00 | - | - | - | 7,057,361.00 |
| | Certificated Hourly | 25,000.00 | - | - | - | - | - | - | - | - | 14,000.00 | - | - | - | 39,000.00 |
| | Certificated Substitute | 305,550.00 | - | - | - | - | - | - | - | - | - | - | - | - | 315,550.00 |
| | Certificated Supplemental | 30,000.00 | - | - | - | - | - | 49,000.00 | - | - | - | - | 6,240.00 | - | 100,649.00 |
| | Certificated Stipends | 4,000.00 | 40,000.00 | 3,500.00 | - | - | - | - | - | - | 4,000.00 | 25,900.00 | - | - | 77,400.00 |
| | Certificated OT | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | Classified | 360,512.00 | - | - | 62,698.00 | 94,284.00 | 100,988.00 | 23,603.00 | - | - | - | - | - | - | 642,085.00 |
| | Classified Hourly | 699,111.00 | - | - | - | 88,445.00 | 158,438.00 | 24,661.00 | 35,639.00 | 94,548.00 | 124,217.00 | - | 5,900.00 | - | 1,230,959.00 |
| | Classified Substitute | 20,600.00 | - | - | - | 10,000.00 | - | - | - | - | - | - | - | - | 30,600.00 |
| | Classified Supplemental | 23,400.00 | - | - | - | - | - | - | - | - | - | - | - | - | 29,248.00 |
| | Classified Stipend | - | - | 47,500.00 | - | - | - | - | - | - | - | - | - | - | 47,500.00 |
| | Classified OT | 3,000.00 | - | - | - | 4,975.00 | - | - | - | - | - | - | - | - | 7,975.00 |
| | Employee Benefits | 1,071,624.00 | - | - | 8,157.00 | 30,076.00 | 142,306.00 | 10,923.00 | 21,847.00 | - | 21,643.00 | - | - | - | 1,306,576.00 |
| | STRS | 1,173,304.00 | 7,640.00 | 669.00 | - | - | 158,975.00 | 9,359.00 | 17,927.00 | - | 18,618.00 | 4,947.00 | 1,192.00 | - | 1,392,631.00 |
| | PERS | 379,329.00 | - | 12,849.00 | 16,960.00 | 52,133.00 | 71,757.00 | 13,055.00 | 9,640.00 | 25,575.00 | 33,601.00 | - | 1,596.00 | - | 616,495.00 |
| | Social Security | 87,130.00 | - | 2,945.00 | 3,887.00 | 12,258.00 | 16,447.00 | 2,992.00 | 2,210.00 | 5,862.00 | 7,701.00 | - | 366.00 | - | 141,798.00 |
| | Medicare | 109,450.00 | 580.00 | 740.00 | 909.00 | 2,867.00 | 15,915.00 | 1,410.00 | 1,878.00 | 1,371.00 | 3,215.00 | 376.00 | 176.00 | - | 138,887.00 |
| | State Unemployment Ins. | 3,774.00 | 20.00 | 26.00 | 31.00 | 99.00 | 549.00 | 49.00 | 65.00 | 47.00 | 111.00 | 13.00 | 6.00 | - | 4,790.00 |
| | Workers Comp. | 74,954.00 | 397.00 | 506.00 | 623.00 | 1,963.00 | 10,899.00 | 966.00 | 1,286.00 | 939.00 | 2,201.00 | 257.00 | 121.00 | - | 95,112.00 |
| | Supplies | 205,965.00 | - | 23,700.00 | 159,500.00 | 27,750.00 | 11,500.00 | 348,852.00 | 5,024.00 | 4,997.00 | 821,973.00 | 500.00 | - | 498.00 | 1,610,765.00 |
| | Services | 769,779.00 | - | 32,500.00 | 205,356.00 | 595,000.00 | 122,535.00 | - | 1,477,500.00 | - | 10,500.00 | 949.00 | 9,406.00 | 27,500.00 | 3,273,525.00 |
| | LCER Management Fee | 2,136,050.00 | - | - | - | - | - | - | - | - | - | - | - | - | 2,136,050.00 |
| | Bond Rent | 3,076,875.00 | - | - | - | - | - | - | - | - | - | - | - | - | 3,076,875.00 |
| | Capital Site Improvements | - | - | - | - | 25,000.00 | - | - | - | - | - | - | - | - | 25,000.00 |
| Total | | 16,636,511.00 | 48,637.00 | 124,935.00 | 458,121.00 | 944,850.00 | 1,648,485.00 | 348,852.00 | 1,618,542.00 | 189,349.00 | 960,815.00 | 310,234.00 | 40,899.00 | 43,595.00 | 23,396,831.00 |
| Revenue-Expenditures | | | | | | | (863,579.00) | - | - | - | - | (21,863.00) | - | - | - |

Appendix IV
Quarterly Report Certificates

EXHIBIT B

QUARTERLY REPORT CERTIFICATE

Name of Issuer: California Enterprise Development Authority

Name of Issue: Charter School Revenue Bonds (Norton Science and Language Academy Project) Tax-Exempt, Series 2020

Name of Borrower: 230 South Waterman Avenue LLC

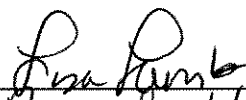
Name of Lessee: The High Desert "Partnership in Academic Excellence" Foundation, Incorporated

Date of Issuance: June 16, 2020

Pursuant to the Continuing Disclosure Agreement, dated as of June 1, 2020, between the Lessee, the Borrower, and the Dissemination Agent, the undersigned representative of the Lessee and the Borrower does hereby certify that the enclosed unaudited financial statements of the Lessee and the Borrower for the quarter ended June, 2024, complies with the requirements of Section 3 of the Continuing Disclosure Agreement.

230 SOUTH WATERMAN AVENUE LLC, a
California limited liability company

By: The High Desert "Partnership in Academic Excellence" Foundation, Incorporated, a
California nonprofit public benefit
corporation, its sole member

By: 
Its: President/CEO

**THE HIGH DESERT "PARTNERSHIP IN
ACADEMIC EXCELLENCE" FOUNDATION,
INCORPORATED**, a California nonprofit public
benefit corporation

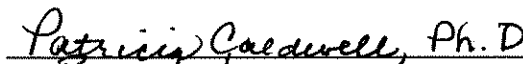
By: 
Its: Board chair

EXHIBIT B

QUARTERLY REPORT CERTIFICATE

Name of Issuer: California Enterprise Development Authority

Name of Issue: Charter School Revenue Bonds (Norton Science and Language Academy Project) Tax-Exempt, Series 2021

Name of Borrower: 230 South Waterman Avenue LLC

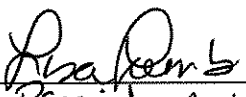
Name of Lessee: The High Desert "Partnership in Academic Excellence" Foundation, Incorporated

Date of Issuance: December 21, 2021

Pursuant to the Continuing Disclosure Agreement, dated as of December 1, 2021, between the Lessee, the Borrower, and the Dissemination Agent, the undersigned representative of the Lessee and the Borrower does hereby certify that the enclosed unaudited financial statements of the Lessee and the Borrower for the quarter ended June, 2024, complies with the requirements of Section 3 of the Continuing Disclosure Agreement.

230 SOUTH WATERMAN AVENUE LLC, a
California limited liability company

By: The High Desert "Partnership in Academic Excellence" Foundation, Incorporated, a
California nonprofit public benefit
corporation, its sole member

By: 
Its: President / CEO

**THE HIGH DESERT "PARTNERSHIP IN
ACADEMIC EXCELLENCE" FOUNDATION,
INCORPORATED**, a California nonprofit public
benefit corporation

By: Patricia Caldwell, Ph.D.
Its: Board Chair



\$8,345,000

California Enterprise Development Authority
Charter School Revenue Bonds
(Academy for Academic Excellence Project)
Tax-Exempt Series 2020A

CUSIP

7/1/2040: 13069AAA6
7/1/2050: 13069AAB4
7/1/2055: 13069AAC2

\$1,020,000

California Enterprise Development Authority
Charter School Revenue Bonds
(Academy for Academic Excellence Project)
Taxable Series 2020B

CUSIP

7/1/2028: 13069AAD0

Quarterly Report – June 30, 2024



1. Unaudited Financial Statements and Other Financial Information

Unaudited financial statements and other financial information, including a statement of revenues and expenses and a statement of revenues and expenses and a balance sheet, each in comparative form, to the extent practicable, with the financial figures from the corresponding period in the preceding Fiscal Year.

The unaudited financial statements and other financial information are provided in Appendix I.

2. Student Enrollment

The student enrollment number for the most recently completed quarter.

The student enrollment number is provided in Appendix II.

3. Capital Improvements Report

For each Quarterly Report, commencing with the report for the quarter ending March 31, 2020, through and including the month in which the Capital Improvements (as defined in the Limited Offering Memorandum) are completed, the Borrower, or upon delivery to the Dissemination Agent, the Dissemination Agent, shall provide to EMMA a report indicating the percentage of the Capital Improvements completed as of the end of the previous month, the then-contemplated timeline for completion of the Capital Improvements, and a description of any changes in anticipated timing or cost from the construction report for the prior month.

The capital improvements were completed on May 27, 2021.

4. Charter School Contract Changes

A description of any Charter School Contract renewal application submitted and expected timeline for a decision on such application, if any, and a description of a decision on any Charter School Contract renewal application received, if any, during such quarter.

None.

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5. Budget (For quarter ending June 30)

The Quarterly Report for each quarter ending June 30 shall include a copy of the proposed annual operating budget for the School for the succeeding Fiscal Year as submitted to the California Department of Education.

The budget for Fiscal Year 2024-25 is provided in Appendix III.

6. Notice of Charter Non-Compliance

Unless previously disseminated, the next Quarterly Report to be disseminated shall contain a copy or complete description of any notice, report or communication with respect to charter non-compliance that would allow the Lessee's charter authorizer to begin any process or proceedings toward charter revocation or which indicate an intent not to renew any such charter.

Not applicable.

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Appendix I
Unaudited Financial Statements



Academy for Academic Excellence
Statement of Financial Position
As Of June 30, 2024



| | July 1, 2023 | June 30, 2024 |
|--|--------------------------|--------------------------|
| ASSETS | | |
| Current Assets | | |
| Cash and Cash Equivalents | \$ 10,534,493 | \$ 9,893,372 |
| Cash held in Trust | \$ - | - |
| Accounts Receivable | 3,623,915 | 2,964,481 |
| Intracompany Receivable | - | - |
| Laptop Lease Receivable | - | - |
| Laptop Inventory | - | - |
| Prepaid Expenses | 70,817 | 180,508 |
| Total Current Assets | <u>14,229,226</u> | <u>13,038,361</u> |
| Non-Current Asset | | |
| Lease Payment Receivable - Long Term | - | - |
| Right of Use, Operating Lease | 157,555 | 157,555 |
| Right of Use, Finance Lease | 8,461,552 | 8,461,552 |
| Unamortized Debt Issuance Costs | - | - |
| Total Non-Current Assets | <u>8,619,107</u> | <u>8,619,107</u> |
| Capital Assets | | |
| Non-depreciable Assets | 271,800 | 271,800 |
| Depreciable Assets | 1,093,088 | 2,958,979 |
| Accumulated Depreciation | (172,501) | (239,969) |
| Total Capital Assets | <u>1,192,387</u> | <u>2,990,811</u> |
| TOTAL ASSETS | <u>24,040,720</u> | <u>24,648,279</u> |
| LIABILITIES AND NET ASSETS | | |
| LIABILITIES | | |
| Current Liabilities | | |
| Current Portion of Long Term Liabilities | - | - |
| Accrued Payroll and Payroll Expenses | 41,917 | 34,886 |
| Line of Credit | - | - |
| Accounts Payable | 375,185 | 764,038 |
| Deferred Revenue | 178,586 | - |
| Due to Government Grantor | 183,149 | 241,224 |
| Operating lease liability, current portion | 34,100 | 34,100 |
| Finance lease liability, current portion | 125,000 | 125,000 |
| Due to Student Groups | - | - |
| Total Current Liabilities | <u>937,936</u> | <u>1,199,248</u> |
| Non-Current Liabilities | | |
| Operating Lease Liability, Net Current portion | | |
| Finance lease liability, net of current portion | | |
| Long Term Liabilities | | |
| Interest Rate Swap Agreement | - | - |
| Voluntary Retirement & OPEB, Less Current Portion | - | - |
| Laptop Capital Lease Payments Less Current Portion | - | - |
| Copier lease liability, Less Current Portion | 123,455 | 123,455 |
| Finance lease liability, net of current portion | 8,895,000 | 8,895,000 |
| Total Long-Term Liabilities | <u>9,018,455</u> | <u>9,018,455</u> |
| TOTAL LIABILITIES | <u>9,956,391</u> | <u>10,217,703</u> |
| NET ASSETS | | |
| Unrestricted | 14,084,329 | 14,430,576 |
| Temporarily Restricted | - | (0) |
| Permanently Restricted | - | - |
| TOTAL NET ASSETS | <u>14,084,329</u> | <u>14,430,576</u> |
| TOTAL LIABILITIES AND NET ASSETS | <u>24,040,720</u> | <u>24,648,279</u> |



Academy for Academic Excellence

Statement of Activities

For the 4th Qtr June 30, 2024



| | Unrestricted | Temporarily Restricted | Permanently Restricted | Total |
|--|-------------------|---------------------------|---------------------------|-------------------|
| REVENUES, GAINS, AND OTHER SUPPORT | | | | |
| Federal Special Education | | \$ 208,271 | | \$ 208,271 |
| National School Lunch | | \$ 307,200 | | 307,200 |
| Other Federal Revenues | 151,200 | 727,929 | | 879,129 |
| State General Purpose Apportionment | 12,983,885 | | | 12,983,885 |
| District In-Lieu Property Tax | 1,557,336 | | | 1,557,336 |
| Education Protection Account | 2,288,085 | | | 2,288,085 |
| Lottery | 304,786 | 158,722 | | 463,508 |
| State Special Education | | 1,031,468 | | 1,031,468 |
| One Time Funding | 41,389 | | | 41,389 |
| Other State Revenues | (58,496) | 514,890 | | 456,394 |
| Donations | 1,444 | - | | 1,444 |
| Donations - In-Kind | | - | | - |
| Student Activities | - | | | - |
| Class Fees | - | | | - |
| Food Services | - | 576,182 | | 576,182 |
| Other Local Revenues | 135,002 | - | | 135,002 |
| Interest Earned | 60,244 | - | - | 60,244 |
| Transfers | (607,843) | | | (607,843) |
| Net Assets Released From Restrictions: | | | | |
| | - | - | | - |
| Other Federal Restricted Funds | 727,929 | (727,929) | | - |
| Lottery | 158,722 | (158,722) | | - |
| Other State Funds | 514,890 | (514,890) | | - |
| Special Education | 1,239,739 | (1,239,739) | | - |
| Food Services | 883,381 | (883,381) | | - |
| Restricted Cash Donations | - | - | | - |
| Restricted In-Kind Donations | - | - | | - |
| REVENUES, GAINS, AND OTHER SUPPORT | 20,381,693 | (0) | - | 20,381,693 |
| EXPENSES | | | | |
| Certificated Salaries | 7,779,207 | | | 7,779,207 |
| Classified Salaries | 2,135,920 | | | 2,135,920 |
| Benefits | 3,791,654 | | | 3,791,654 |
| Total Salaries and Benefits | 13,706,781 | | | 13,706,781 |
| Books and Supplies | 1,822,570 | | | 1,822,570 |
| Services, Other Operating Expenses | 2,220,870 | | | 2,220,870 |
| Management Fee | 2,159,059 | | | 2,159,059 |
| Free Use of Facilities - Apple Valley School District | - | | | - |
| Capital Outlay | 58,698 | | | 58,698 |
| Debt Service | - | | | - |
| Amortization of Bond Cost | - | | | - |
| Depreciation | 67,468 | | | 67,468 |
| Total Expenditures | 20,035,445 | - | - | 20,035,445 |
| Net Change in Assets from Operations | 346,247 | (0) | - | 346,247 |
| Net Assets Beginning of Year as originally stated | 14,084,329 | - | - | 14,084,329 |
| Unrealized gain/(loss) on Interest Rate Swap | - | - | - | - |
| Net Assets Beginning of Year, as restated | 14,084,329 | - | - | 14,084,329 |
| Net Assets End of Year | 14,430,576 | (0) | - | 14,430,576 |



Academy for Academic Excellence

As of 4/1/2024 - 6/30/2024



| | | Current Period | YTD Actual | Total Budget | Remaining Budget | PY Actual |
|-----------------------|------|---------------------------|----------------------|----------------------|---------------------|----------------------|
| Revenue | | | | | | |
| Revenue | | | | | | |
| Revenue | 4000 | 8,545,361.33 | 20,929,292.01 | 21,486,855.00 | 557,562.99 | 22,427,487.75 |
| Revenue - Interest | 4100 | 21,199.31 | 60,243.98 | 52,000.00 | (8,243.98) | 35,527.57 |
| Transfers Received | 4990 | (607,843.13) | (607,843.13) | 0.00 | 607,843.13 | (345,441.53) |
| Total Revenue | | <u>7,958,717.51</u> | <u>20,381,692.86</u> | <u>21,538,855.00</u> | <u>1,157,162.14</u> | <u>22,117,573.79</u> |
| Total Revenue | | <u>7,958,717.51</u> | <u>20,381,692.86</u> | <u>21,538,855.00</u> | <u>1,157,162.14</u> | <u>22,117,573.79</u> |
| Expenditures | | | | | | |
| Cert Salaries | | | | | | |
| Foundation Bonus | 5000 | 0.00 | 49,302.00 | 0.00 | (49,302.00) | 0.00 |
| Certificated Salaries | 5100 | 1,877,906.60 | 7,082,279.44 | 7,323,299.00 | 241,019.56 | 6,392,203.10 |
| Cert - Hourly | 5102 | 10,395.38 | 39,071.18 | 53,234.00 | 14,162.82 | 53,594.13 |
| Cert - Subs | 5103 | 100,908.80 | 325,372.84 | 292,500.00 | (32,872.84) | 312,684.15 |
| Cert - Supplemental | 5104 | 67,114.90 | 133,118.74 | 85,000.00 | (48,118.74) | 184,882.54 |
| Cert - Stipend | 5105 | 54,851.62 | 149,136.28 | 130,375.00 | (18,761.28) | 133,035.61 |
| Cert - OT | 5106 | <u>146.26</u> | <u>926.27</u> | <u>1,500.00</u> | <u>573.73</u> | <u>995.01</u> |
| Total Cert Salaries | | 2,111,323.56 | 7,779,206.75 | 7,885,908.00 | 106,701.25 | 7,077,394.54 |
| Class Salaries | | | | | | |
| Classified Salaries | 5110 | 158,979.58 | 691,101.83 | 614,119.00 | (76,982.83) | 666,749.23 |
| Class - Hourly | 5112 | 322,066.41 | 1,227,687.11 | 1,326,911.00 | 99,223.89 | 998,509.00 |
| Class - Subs | 5113 | 58,739.53 | 166,167.12 | 80,000.00 | (86,167.12) | 48,457.03 |
| Class - Supplemental | 5114 | 12,208.96 | 22,777.49 | 25,000.00 | 2,222.51 | 25,681.29 |
| Class - Stipend | 5115 | 2,725.82 | 15,184.10 | 65,750.00 | 50,565.90 | 41,569.67 |
| Class - OT | 5116 | <u>2,611.13</u> | <u>13,002.74</u> | <u>18,000.00</u> | <u>4,997.26</u> | <u>9,308.80</u> |
| Total Class Salaries | | 557,331.43 | 2,135,920.39 | 2,129,780.00 | (6,140.39) | 1,790,275.02 |
| Benefits | | | | | | |
| Employee Benefits | 5200 | 424,829.37 | 1,366,164.05 | 1,340,068.00 | (26,096.05) | 1,264,745.84 |
| STRS | 5201 | 372,758.88 | 1,368,349.62 | 1,415,076.00 | 46,726.38 | 1,214,682.81 |
| PERS | 5202 | 162,606.94 | 631,572.51 | 684,041.00 | 52,468.49 | 544,340.36 |
| Apple Retirement | 5203 | 3,158.82 | 10,269.48 | 7,500.00 | (2,769.48) | 9,569.23 |
| SS Classified | 5204 | 39,366.46 | 150,794.37 | 134,453.00 | (16,341.37) | 130,780.00 |
| Medicare | 5205 | 37,427.46 | 138,483.82 | 145,828.00 | 7,344.18 | 124,607.69 |
| SUI Classified | 5208 | 1,333.75 | 4,933.18 | 5,026.00 | 92.82 | 44,367.21 |
| Workers Comp | 5209 | <u>26,414.12</u> | <u>98,469.30</u> | <u>140,798.00</u> | <u>42,328.70</u> | <u>124,030.73</u> |
| Total Benefits | | 1,067,895.80 | 3,769,036.33 | 3,872,790.00 | 103,753.67 | 3,457,123.87 |
| Supplies | | | | | | |
| Approved Text Books | 5300 | 44.68 | 191,054.07 | 200,000.00 | 8,945.93 | 217,576.44 |
| Classroom Books | 5301 | 407.01 | 10,598.72 | 16,000.00 | 5,401.28 | 27,073.14 |
| Class Supplies | 5320 | 77,198.58 | 197,359.85 | 185,700.00 | (11,659.85) | 84,587.95 |
| Other Supplies | 5322 | 24,635.30 | 95,151.04 | 109,234.00 | 14,082.96 | 222,842.88 |
| Equipment (under 5K) | 5325 | 7,140.02 | 20,382.20 | 21,000.00 | 617.80 | 10,866.26 |
| Reimbursables | 5327 | 1,595.73 | 58,759.46 | 35,000.00 | (23,759.46) | 48,473.63 |
| Food | 5360 | 263,843.12 | 630,435.94 | 522,500.00 | (107,935.94) | 516,350.08 |
| Office Supplies | 5530 | 10,997.83 | 30,457.35 | 28,050.00 | (2,407.35) | 37,844.26 |
| Postage | 5540 | 58.35 | 122.23 | 500.00 | 377.77 | 189.81 |
| Computers | 6210 | 95,965.05 | 447,197.44 | 475,000.00 | 27,802.56 | 310,494.72 |
| Software | 6220 | 2,459.11 | 124,313.75 | 120,000.00 | (4,313.75) | 109,239.31 |
| Furniture | 6230 | 4,965.86 | 9,035.15 | 126,000.00 | 116,964.85 | 40,393.84 |
| Books, Media, Library | 6240 | <u>365.37</u> | <u>7,702.38</u> | <u>7,500.00</u> | <u>(202.38)</u> | <u>4,582.76</u> |
| Total Supplies | | 489,676.01 ¹³² | 1,822,569.58 | 1,846,484.00 | 23,914.42 | 1,630,515.08 |



Academy for Academic Excellence

As of 4/1/2024 - 6/30/2024



| | | Current Period | YTD Actual | Total Budget | Remaining Budget | PY Actual |
|--------------------------------|------|----------------|---------------|---------------|------------------|---------------|
| Services | | | | | | |
| Employee Admin | 5220 | 706.26 | 3,165.29 | 3,000.00 | (165.29) | 3,005.42 |
| Testing | 5331 | 116.06 | 5,384.50 | 22,626.00 | 17,241.50 | 21,153.83 |
| Fundraising | 5335 | 0.00 | 931.61 | 0.00 | (931.61) | 0.00 |
| Referees | 5340 | 3,000.00 | 17,100.00 | 17,500.00 | 400.00 | 14,000.00 |
| Field Trip | 5350 | 13,601.00 | 72,939.31 | 30,000.00 | (42,939.31) | 32,171.55 |
| Travel | 5400 | 6,818.57 | 9,964.96 | 9,500.00 | (464.96) | 3,469.65 |
| Training and Conferences | 5410 | 11,377.32 | 45,154.42 | 89,448.00 | 44,293.58 | 77,891.63 |
| Other Services | 5412 | 2,968.61 | 15,347.83 | 9,000.00 | (6,347.83) | 3,694.19 |
| Dues and Memberships | 5420 | 925.00 | 29,640.74 | 24,825.00 | (4,815.74) | 25,814.53 |
| AVUSD Fees | 5421 | 0.00 | 0.00 | 19,359.00 | 19,359.00 | 17,004.22 |
| S B Co Fees | 5422 | 115,550.00 | 118,025.00 | 10,000.00 | (108,025.00) | 6,750.00 |
| LCER Management Fee | 5423 | 2,158,744.00 | 2,159,059.00 | 2,209,492.00 | 50,433.00 | 1,957,907.00 |
| Banking fees | 5425 | (49.93) | (48.87) | 0.00 | 48.87 | 0.00 |
| Insurance | 5430 | 0.00 | 145,489.40 | 300,000.00 | 154,510.60 | 118,477.14 |
| Legal Fees | 5440 | 5,457.50 | 77,589.96 | 29,500.00 | (48,089.96) | 3,177.04 |
| Consulting | 5441 | 23,260.10 | 46,604.60 | 387,000.00 | 340,395.40 | 36,755.24 |
| Consulting/Sub Agreements | 5442 | 57,233.00 | 110,858.00 | 0.00 | (110,858.00) | 0.00 |
| Trash-Sewer | 5460 | 16,226.07 | 66,624.24 | 65,000.00 | (1,624.24) | 29,556.62 |
| Gardening | 5470 | 2,420.66 | 14,550.86 | 15,000.00 | 449.14 | 5,560.56 |
| Janitorial | 5480 | 14,194.23 | 70,219.90 | 92,000.00 | 21,780.10 | 68,128.71 |
| Pest Control | 5490 | 1,440.00 | 1,982.20 | 2,000.00 | 17.80 | 0.00 |
| Security | 5500 | 1,219.66 | (251,381.77) | 17,500.00 | 268,881.77 | 8,337.16 |
| Telephone | 5510 | (34,474.28) | 24,429.75 | 59,880.00 | 35,450.25 | 85,929.12 |
| Utilities | 5520 | 115,429.80 | 332,107.71 | 275,000.00 | (57,107.71) | 356,734.23 |
| Copier | 5531 | 17,112.21 | 69,312.72 | 48,256.00 | (21,056.72) | 23,882.50 |
| Emergency-First Aid | 5532 | 2,323.58 | 2,560.14 | 25,000.00 | 22,439.86 | 12,355.83 |
| Bank Fees | 5533 | 0.00 | 1,500.00 | 0.00 | (1,500.00) | 1,500.00 |
| Rental - Leases | 5550 | 149,329.17 | 797,584.57 | 583,000.00 | (214,584.57) | 5,977.73 |
| Advertising - Marketing | 5561 | 2,105.05 | 3,305.05 | 10,000.00 | 6,694.95 | 0.00 |
| Public Relations | 5562 | 809.30 | 1,525.00 | 15,000.00 | 13,475.00 | 2,688.93 |
| Special Events | 5563 | 13,360.45 | 22,731.45 | 20,000.00 | (2,731.45) | 50,540.36 |
| Facilities - Maintenance | 6010 | 39,555.61 | 182,049.47 | 175,000.00 | (7,049.47) | 112,787.71 |
| Auto | 6110 | 54.00 | 54.00 | 0.00 | (54.00) | 0.00 |
| Bus | 6115 | 44,183.24 | 140,582.24 | 95,078.00 | (45,504.24) | 113,730.98 |
| Equipment Repairs | 6205 | 825.00 | 42,985.76 | 98,486.00 | 55,500.24 | 21,710.21 |
| Total Services | | 2,785,821.24 | 4,379,929.04 | 4,757,450.00 | 377,520.96 | 3,220,692.09 |
| Capital Exp | | | | | | |
| Construction | 5600 | 48,898.00 | 58,698.00 | 0.00 | (58,698.00) | (10,780.50) |
| Sites - Improvements of Site | 6000 | (807,511.10) | 0.00 | 75,000.00 | 75,000.00 | 10,531.95 |
| Building -Improvements of Bldg | 6100 | (197,968.02) | 0.00 | 290,000.00 | 290,000.00 | 0.00 |
| Capital Equipment (over 5 K) | 6200 | (30,832.60) | 0.00 | 75,000.00 | 75,000.00 | 0.00 |
| Total Capital Exp | | (987,413.72) | 58,698.00 | 440,000.00 | 381,302.00 | (248.55) |
| Debt Service | | | | | | |
| Interest Expense | 5571 | 0.00 | 0.00 | 0.00 | 0.00 | 461,200.00 |
| Depreciation | 6900 | 16,867.02 | 67,468.08 | 0.00 | (67,468.08) | 63,276.63 |
| Amortization | 6910 | 0.00 | 0.00 | 0.00 | 0.00 | 264,424.00 |
| Total Debt Service | | 16,867.02 | 67,468.08 | 0.00 | (67,468.08) | 788,900.63 |
| Total Expenditures | | 6,041,501.34 | 20,012,828.17 | 20,932,412.00 | 919,583.83 | 17,964,652.68 |



Academy for Academic Excellence

As of 4/1/2024 - 6/30/2024



| | Current Period | YTD Actual | Total Budget | Remaining Budget | PY Actual |
|---------------------|---------------------|-------------------|-------------------|---------------------|---------------------|
| Revenue and Expense | <u>1,917,216.17</u> | <u>368,864.69</u> | <u>606,443.00</u> | <u>237,578.31</u> | <u>4,152,921.11</u> |



Academy for Academic Excellence

Statement of Cash Flows

For the 4th Qtr June 30, 2024



CASH FLOWS FROM OPERATING ACTIVITIES

| | |
|--|------------|
| Change in Net Assets | \$ 346,247 |
| Adjustments to reconcile increase (decrease) in net assets to net cash provided (used) by operating activities | |
| Depreciation and Amortization | 67,468 |
| Unrealized loss/(gain) on interest rate swap | - |
| (Increase) Decrease in operating assets: | |
| Accounts Receivable | 659,435 |
| Stores Inventory | - |
| Prepaid Expense | (109,691) |
| Intercompany receivables | |
| Increase (Decrease) in operating liabilities: | |
| Current portion of loans payable | |
| Accrued Payroll and Payroll Expenses | (7,030) |
| Accounts Payable | 388,853 |
| Deferred Revenue | (178,586) |
| Due to Government Grantor | 58,075 |
| Due to Student Groups | - |
| Net Cash Provided by Operating Activities | 1,224,771 |

CASH FLOWS FROM INVESTING ACTIVITIES

| | |
|--|-------------|
| Purchase of Equipment, Furniture and Building Improvements | (1,865,892) |
| Net Cash Used by Investing Activities | (1,865,892) |

CASH FLOWS FROM FINANCING ACTIVITIES

| | |
|---------------------------------------|---|
| Proceeds from Line of Credit | - |
| Additional Bond Issuance Cost | - |
| Additional Apple Lease | - |
| Payments on Outstanding Loans | - |
| Net Cash Used by Financing Activities | - |

Net Increase in Cash (641,121)

BEGINNING CASH 10,534,493

ENDING CASH 9,893,372

Days Cash on Hand 202.00

Appendix II

Student Enrollment



Academy for Academic Excellence

Enrollment

As of 6/30/2024



| Grade Level | As of 9/30/2021 | As of 12/31/2021 | As of 3/31/2022 | As of 6/30/2022 | As of 9/30/2022 | As of 12/31/2022 | As of 3/31/2023 | As of 6/30/2023 | As of 9/30/2023 | As of 12/31/2023 | As of 3/31/2024 | As of 6/30/2024 |
|-------------|--------------------|---------------------|--------------------|--------------------|--------------------|---------------------|--------------------|--------------------|--------------------|---------------------|--------------------|--------------------|
| TK | 25 | 25 | 25 | 25 | 44 | 43 | 43 | 43 | 48 | 47 | 47 | 47 |
| K | 99 | 98 | 97 | 95 | 100 | 99 | 99 | 99 | 100 | 99 | 99 | 98 |
| 1 | 100 | 100 | 98 | 98 | 98 | 100 | 99 | 98 | 100 | 100 | 99 | 99 |
| 2 | 100 | 100 | 98 | 97 | 100 | 99 | 99 | 99 | 98 | 97 | 98 | 98 |
| 3 | 112 | 111 | 106 | 105 | 112 | 112 | 112 | 112 | 112 | 111 | 110 | 109 |
| 4 | 112 | 111 | 109 | 109 | 112 | 111 | 111 | 111 | 112 | 112 | 110 | 110 |
| 5 | 112 | 111 | 111 | 110 | 112 | 112 | 111 | 111 | 112 | 111 | 112 | 112 |
| 6 | 124 | 122 | 124 | 124 | 124 | 124 | 122 | 122 | 122 | 120 | 121 | 119 |
| 7 | 124 | 123 | 116 | 116 | 124 | 122 | 121 | 121 | 125 | 124 | 123 | 123 |
| 8 | 123 | 118 | 118 | 118 | 123 | 124 | 123 | 122 | 123 | 121 | 122 | 122 |
| 9 | 114 | 112 | 109 | 109 | 114 | 114 | 113 | 111 | 112 | 108 | 110 | 110 |
| 10 | 115 | 112 | 109 | 109 | 109 | 107 | 104 | 104 | 105 | 103 | 104 | 104 |
| 11 | 103 | 102 | 98 | 97 | 116 | 114 | 112 | 112 | 104 | 104 | 104 | 103 |
| 12 | 99 | 94 | 97 | 95 | 96 | 94 | 94 | 94 | 119 | 118 | 115 | 116 |
| Total | 1462 | 1439 | 1415 | 1407 | 1484 | 1475 | 1463 | 1459 | 1492 | 1475 | 1474 | 1470 |

Appendix III
FY 2024-25 Budget



| | | Revenue | | |
|--------------------------------------|-----------------------------|---------------|--------------|---------------|
| | Title | Unrestricted | Restricted | Total |
| Source | ADA/LCFF | 9,363,860.00 | - | 9,363,860.00 |
| 2600 7435 2505 2515 2530 | Property Tax | 1,935,880.00 | - | 1,935,880.00 |
| | LCFF Supplemental | 1,401,271.00 | - | 1,401,271.00 |
| | LCFF Concentration | - | - | - |
| | Education Protection Act | 4,711,798.00 | - | 4,711,798.00 |
| | Lottery | 263,130.00 | - | 263,130.00 |
| | Lottery - Res. 6300 | - | 107,036.00 | 107,036.00 |
| | Special Needs (AB602) | - | 1,057,050.00 | 1,057,050.00 |
| | Special Needs (Federal) | - | 208,271.00 | 208,271.00 |
| | Mandate Block Grant | 43,191.00 | - | 43,191.00 |
| | MAA | 22,000.00 | - | 22,000.00 |
| | Cafeteria - Local | - | - | - |
| | Cafeteria - Federal | - | 335,000.00 | 335,000.00 |
| | Cafeteria - State | - | 625,000.00 | 625,000.00 |
| | ELO - ASP/Summer Academy | - | 583,392.00 | 583,392.00 |
| | Learning Recovery Emergency | - | 280,651.00 | 280,651.00 |
| | Title I | - | 187,736.00 | 187,736.00 |
| | Title II | - | 34,991.00 | 34,991.00 |
| | Title IV | - | 14,578.00 | 14,578.00 |
| | Prop 28 | - | 214,172.00 | 214,172.00 |
| | Interest | 52,000.00 | - | 52,000.00 |
| ROTC | 97,848.00 | - | 97,848.00 | |
| Total Revenue | | 17,890,978.00 | 3,647,877.00 | 21,538,855.00 |

| | Unrestricted | Restricted | Total |
|---|----------------------|---------------------|----------------------|
| Reserves - 1.5% | 271,192.00 | - | 271,192.00 |
| Contributing Support Services | 193,178.00 | - | 193,178.00 |
| Direct Service Contribution to LCER - Nurse | 87,523.00 | - | 87,523.00 |
| STEM ELOP Programming | - | 2,350.00 | 2,350.00 |
| Direct Service Contribution to LCER - Food Services Admin | - | 61,640.00 | 61,640.00 |
| Direct Service Contribution to LCER - SPED Admin | - | 225,373.00 | 225,373.00 |
| Grand Total Revenue | 17,339,085.00 | 3,358,514.00 | 20,697,599.00 |
| | | | 18,488,107.00 |

| | | Unrestricted Programs | | | | | | | Restricted Programs | | | | | | | | | |
|---|---------------------------|-----------------------|-------------|------------|------------|-----------|--------------|------------|---------------------|--------------|-------------|---------------|------------|-------------|----------------|-----------|---------------|--------------|
| | | AAE General | Stipends | Athletics | ROTC | Library | Facilities | IT | LREBG | SPED | VAPA | Food Services | ELOP | Title I | Title II/CL PD | Title IV | Total | |
| A A E S a l a r i e s | Certificated | 5,920,509.00 | - | - | 224,590.00 | - | - | - | 206,077.00 | 802,172.00 | 99,847.00 | - | - | 79,478.00 | - | - | 7,332,674.00 | 7,982,662.00 |
| | Certificated Hourly | 55,728.00 | - | - | - | - | - | - | - | - | - | - | 31,580.00 | - | - | - | 87,308.00 | |
| | Certificated Substitute | 330,750.00 | - | - | - | - | - | - | - | 12,500.00 | - | - | - | - | - | - | 343,250.00 | |
| | Certificated Supplemental | 45,000.00 | - | - | - | - | - | - | - | 15,409.00 | - | - | - | - | - | - | 60,409.00 | |
| | Certificated Stipends | 36,399.00 | \$44,000.00 | 10,000.00 | 12,000.00 | - | - | - | - | - | 11,922.00 | - | - | 4,000.00 | 40,700.00 | - | 159,021.00 | |
| | Classified | 392,986.00 | - | 103,147.00 | - | - | 101,195.00 | 56,095.00 | - | 40,066.00 | - | - | - | - | - | - | 693,490.00 | 2,157,987.00 |
| | Classified Hourly | 682,154.00 | - | - | - | 28,810.00 | 89,885.00 | - | - | 227,796.00 | 35,934.00 | 98,521.00 | 26,978.00 | 63,667.00 | - | - | 1,253,745.00 | |
| | Classified Substitute | 100,000.00 | - | - | - | - | - | - | - | 6,002.00 | - | - | - | - | - | - | 106,002.00 | |
| | Classified Supplemental | 30,000.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 30,000.00 | |
| | Classified Stipends | - | - | 65,750.00 | - | - | - | - | - | - | - | - | - | - | - | - | 65,750.00 | |
| | Classified OT | 5,500.00 | - | - | - | - | 3,500.00 | - | - | - | - | - | - | - | - | - | 9,000.00 | |
| | Employee Benefits | 1,182,302.00 | - | 21,847.00 | 37,285.00 | - | 23,725.00 | 21,847.00 | 30,076.00 | 128,474.00 | 15,496.00 | - | - | 7,029.00 | - | - | 1,468,081.00 | |
| | STRS | 1,154,465.00 | 8,404.00 | 1,692.00 | 45,189.00 | - | - | - | 39,361.00 | 158,546.00 | 21,348.00 | - | 6,032.00 | 15,944.00 | 7,774.00 | - | 1,458,755.00 | |
| | PERS | 419,060.00 | - | 45,687.00 | - | 7,793.00 | 51,687.00 | 15,174.00 | - | 74,080.00 | 9,720.00 | 26,650.00 | 1,688.00 | 17,222.00 | - | - | 668,761.00 | |
| | Apple | - | - | - | - | - | - | - | - | - | - | - | 778.00 | - | - | - | 778.00 | |
| | Social Security | 75,060.00 | - | 10,472.00 | - | 1,786.00 | 12,064.00 | 3,478.00 | - | 16,980.00 | 2,228.00 | 6,108.00 | 387.00 | 3,947.00 | - | - | 132,510.00 | 3,981,689.00 |
| | Medicare | 110,186.00 | 638.00 | 2,594.00 | 3,431.00 | 418.00 | 2,821.00 | 813.00 | 2,988.00 | 16,007.00 | 2,142.00 | 1,429.00 | 849.00 | 2,134.00 | 590.00 | - | 147,040.00 | |
| | State Unemployment Ins. | 3,800.00 | 22.00 | 89.00 | 118.00 | 14.00 | 97.00 | 28.00 | 103.00 | 552.00 | 74.00 | 49.00 | 29.00 | 74.00 | 20.00 | - | 5,069.00 | |
| | Workers Comp. | 75,458.00 | 437.00 | 1,776.00 | 2,349.00 | 286.00 | 1,932.00 | 557.00 | 2,046.00 | 10,962.00 | 1,467.00 | 978.00 | 582.00 | 1,461.00 | 404.00 | - | 100,695.00 | |
| | Supplies | 294,343.00 | - | 37,300.00 | - | 7,600.00 | 42,500.00 | 180,358.00 | - | 16,500.00 | 24,666.00 | 759,625.00 | 9,639.00 | 4,780.00 | - | 500.00 | 1,377,811.00 | |
| | Services | 539,574.00 | - | 122,000.00 | - | - | 671,500.00 | 217,622.00 | - | 34,500.00 | 3,825.00 | 5,000.00 | 337,500.00 | 3,000.00 | - | 14,078.00 | 1,948,599.00 | |
| | AVUSD Fees | 19,359.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 19,359.00 | |
| | LCER Management Fee | 2,209,492.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 2,209,492.00 | |
| | Bond Rent Payments | 580,000.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 580,000.00 | |
| | Capital Site Improvements | - | - | - | - | - | 275,000.00 | - | - | - | - | - | 165,000.00 | - | - | - | 440,000.00 | |
| Total | | 14,262,125.00 | 53,501.00 | 422,354.00 | 324,962.00 | 46,707.00 | 1,275,906.00 | 495,972.00 | 280,651.00 | 1,560,546.00 | 228,669.00 | 898,360.00 | 581,042.00 | 202,736.00 | 49,488.00 | 14,578.00 | 20,697,599.00 | |
| Revenue-Expenditures | | | | | | | | | - | (520,598.00) | (14,497.00) | - | - | (15,000.00) | (14,497.00) | - | - | |

**LCER Board Meetings
Attendance Log 2024**

| | January Regular | February Regular | March Regular | April Regular | May Regular | June Regular | August Regular | Sept. Regular | Oct Regular | Dec Regular | TOTAL REGULAR |
|-------------------|--------------------|---------------------|------------------|------------------|----------------|-----------------|-------------------|------------------|----------------|----------------|------------------|
| Sharon Page | Present | Present | Present | Present | Present | Present | Present | | | | 100% |
| David Rib | Present | Present | Present | Present | Present | Present | Present | | | | 100% |
| Pat Caldwell | Present | Absent | Present | Present | Present | Present | Present | | | | 86% |
| Steve Levin | Present | Present | Present | Present | Present | Present | Absent | | | | 86% |
| Marisol Sanchez | Present | Present | Present | Absent | Present | Absent | Present | | | | 71% |
| Yolanda Carlos | Present | Present | Absent | Present | Present | Absent | Present | | | | 71% |
| Pat Schlosser | Present | Present | Absent | Present | Absent | Present | Present | | | | 71% |
| Jessica Rodriguez | Present | Absent | Present | Absent | Present | Present | Present | | | | 71% |
| Omari Onyango | Present | Present | Absent | Absent | Absent | Absent | Absent | | | | 29% |

| | Special Meetings | | |
|-------------------|-------------------------|---------------|--|
| | April 5 | May 28 | |
| Pat Caldwell | Absent | Present | |
| Yolanda Carlos | Present | Present | |
| Steve Levin | Present | Absent | |
| Omari Onyango | Present | Absent | |
| Sharon Page | Present | Present | |
| David Rib | Present | Present | |
| Jessica Rodriguez | Present | Present | |
| Marisol Sanchez | Present | Present | |
| Pat Schlosser | Present | Absent | |

LCER Board Give and Get
Fiscal Year 2024/2025 - As of 7/31/24

| Member | Give | Get | In-kind | Total |
|-------------------|-----------------|-------------|-------------|-----------------|
| Pat Caldwell | | | | \$ - |
| Yolanda Carlos | | | | \$ - |
| Omari Onyango | | | | \$ - |
| Sharon Page | | | | \$ - |
| Jessica Rodriguez | \$ 155 | | | \$ 155 |
| Marisol Sanchez | \$ 2,500 | | | \$ 2,500 |
| David Rib | | | | \$ - |
| Pat Schlosser | | | | \$ - |
| | | | | |
| | | | | |
| Total | \$ 2,655 | \$ - | \$ - | \$ 2,655 |

Lewis Center Foundation Board Give and Get
Fiscal Year 2020/2021

| Member | Give | Get | In-kind | Total |
|-------------------|-----------------|---------------|-------------|-----------------|
| | | | | \$ - |
| Buck Goodspeed | | | | \$ - |
| Vianey Gonzalez | | | | \$ - |
| Ambar Martinez | | \$ 500 | | \$ 500 |
| Jessica Rodriguez | \$ 155 | | | \$ 155 |
| Marisol Sanchez | \$ 2,500 | | | \$ 2,500 |
| | | | | |
| Total | \$ 2,655 | \$ 500 | \$ - | \$ 3,155 |

| | | | | |
|------------------------------|-----------------|---------------|-------------|-----------------|
| Total Combined Boards | \$ 2,811 | \$ 500 | \$ - | \$ 3,155 |
|------------------------------|-----------------|---------------|-------------|-----------------|